

UNO Faculty Senate Meeting Minutes

Date/Time: Wednesday, January 30, 2019, 3:30pm

Location: University Center, Innsbruck Room, UC 211 A&B

1. Roll Call

		Senate Roster		2017-2018		
#		Representation	First	Last	Term	Board
X	1	1	Administration	Mahyar	Amouzegar	(18-19)
X	2	1	Staff Council	Christy	Askam	(18-19)
	3	1	SG President	Kenady	Hills	(18-19)
X	4	1	Alumni Assoc	Dinah	Paine	(18-19)
X	5	1	Adjunct	David	Lambour	(18-19)
	6	1	Business	Joe	Beams	(16-19) Budget
X	7	2	Business	Christy	Corey (SP)	(16-19)
X	8	3	Business	James	Logan	(18-21) Budget
X	9	4	Business	Dinah	Payne (SE)	(16-19) Administrative
X	10	5	Business	Duygu	Zirek	(18-21) Academic
	11	1	Engineering	Donald	Barbe	(17-20) Administrative
E	23	2	Engineering	Dimitrios	Charalampidis (SE)	(17-20) Academic
X	13	3	Engineering	Guillermo	Rincon	(18-21) Administrative
X	14	4	Engineering	Ting	Wang	(18-21) Budget
E	15	1	Liberal Arts & Education	Brian	Beabout	(18-21) Budget
X	16	2	Liberal Arts & Education	David	Beriss	(18-21) Administrative
E	17	3	Liberal Arts & Education	Chris	Day	(17-20) Academic
	18	4	Liberal Arts & Education	Kenneth	Farizo	(16-19) Academic
	19	5	Liberal Arts & Education	Ivan	Gill	(17-20) Administrative
X	20	6	Liberal Arts & Education	D. Ryan	Gray	(16-19) Academic
X	21	7	Liberal Arts & Education	Juana	Ibanez (SS, SE)	(18-21) Administrative
	22	8	Liberal Arts & Education		TBD	(18-21) Budget
X	23	9	Liberal Arts & Education	John	Kiefer (SVP, SE)	(17-20) Academic
X	24	10	Liberal Arts & Education	James	Mokhiber	(17-20) Academic
X	25	11	Liberal Arts & Education	Peter	Schock	(17-20) Budget
	26	12	Liberal Arts & Education	Robert	Stufflebeam	(17-20) Academic
	27	13	Liberal Arts & Education	Zarus	Watson	(17-20) Budget
X	28	1	Sciences	Nicola	Anthony (SE)	(18-21) Administrative
E	29	2	Sciences	Adlai	Depano	(18-21) Budget
X	30	3	Sciences	Ken	Holladay	(18-21) Administrative
E	31	4	Sciences	Gerald	LaHoste	(17-20) Academic
E	32	5	Sciences	Steve	Rick	(17-20) Academic
X	33	6	Sciences	Wendy	Schluchter	(17-20) Administrative
X	34	7	Sciences	Greg	Seab	(17-20) Administrative
X	35	8	Sciences	Joel Andrew	Webb	(17-20) Academic
X	36	1	Library	Connie	Phelps (SE)	(18-21) Administrative
X	37	2	Library	Lindsey	Reno	(16-19) Budget

X : Present

E : Excused

L : Late

2. Approval of the minutes from 11/29/18 meeting
 - Schluchter moved to accept minutes. Holladay seconded. Motion passed by acclamation.

3. Update from Faculty Senate President
 - new webpage for Senate: NEW.UNO.EDU/FACULTY-SENATE
 - Faculty and Staff Appreciation Luncheon and State of the Union Address, March 19th @ 12pm; Questions?
 - Last senate meeting of Spring 2019 conflicts with new/first Jazz Fest Thursday (is this a problem?) Extra day of Jazz Fest. April 25 meeting is on first Thursday. Hand vote to see if meeting should be shifted. Leaving date as is. Calendar invites should have been received for the rest of the meetings. Questions?
 - Corey: election prep coming. Need full time faculty members by college and we will inform colleges as to how many need to be elected by Feb meeting.
 - Corey is not planning on being president next year. Please consider being president next year. President is not always busy but beginnings of semesters are busy.
 - Payne – Alumni Association board report given. New leadership with Alumni Association president Rachel Massey. Good first meeting. Strategic plan for AA discussed. Community service project planned and more speakers in conjunction with existing lecture series on campus. Measurable engagement score statistics to be recorded. More networking with current students is planned. \$100,000 made from homecoming gala. Homecoming events planned. 26th February participating in Mardi Gras parade. 26 March doing reviews of resumes for students. Students submit their resume and alumni help shape them. 28 March dinner “Dine like a pro” providing cocktails and dinner to help teach dining skills. 11 May Mambo. John Kiefer will share all this information with the Founders Club.

4. Update from Office of the President
 - Enrollment update and Fall 2019 outlook. Dr. Nicklow could not be with us today. Corey relayed the information. Feb 5 is finalized enrollment date. Results presented today are tentative until Feb 5 confirmation. Currently enrollment is higher than last spring at this time. Retention from Fall to Spring semester is an 1-2% increase over last year. Positive enrollment data. Applications for freshman Fall 2019 are up 25% over last year at this same time. Hoping that the trend continues.
 - Hynes Charter School - UNO Eligibility : Regarding the Hynes Charter School enrollment and UNO eligibility, there was an inquiry forwarded from a part-time adjunct member asking if their children could also be part of the Hynes Charter School eligibility package. Hynes only wants full time faculty to be eligible for enrollment of their children at this point in time. As they build and grow UNO may be able to renegotiate for the part time adjuncts and staff members.
 - Amouzegar introduced the new Dean for engineering, Dr. Taskin Kocak. Deans are asked to come to all meetings so they can answer questions as quickly as possible. Amouzegar invited the Senators to come to faculty appreciation event at basketball game tonight.

5. News from UNO Athletics from Kirsten Elleby, Associate Athletic Director for Student-Athlete Enrichment.
 - There is currently an interim athletic director, Vince Granito, now that Derek Morel has left UNO for the Allstate Sugar Bowl.
 - Elleby oversees compliance and enrichment units for academic support and community activities. School is a collaborative effort. Athletes try to do their best in the classes and are great ambassadors for the community. If the athletes in our classes are not doing their best, please contact “Ms. K”. The coaches can be contacted as well if the faculty have concerns with their student athletes. Getting graduated is a priority. Currently 100% graduation rate for their seniors since Kirsten has been here. In athletics they have developed an accountability program includes that earning points for their academic endeavors in addition to their athletic endeavors. Please pass on to the other faculty that coaches will be

doing class checks to make sure that folks are attending classes as they should. If the students are being disruptive, let the coaches or Ms. K know. Thanks to everyone who files the progress reports.

- 91/150 earned A average last semester. 1500 community service hours completed last semester. Athletics appreciates all that the faculty does.
- Marketing team late in getting notice about game tonight. Each faculty member gets 2 tickets for game and a Spotlights reception tonight. Go to box office and show UNO ID to get tickets. Your whole family can get into the game. 2 tickets for Spotlight. Tied for 3rd in the conference. Come on out!
- Meet and Greet happening in Library at 4 pm, Room 407 on Friday. Coaches will be there to talk with the faculty openly. Light refreshments will be served. Come and put a face to the name of those working with your students.

6. UNO Commencement Ceremony – Request to change to annual UNO Commencement Ceremony; Feedback on possible wine/cheese reception for faculty after commencement ceremony. President Nicklow has received a request to switch to an annual ceremony at end of Spring. If fall and spring commencements are merged onto one date, they will separate the Graduate and Undergraduate ceremonies to keep hooding special for graduates. Comments? Phelps – very unfavorable. The atmosphere in the auditorium is wonderful. Many of the December graduates would not come back for a May ceremony and might feel cheated. If it is a matter of money, ok. But why deprive students of the experience. Schluchter: how long would the ceremony be if combined? Amouzegar: Currently at 2 hrs. Idea behind this is that we are not giving enough attention to the graduate students. We don't read their abstracts. We just rush them through. We want to spend more time with them. Have morning ceremony for the graduate students and in the afternoon have the undergraduate ceremony. For the next few years our numbers graduating will be lower so ceremony won't be as long. Less money if we do ceremonies on one day. Two speakers need to be found currently. Only one will be needed if we move to one time a year. Beriss: Hope not serious about reading abstracts. Supports separating the groups and do the graduates at one time of the year. However, publicity in the paper twice a year helps to remind the city that we are here and are doing a great job at producing graduates. Anthony: Nice to have a special session for graduate students and their family and faculty. Bringing folks together afterwards would be nice. Mokhiber: Larger schools do it by schools. But it costs a lot more to have 5 separate graduations. Shock: Supports more attention to doctoral students. Gray: Publicity may have more to do with who is invited speaker. Holladay: if you don't walk until the semester after you've graduated it isn't as much fun for family. Amouzegar: It is about setting up a new tradition. We do commencement ceremony, not graduation ceremony now. Change is always odd but after done a number of times becomes tradition. We need to know what the faculty prefers to do. Seab: Can see both ways so perhaps we should ask the student body what they want to do. Adam: good idea. Amouzegar: wary of asking students because they are only concerned with their own graduation. If we shift to one graduation will take a while to implement. Kim Long (COLAEHD Dean): Could this, over time, force folks into graduating in May? Ibanez: International students not likely to return to walk. Amouzegar: International students can walk in May before their December graduation. Beriss: Wine and cheese reception great idea. Corey: many run to car to beat traffic but if wine and cheese offered, perhaps can enjoy themselves. There is a reception before so this would be an extra one so not anticlimactic. Platform party can hang with students. Corey asked how many of the Senators present would stay for a wine and cheese mixer afterwards? Most hands were raised. Light bantering ensued including "What kind of wine?" Mokhiber: Compare to other UL schools. The others have 3 graduations and school celebrations. Schock: Student wants to graduate when they graduate. If they know when walk is supposed to occur, they will walk whether or not it is the semester they graduate. Amouzegar: If you walk in expecting once a year graduation, then that's what it is. Schock: Preference is one every semester except summer. Corey: good round of feedback.

7. Report from Administrative Board - UNO Tenure and Promotion Guidelines Document

- Document available on Senate Moodle page under January 30, 2019 meeting topic. We have a university wide RPT document now. Nicola speaking for Admin Board: Feedback received after last meeting and the report was reorganized to reflect that organization request. Evaluation will be annual to keep faculty on track. External evaluations had to be added in as well to the upgraded document. These are main changes presented to Senate now. Beriss: there are documents posted in Sharepoint but this one simplifies the process. If you want to evaluate old policy as compared to the new policy you can compare. Corey: goal was to vote on this by Feb meeting. Need motion to approve it all and vote. Don't want to rush the process. We have taken feedback through the anonymous link and the board has worked on it a lot. Mokhiber: Since it has passed out of community let the faculty review it now and we can vote by February. Look under today's meeting for the most recent guidelines. Corey will send out an email to all the faculty. Nicola: Appendix A has example of form. Please look at it and see if anything is missing. That form is based on the one used in Biology. Beriss: Who can be asked to be an external reviewer? There may be situations where external reviewers are not needed so perhaps state the clarifications. Nicola will add in eligibility requirements of external reviewers. Amouzegar: Hesitant to need external reviewers of everyone. Not fan of external reviewers because we have great people here. Mokhiber: Were external reviewers part of the LSU policy originally? Amouzegar: If no inside expertise, outside might be needed. Schluchter: Who decides who the appropriate person is or if an outside person is even needed? Amouzegar: Committee or college or candidate may request external reviewer. This process is more about protecting tenure track faculty than imposing on tenure track faculty. Corey: Be prepared to vote on this by next meeting. Updated document will be posted in Moodle.

8. Old Business? no other old business.

9. New Business

- Gray: Need information on group taught/team teach courses. What are the experiences in your colleges? Execution details and your personal experiences needed.
- Next meeting Amy King will be discussing academic dishonesty and the grade appeal process.

10. Adjournment

Holladay moves to adjourn. Beriss seconded. Motion passed by acclamation.