UNO Staff Council

December 2024

Step 1: What are your concerns?

Test

Pizza

Will we have jobs next calendar year?

Taxes

The money being taken from our checks without any notice or if this is even within the statute of limitations for recuperations.

If shared governance only applies to issues of tenure and curriculum, where does that leave staff?

Furloughs & layoffs right after the holiday with little to know formal warning

I want to stay here so badly, but can I afford it?





Step 1: What are your concerns?

The lack of transparency in the budget. How much is being saved with the 2018 wage recoupment? How much from furloughs?how much from layoffs? How much from the faculty stipends announced yesterday?

I'm concerned that there are impending furloughs and then they are asking for money back from 2018. How much are these actions really saving the university? Is it worth good staff leaving?

Jobs in 2025

I'm concerned that hundreds of people are having wages garnished from the 2018 overpayment & upcoming furloughs.

Furloughs; failure of Workday students, financial aid, admissions and enrollment issues Why does it feel staff get nickeled and dimmed while professors make twice and three times as us?

Louisiana Article 3494 that says 3 years is max to collect overpayment.. "An action for the recovery of compensation for services rendered, including payment of salaries, wages..."

What is the total of accounts receivable on the 2018 overpayment clawback?





Step 1: What are your concerns?

The highest paid workers are prioritizing their own incentives. They dont even care if we die considering the dangerous working conditions they keep us in and the low wages they continue to provide.

Why is faculty more important than the staff who actually help the students? Why are we getting push to the back burner when we are the ones who actual help the students and are way underpaid?

Students

Who is going to be furloughed? When will staff know?





Any suggestions? Things to focus on? Low hanging fruit for Spring?

Student logistics

Will bursar/financial aid offices get more staffing to help with the large amount of inquiries?

More transparency regarding budget processes.

Too many unknowns for the spring. Limited direction and limited information on all the changes coming in the spring

Empower employees with knowledge/training of the admissions process, so staff & fac can be better ambassadors for family, friends, & encourage them to attend UNO

Executive leadership need to give staff equal time as faculty. This is a difficult time no matter what. People deserve to be treated with dignity. Cuts have to be made but doesn't have to be hateful.

We all know students who have dropped out because they did not get refunds or could not register. SFA/Bursar/enrollment must be a priority

If furloughs are contingent on Spring enrollment, then we need professors and executive leadership need to be accessible during Winter Break. Enrollment shouldn't just be on the back of advisors.

Any suggestions? Things to focus on? Low hanging fruit for Spring?

Make sure all student accounts are correct

Who will be furloughed? When will staff be made aware?

What do you want administration to know?

Can we get just one win? One perk of being a UNO employee? Asking for money back from 6, going on 7, years ago is gross.

Staff are intrested in being part of the solution. We have ideas and expertise, and deserve a seat at thr table. So far it feels like we have been left out of the loop and just forced to respond after

Good people are going to be leaving due to the changes being made. We are "overpaid" yet pretty comparable in comparison to cost of living in other cities

It's all take take take and no give. There's only so long we can stand that. When can you give us closure days as admin closures not vacation?
Telework? It costs nothing to be flexible and kind.

Instead of making us take our leave for closures days, use them as holidays so our pay isn't taken away.

Pizza at least?

Y'all need to work on PR. And instead of paying a firm, utilize students and campus resources.

What do you want administration to know?

The second semester in a row that fees have been added to student accounts in late November after refunds have went out, leaving many students with unpaid bills and unable to enroll.

"Other duties as assigned"
doesn't mean taking on several
other people's roles who have
left and not getting
compensated for doing so.

How can we have a Bursar?

When will we know about the administration changes. How can we sell the university to our community when we are out of the loop? Who will be the head of our new "colleges"

It must be easy to make these decisions with staff when they make a six figure salary. Staff are so committed. We care. We are smart. We know how to get stuff done. We can help get us out of this mess.

If you want more students from the metro area to enroll in classes, you need to have more night and weekend classes offered.

Anything else?

As someone who has loved this place for many years and I have never felt less like this place loved me back.

Thank you for completing the survey!

