

# **UNO Faculty Senate Emergency Meeting Agenda**

Date/Time: Tuesday, February 4, 2025

1:00 P.M. Location: LIB 407

- 1. Roll Call (Chris Summa)
- 2. Approval of the minutes of December 5, 2024 and January 27, 2025 (Chris Summa)
- 3. Election of Faculty Senate Vice President (Cherie Trumbach) (10 minutes)
- 4. Update on FS letter sent to Pres. Johnson re furloughs (Chris Summa) (10 minutes)
- 5. New Business
  - a. Roberto Barrios (10 minutes) and discussion (10 minutes)
  - b. Report of January 30 FSEC meeting with Pres. Johnson, Provost Kruger, and VP Litolff (Connie Phelps) (10 minutes)
  - i. Faculty voluntary furloughs (see next page)
  - ii. Possible crowdfunding for furloughed staff Jim M. meeting to discuss
  - iii. Additional plans for future communication between administrators and FS committees
- 6. Adjournment

# **Upcoming Meetings:**



Tuesday, February 25, 12:30-2pm (LIB 407)

Wednesday, March 26, 12:30-2pm (LIB 407)

Thursday, April 24, 12:30-2pm (LIB 407)

From: Edwin Litolff <elitolff@uno.edu>
Sent: Monday, February 3, 2025 7:08 AM

To: Christopher M Summa <csumma@uno.edu>; Kathy Elizabeth Johnson <Kathy.Johnson@uno.edu>

**Cc:** Darrell Kruger <dkruger@uno.edu>; Connie L. Phelps <cphelps@uno.edu>; Ting Wang <TWang@uno.edu>; James P Mokhiber <jmokhibe@uno.edu>; David Christopher Podgorski <dcpodgor@uno.edu>

Subject: RE: Faculty Senate Letter RE: Furloughs, Layoffs, and Shared Governance 1-30-2025

Good morning. Thanks for meeting with us last week to continue talking about the financial crisis that we are under. Unfortunately, we only have a five months until the end of the fiscal year and then we will have get through July and August before fall tuition revenue is realized. We are in a cash flow crisis, and I am greatly worried about making payroll through the end of the fiscal year. With the dire situation, we greatly appreciate the discussion and recommendation from faculty to voluntary furlough. Below is a projected savings if faculty furlough at the same rate of classified and unclassified staff. With the salary savings below and related benefits, we could save \$1 million this fiscal year, which would go a long way to minimizing future layoffs and increased furlough days.

#### **Full-Time Faculty**

Range	Count	Annual	Furlough	Annual	4 Months
100K +	62	8,280,502	12.7%	1,051,624	420,650
90-99	18	1,688,285	10.6%	178,958	71,583
80-89	27	2,301,281	9.5%	218,622	87,449
70-79	26	1,927,496	8.5%	163,837	65,535
60-69	36	2,381,872	6.3%	150,058	60,023
50-59	24	1,329,614	4.2%	55,844	22,338
40-49	32	1,432,529	3.2%	45,841	18,336
30-39		0			
	225	19,341,579		1,864,784	745,913

We look forward to further discussion and I cannot express the appreciation to faculty in supporting the University through voluntary furloughs. This shows the solidarity of the entire University to come together and work through the budget crisis.

Thank you.

Edwin Meetings are open to the public.

### **Edwin Litolff**

# Vice President and CFO



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