



THE UNIVERSITY of
NEW ORLEANS

**ADMINISTERED BY: Office of Vice
President for Business Affairs**

Policy No: AP-BA-64.1
TITLE: Stray Animals on Campus
EFFECTIVE DATE: November 15, 2023
CANCELLATION:
REVIEW DATE: Spring 2026

PURPOSE

It is the policy of The University of New Orleans to prohibit the feeding of stray animals on campus grounds/property. This policy is established to ensure the safety, health, and well-being of both the college community and the animals, while also maintaining a clean and aesthetically pleasing environment. Feeding stray animals can lead to overpopulation, the spread of diseases, and potential safety hazards for students, faculty, and staff, both outside and inside of campus facilities.

AUTHORITY

DEFINITIONS

Stray Animals - refers to any animal without a recognized owner and not under the immediate care of an identified animal welfare organization, previously approved by the University President.

GENERAL POLICY

The University of New Orleans (UNO) is committed to providing a healthy, comfortable and productive environment for the students, faculty, staff, and visitors of the campus. The University also recognizes its responsibility to foster healthy workplace and learning environments for employees and students alike.

- A. Accordingly, it is the policy of UNO that no person shall feed stray animals on University property.
- B. Feeding of stray animals on University property is strictly prohibited. This includes leaving food or water containers in common areas, such as courtyards, parking lots, sidewalks and green spaces. Any UNO employees found in violation of this policy will be subject to disciplinary action determined by the Office of Human Resource Management, up to and including termination of employment. Individuals not employed by UNO (including students, contractors, members of the general public, and others) who are found in violation of this policy will be subject to sanctions up to and including being banned from campus.

- C. If anyone encounters stray animals in need on University property, they should immediately report the situation to The University of New Orleans Department of Public Safety or The Louisiana SPCA.

- D. In cases of animal cruelty or immediate threats to human safety, individuals should contact The University of New Orleans Department of Public Safety.

The University of New Orleans encourages collaboration with the Louisiana SPCA or other designated local animal welfare organizations to address the issue of stray animals in a humane and organized manner.

PROCEDURE

Any complaints regarding violations of this policy by UNO employees should be reported to the Office of Human Resource Management. Complaints regarding violations by students should be reported to the Office of Student Affairs. Complaints regarding violations by other individuals should be reported to the UNO Police. In accordance with law, UNO Police are authorized to issue citations to individuals who violate this policy.

It is the responsibility of supervisors to facilitate and enforce compliance among all employees under their supervision, Contract managers are responsible for ensuring that temporary and permanent contract employees comply with this policy. All members of the UNO community are expected to identify and address those in violation of the Stray Animals on Campus policy.



Kathy E. Johnson, Ph.D.
President
University of New Orleans