History

• You are apart of UNO history.
• UNO Impact was revised and approved between December 2021-January 2022.
• Enhancements to the UNO Strategic Plan
  • Measures and Targets were added for each goal.
  • UNO Impact was published with access to all measures and targets.
  • Making the plan and related data available 24/7.
  • A commitment to annual review.
UNO Impact Online

• [https://www.uno.edu/impact-uno](https://www.uno.edu/impact-uno)

• Show steps to see measures data.

• Most of the information in traditional Strategic Plan report is provided here.
Current Annual Strategic Plan Report

• UNO’s Mission – Included to remind reader of UNO core purpose (included on UNO Impact website)
• Introduction- Briefly explains the reason for the report.
• Report Design and use
• Location of Detailed data
• Summary of Finding for each goal
• Trend Analysis for all measures
Future Additions

- Major projects developed to impact goals.
  - New top-down approach to assessment design will develop this section.
- Add milestones to report and/or dashboards
Connecting Strategic Plan Report with Institutional Effectiveness Plan
Assessing Progression

• Converting 5-year targets to one-year milestones.
  • Formula for One-Year Milestone-
    • \( ((5\text{-Year target} - \text{Baseline})/5) + \text{Baseline} \)
  • Formula for two-Year Milestone-
    • \( 2( (5\text{-Year target} - \text{Baseline})/5) + \text{Baseline} \)
Example-Measure 1.1 : Full-Time First Time One Year Persistence

• Measure 1.1 : Full-Time First Time One Year Persistence
• Baseline- 57.88%
• 5-Year Target - 73.00%
• Difference Between 5-Year target and Baseline=15.12
• ((5-Year target- Baseline)/5) + Baseline
• ((73.00%- 57.88%)/5)+ 57.88%
• (15.12%/5)+ 57.88%
• 3.024%+ 57.88%=60.904
Measure 1.1: Full-Time First Time One Year Persistence

- Baseline: 57.88%
- 5-Year Target: 73.00%
- Fall 2022 Actual: 60.53%
- One-Year Milestone: 60.9%
- Are we on target?
Changing Strategy and/or Targets

• If we are not meeting milestones, it is best to develop strategies to influence your measure.
  • For example – The registrar has changed grading policies to give students a second chance. This is predicted to improve retention.

• You have developed or started strategies that need to mature.
  • Strategies sometimes take time.

• Target was too ambitious/too unambitious. (last choice)
  • Historical changes
  • Over goals took priority.
  • Ect..
Connecting to Institutional Effectiveness Plan

• Encourage goals/ outcomes relate to reaching institutional 5-year targets.
• Especially, encourage focus on goals/ outcomes where we are not reaching our milestones.
Goal 1 Measures Assessment
Goal 1 Summary

5-Year Target Summary

Milestone Summary
Measure 1.1: Full-Time First Time One Year Persistence

- Baseline: 57.88%
- Current: 60.53%
- Five Year Target: 73.00%
- Overall Status: Not Met

One year Milestone: 60.90%

Milestone: Approaching
Measure 1.2: One Year Transfer Student Persistence

- Baseline - 64.02%
- Current - 64.72%
- Five Year Target - 74.00%
- Overall Status – Not Met
- One year Milestone - 66.02%
- Milestone - Not Met
Measure 1.3a: General Education Pass Rates (English)

- Baseline- 67%
- Current- 82%
- Five Year Target- 77.00%
- Overall Status –Exceeds
- One year Milestone- 69.00%
- Milestone- Exceeding
Measure 1.3a: General Education Pass Rates (Mathematics)

- Baseline - 70%
- Current - 80%
- Five Year Target - 80.00%
- Overall Status - Met
- One year Milestone - 72.00%
- Milestone - Exceeding
Measure 1.3a: General Education Pass Rates (Science)

- Baseline: 71%
- Current: 74%
- Five Year Target: 81%
- Overall Status: Not Met
- One Year Milestone: 73%
- Milestone: Met

Open in Power BI

GOAL 1 - STUDENT SUCCESS

Data as of 3/21/23, 10:08 AM

Filtered by General_Education_Type (is Science), ABC (is 1)
Measure 1.4: Undergraduate Students Average Time to Degree

- Baseline - 4.8
- Current - 4.77
- Five Year Target - 4.56
- Overall Status – Not Met
- One year Milestone - 4.75
- Milestone - Met
Measure 1.5a: Percent of Undergraduate students with no transferred hours completing more than 110% hours required for degree attainment

- Baseline- 77.34%
- Current- 78.74%
- Five Year Target- 67%
- Overall Status –Not Met
- One year Milestone-75.27%
- Milestone- Not Met
Measure 1.5b: Percent of Undergraduate students with transferred hours completing more than 110% hours required for degree attainment

- Baseline: 45.97%
- Current: 46.65%
- Five Year Target: 36%
- Overall Status: Not Met
- One year Milestone: 43.98%
- Milestone: Not Met
Measure 1.6: Total Number of Bachelor Degrees Awarded

- Baseline: 1,579
- Current: 1,504
- Five Year Target: 1,580
- Overall Status: Not Met
- One year Milestone: Remain Flat
- Milestone: Not Met
Measure 1.7: Six Year Graduation Rate

- Baseline- 38.56%
- Current- 38.24%
- Five Year Target- 44%
- Overall Status –Not Met
- One year Milestone-39.65%
- Milestone- Not Met
Measure 1.8a: Minority Students Enrollment in Graduate Programs of Study (all Graduate Programs)

- Baseline- 33.02%
- Current- 34.54%
- Five Year Target- 44%
- Overall Status –Not Met
- One year Milestone- 35.22%
- Milestone- Approaching
Measure 1.8b: Minority Student Enrollment in Graduate Programs of Study (Doctoral Programs)

- Baseline- 5.61%
- Current- 6.83%
- Five Year Target- 10%
- Overall Status –Not Met
- One year Milestone-6.49%
- Milestone- Met
Measure 1.8c: Minority Student Enrollment in Graduate Programs of Study (Masters Programs)

- Baseline - 27.41%
- Current - 27.71%
- Five Year Target - 35%
- Overall Status - Not Met
- One year Milestone - 28.93%
- Milestone - Exceeding
Measure 1.9a: Graduate Degrees Conferred (Master’s Degrees)

- Baseline - 398
- Current - 394
- Five Year Target - 440
- Overall Status – Not Met
- One year Milestone - 406
- Milestone - Not Met
Measure 1.9b: Graduate Degrees Conferred (Doctoral Degrees)

- Baseline: 32
- Current: 32
- Five Year Target: 36
- Overall Status: Not Met
- One year Milestone: 33
- Milestone: Not Met
Goal 2 Measures Assessment
Goal 2 Summary

5-Year Target Summary

- 4 Not Met

Milestone Summary

- 2 Met
- 2 Not Met
**Measure 2.2 Student Faculty Ratio**

- Baseline - 19
- Current - 19
- Five Year Target - 22
- Overall Status - Not Met
- One year Milestone - 20
- Milestone - Not Met
Measure 2.3a: Student Course Satisfaction

Baseline - 86%
Current - 88%
Five Year Target - 90%
Overall Status – Not Met
One year Milestone - 86.8%
Milestone - Exceeding
Measure 2.3b: Student Course Satisfaction

- Baseline - 86%
- Current - 87%
- Five Year Target - 90%
- Overall Status - Not Met
- One year Milestone - 86.8%
- Milestone - Met
Measure 2.4 Graduating Student Satisfaction

• Baseline- 93%
• Current- 88%
• Five Year Target- 90%
• Overall Status –Not Met
• One year Milestone- 90%
• Milestone- Not Met
Goal 3 Measures Assessment
Goal 3 Summary

5- Target Summary

Milestone Summary
Measure 3.1 Annual external grants and contracts

- Baseline- 43 Million
- Current- 51 Million
- Five Year Target- 41 Million
- Overall Status –Exceeded
- One year Milestone- 41
- Milestone- Exceeding
Measure 3.2a- Number of faculty and staff members with internal grant/contract awards (red bar)

- Baseline- 117
- Current- 131
- Five Year Target- 150
- Overall Status –Not met
- One year Milestone- 124
- Milestone- Exceeding
Measure 3.2b - Number of faculty and staff members with external grant/contract awards (blue bar)

- Baseline: 73
- Current: 70
- Five Year Target: 100
- Overall Status: Not met
- One year Milestone: 78
- Milestone: Not met
Measure 3.3 – Number of undergraduate student research scholars

- Baseline: 73
- Current: 94
- Five Year Target: 100
- Overall Status: Not met
- One year Milestone: 78
- Milestone: Exceeding
Goal 4 Measures Assessment
Goal 4 Summary

5- Target Summary

5-Year Target

Milestone Summary

Milestone
Measure 4.1 - Number of PaCE courses offered.

- Baseline: 22
- Current: 22
- Five Year Target: 30
- Overall Status: Not met
- One year Milestone: 24
- Milestone: Not met

Number of PaCE courses offered by Academic Year

- Baseline: 22
- 2020-2021: 22
- 2021-2022: 22

Target: 30
Measure 4.2- Number of participants enrolled in PaCE programs.

- Baseline- 235
- Current- 285
- Five Year Target- 350
- Overall Status –Not met
- One year Milestone- 258
- Milestone- Exceeding
Measure 4.3 - Number of events faculty engaged in providing service to regional, state, national and international organizations.

- **Baseline**: 3141
- **Current**: 3280
- **Five Year Target**: 4000
- **Overall Status**: Not met
- **One year Milestone**: 3312
- **Milestone**: Not met
Measure 4.4- Number of undergraduate courses supporting experiential learning.

Baseline- 302
Current- 640
Five Year Target- 385
Overall Status –Exceeded
One year Milestone- 370
Milestone- Exceeding
Measure 4.5- Number of students participating in experiential learning.

- Baseline- 1811
- Current- 3427
- Five Year Target- 2311
- Overall Status –Exceeded
- One year Milestone- 2134
- Milestone- Exceeding
Measure 4.6- Number of faculty teaching experiential learning courses

- Baseline- 155
- Current- 198
- Five Year Target- 198
- Overall Status –Met
- One year Milestone- 164
- Milestone- Exceeding
Measure 4.7 - Annual amount of gifts/donations

Baseline-$9,415,973
Current-$7,828,732
Five Year Target- $9,415,973
Overall Status –Not Met
One year Milestone- Remaining Flat
Milestone- Not Met
Measure 4.8- Donors as a percentage of solicited

Baseline-4%
Current-4%
Five Year Target- 4%
Overall Status –Met
One year Milestone- Remaining Flat
Milestone- Met
Measure 4.9- Donors as a percentage of alumni on record

- Baseline-3%
- Current-3%
- Five Year Target- 3.8%
- Overall Status –Not Met
- One year Milestone- 3.2%
- Milestone- Not Met
UNO Summary

5-Year Target Summary

Milestone Summary