

## Faculty Senate Meeting Minutes 1/27/2025

1. Roll Call (Chris Summa) (attached)

2. Approval of the minutes (Chris Summa)

Will be discussed next meeting since the went out late

### 3. SACSCOC Plan – (Christy Corey)

SACS site visit coming in April 1<sup>st</sup> and 2<sup>nd</sup>

Quality Enhancement Plan – “Arrive and Thrive”

Guided by partnerships with Gardner Institute and Complete Colleges of America

We need to develop a 5 year plan to improve student success and persistence

Pathways students can be either Math or English, or Dual

Dual Pathways students have a 39% retention rate after the first year – these will be our focus

The Board of Regents, a few years ago, increased the bar on enrollment – the Pathways program is our way of getting around that.

Arrive and Thrive – 3 pillars of “Growth Mindset”

*Drive – Goal-oriented : People with a growth mindset are motivated to reach their goals.*

*Optimistic: People with a growth mindset believe that they can improve their skills through effort and practice*

*Strive – Embrace challenges: People with a growth mindset are not afraid to take on new challenges*

*Revolutionize: Learn from Criticism: learn from criticism and allow those lessons to improve Reflective – learn from your mistakes and use those lessons to improve*

Interventions on Campus

*Student Affairs – Mambo Orientation, Bruno Chat Messaging, Early Alerts, Intrusive Advising*

*Faculty Development – Center for Teaching Innovation – growth mindset training for instructors*

*First Year Math Initiatives – 9 strategies to promote growth mindset in students*

*First-Year English Initiatives – Improve syllabus communication, self reflection*

Years 1-4 - Year 1 focusing on first semester dual pathways students (~50 students). By year 4 focus on all first-year students (800+ students)

Nancy Biggio was recognized as she will be coordinating the SACSCOC process now. Like Corey, Biggio emphasized that faculty, if asked by SACSCOC representatives during the upcoming campus visit, should indicate that they are aware of the process and the “Arrive and thrive” plan.

#### 4. Updates from the Faculty Senate President (Connie Phelps)

##### a. Enrollment/Registration

*5,945 students as of today – 14 day census is likely to be pushed back  
Phelps noted that the Senate had contacted the Administration regarding the late registration fee of \$150. After consultation, the Administration agreed that if a student's late registration was a UNO problem, the student should not be penalized– reach out to Debbie Charrier. Charrier added that the \$50 late course add fee is not in effect this semester either.*

##### b. Senate Executive Committee meeting with Pres. Johnson, Provost Kruger, and VP Litolff

*The Senate and SEC keep telling the administration that they are not including us. Most of the SEC were there – President Johnson was in the room, and Dr. Litolff and the Provost were on Zoom.*

*The total savings of the things discussed, including the restructured ABM contract would be about \$8M*

##### c. Anonymous question portal – request for more frequent updates from FS to faculty

*SEC will do “in-between” Zoom Q&A meetings as a test in order to try to disseminate more information in between the monthly meetings.*

*It was suggested that we instead share the minutes of the Faculty Senate EC meetings.*

##### d. Other

*Furloughs and Layoffs – 37 (a combination of people and positions) are laid off. A few people have contacted the University (Delgado, and Jefferson Parish) that they had open positions. Connie, as a 12 month Faculty will be subject to furloughs. The details: the lowest “band” of \$30K-\$40K will be furloughed 0.5 days per two week pay period. It steps up 0.25 days per \$10K of salary.*

*What about people that, based on their jobs, cannot just take a full day off? They cannot be asked to work during their furlough hours.*

*Furlough emails will be going out today.*

*Question: How does “Leave without Pay” – accrue sick days, etc.?*

*Litolff said that based on whether or not we are still short near the end of the Spring semester, more layoffs and furloughs might still happen.*

## 5. Committee Reports

a. Academic Committee (Chris Summa) – a meeting time has been set for regular meetings. The Faculty volunteer form has been sent to the Deon Bergeron and Randall Langston.

b. Budget and Fiscal Affairs Committee (Steve Rick) – trying to schedule a time when they will all meet. Was there a response to recent resolutions?

c. Faculty and Administrative Affairs Committee (Connie Phelps) – the committee’s first job will be that the committee will need a new chair.

## 6. Old Business

a. Resolution: Request for Compensation Study – we need to speak with Edwin Litolff for this

## 7. New Business

a. Faculty Senate response to furlough plan

Phelps introduced Faculty Senate VP Roberto Barrios to present a letter regarding the Senate’s position on campus furloughs. Barrios noted the UL Policy FS-III XVLE-1 “Upon announcement that furloughs are necessary, the President shall consult and discuss with appropriate faculty and staff in the development of a furlough plan.” Senate should be concerned that some of the best people are likely to leave due to the furloughs. Furloughing people who make less than \$40K should be reconsidered for equity reasons, as we had been led to believe would be the case. Senators Min, Rick and Landry discussed the letter’s inclusion

of athletics as an issue. As time grew short, Senators agreed that the FSEC edit the letter and then resubmit it to the wider Senate for electronic vote and approval and potential submission to the Administration.

## 8. Adjournment

# FACULTY SENATE ROSTER / SIGN IN

		Representation	First	Last	Term	Committee	Sign In
1	1	Administration	N. Tina	Johnson	24-25		<i>[Signature]</i>
2	1	Staff Council	Coleen	Maidlow	24-25		<i>CM</i>
3	1	SG President	Joshua	Trochez	24-25		<i>JT</i>
4	1	Alumni Assoc	Dinah	Payne	24-25		
5	1	Adjunct	David	Lambour	24-25		<i>[Signature]</i>
6	1	COBA	DJ	Min	24-25	D	<i>[Signature]</i>
7	2	COBA	Cherie	Trumbach	24-27	SE, B	<i>CT</i>
8	3	COBA	Greg	Price	23-26	C	<i>[Signature]</i>
9	4	COBA	Bridget	Bordelon	22-25	D	<i>[Signature]</i>
10	5	COBA	Kabir	Hassan	23-26	A	
11	1	COE	Ting	Wang	23-26	SE, D	
12	2	COE	Damon	Smith	24-27	B	
13	3	COE	Satish	Bastola	24-27	C	<i>[Signature]</i>
14	1	COLAEHD	Juana	Ibáñez	24-27	B	<i>[Signature]</i>
15	2	COLAEHD	MARIA	NELSON		C	<i>[Signature]</i>
16	3	COLAEHD	Ariya	Martin	22-25	A	
17	4	COLAEHD	Dan	Rule	22-25	B	
18	5	COLAEHD	Max	Krochmal	24-27	B	<i>TK</i>
19	6	COLAEHD	Brian	Beabout	23-26	A	<i>BB</i>
20	7	COLAEHD	David	Beriss	24-27	B	<i>DB</i>
21	8	COLAEHD	<del>Roberto</del>	<del>Barrios</del>		A	
22	9	COLAEHD	Roberto	Barrios (VP)	24-27	SE, D	<i>RB</i>
23	10	COLAEHD	Marc	Landry	23-26	Gen Ed.	<i>MOL</i>
24	11	COLAEHD	James	Mokhiber	24-27	SE, D	<i>[Signature]</i>
25	12	COLAEHD	Michelle	Wade	23-26	A	<i>MEW</i>
26	1	COS	David	Podgorski	24-27	SE, C	<i>[Signature]</i>
27	2	COS	Phoebe	Zito	23-26	Gen Ed.	<i>PZ</i>
28	3	COS	Steve	Rick	23-26	B	<i>[Signature]</i>
29	4	COS	Simon	Lailvaux	23-26	D	<i>[Signature]</i>
30	5	COS	Chris	Summa (Sec.)	23-26	SE, A	<i>C.S.</i>
31	6	COS	Rachel	Clostio	23-26	A	
32	1	Library	Connie	Phelps (Pres)	24-27	SE, D	<i>[Signature]</i>
33	2	Library	Lindsey	Reno	22-25	B	<i>[Signature]</i>

**KEY: Bold :** Elected Senate Governance

**Blue :** Senate Executive Committee

**Committees:** A – Academic C – University Curriculum Committee (UCC)

B – Budget

D – Administrative

Monday, January 27, 2025