

UNO Faculty Senate Meeting Minutes

April 5, 2023

Attendance

Present: Sarah Black, Chris Broadhurst, Dimitrios Charalampidis, Christy Corey, Ryan Gray, Kabir Hassan, N. Tina Johnson, John Kiefer, Simon Lailvaux, David Lambour, James Logan, James Marchant, Ariya Martin, Randall Menard, Dinah Payne, Connie Phelps, Lindsey Reno, Steve Rick, Ray Rodriguez, Brian Seeger, Vincent Yu

Absent: Nicola Anthony, Donald Barbe, Angelo Charles, Rachel Clostio, Adlai Depano, Laszlo Fulop, Martin Guillot, Linxiong Li, Leszek Malkinski, Andrea Mosterman, James Roe, Robert Stufflebeam, Lisa Verner, Michelle Wade,

The minutes from the 3/7/23 meeting were approved.

Updates regarding network restoration (Colonel S. Durel)

Colonel Durel described the cyber threat and efforts to return UNO to normalcy. An adversary was detected and removed from the UNO network. Wifi via UNO Secure has been restored. Desktops are being restored currently. Peoplesoft has been restored. Sharepoint and servers are going to be restored during the next couple of days. UNO's network is more secure now with better visibility of threats. No data breaches from the network were detected. The Cybercrimes unit of the Louisiana State Police will draft an explanation of what happened.

Updates from President's Office/Academic Affairs (D. Kruger)

Honors day on Sunday had good attendance. Dr. Kruger thanked those who were able to attend. Registration will start on April 10 due to the network issues. There was a healthy response to the survey about Canvas that was deployed to the faculty. Tina Johnson was asked to create an implementation team. TJ described the status of the implementation. The team has been assembled. It will have representation from Information Technology, The Center for Teaching Innovation, Faculty from each college, a student, and an administrator (Sarah Bergez from Marketing). Meetings will start next week addressing the technical aspects of the implementation. Later meetings will address other aspects that will require additional input from the faculty. Canvas will be implemented by the fall 2023.

Chris Broadhurst received a copy of the tenure bill proposed by Senator Cathey and he believes that it is similar to what we already do at UNO.

There will be a faculty and staff appreciation event at the next Tulane baseball game with free tickets, food, and a tee shirt.

There was a discussion about the response to the cyber threat. There was a lack of updates and social media had little PR management.

Nancy Biggio and Beth Blankenship discussed the idea of communities of practice. NB attended a student experience institute that discussed developing a growth mindset through

communities of practice. She will share the techniques and practices with faculty and believes that it can be inserted in to preexisting programs. The institute was sponsored by APLU. BB will make material from the institute available on the CTI website.

Updates from Faculty Senate President (C. Broadhurst)

Colleges need to have their new senator elections April 20.

Provided input on tenure bill proposed by Senator Cathey. Senator Cathey wants to meet Faculty Senate Presidents to get input on the bill, which will happen on 4/10/23.

There was a discussion about the bill and current practices at UNO.

Presidential search--There will be an interim president so that the search committee does not have to do the search over the summer. There will need to be one UNO campus representative on the search committee. CB asked for volunteers and, hearing none, offered to serve as the representative. There were no objections.

Updates from the Academic Committee (S. Black)

Amy King spoke at their meeting about the chat GPT problem. She wants to get approval for text that can be added to syllabi to address the issue. There was a discussion about chat GPT and AI. There was a larger conversation about AK's concern that faculty are not consistently reporting academic dishonesty. SB asked senators for input about why some faculty are not reporting academic dishonesty. Discussion followed about the process for addressing academic dishonesty. The committee also talked about sabbaticals. Our sabbatical guidelines are not in line with being an R2 institutions. They will draft a letter of concern about this issue. The guidelines changed when UNO moved to the University of Louisiana system. A discussion about sabbaticals followed. The committee also discussed compensation for faculty who had not been given 90 days off during the summer. They decided that this was not under the purview of the committee and they did not think that the idea would gain traction in any case. SB asked for input from the senate and discussion followed. The idea will not be pursued

Updates from the Administrative Committee (C. Corey)

The Administrative Committee has not met since the last senate meeting. They are still waiting for feedback from Karen Paissant about newly revised senate policies.

Updates from the Budget Committee (R. Gray)

The Budget Committee is preparing documents for short term and long term solutions for salary compression and inversion. The documents will call for transparency and focus on those who are most effected by compression or inversion. They are trying to get average salary data for new hires for each college. Efforts have been hampered by the network outage. Short term pillars should be ready for the next senate meeting. A discussion about salary data followed.