

UNO Faculty Senate Meeting Minutes

February 6, 2023

Attendance

Present: Nicola Anthony, Sarah Black, Chris Broadhurst, Dimitrios Charalampidis, Christy Corey, Laszlo Fulop, Ryan Gray, Kabir Hassan, N. Tina Johnson, John Kiefer, Simon Lailvaux, David Lambour, Leszek Malkinski, James Marchant, Ariya Martin, Randall Menard, Andrea Mosterman, Dinah Payne, Lindsey Reno, Steve Rick, Ray Rodriguez, James Roe, Robert Stufflebeam, Lisa Verner, Michelle Wade,

Absent: Donald Barbe, Angelo Charles, Rachel Clostio, Adlai Depano, Martin Guillot, Linxiong Li, James Logan, Connie Phelps, Brian Seeger, Vincent Yu

Minutes from 11/28/22 meeting were approved.

Updates from Faculty Senate President (C. Broadhurst)

Chris Broadhurst reported that the legislative task force on tenure has not met and will not meet. Senator Stewart Cathey has announced that he will not convene the task force and will introduce legislation on tenure when the new legislative session starts. CB was able to discuss this with Louisiana faculty senate presidents and system presidents, but no other information is available.

The UL System is moving to Canvas CMS. CB was concerned that this decision was made without any faculty input. He reached out to other senate presidents and found that some of them had not even been notified of the change. Jim Henderson reached out to all campus presidents with reassurances. CB met with a representative from Canvas and learned that they will handle a migration of up to 5,000 courses and that they have a 24 hour support hotline.

The Provost: reported that UL will pay for Canvas for the first three years. It will cost \$70,000 annually for the entire UL system. Campus pricing will be determined by FTE. He also reported that he has used it as a student and found it to be intuitive. He has asked for a delay in implementation so that faculty are able to get enough support and the campus is not simultaneously implementing Workday for student services.

Discussion followed about an ideal start date.

Dean Ray Wang reported that there will be a Canvas sandbox open starting April 1 and he will provide the sandbox info to those who are interested.

Discussion followed about the cost of Canvas.

Tina Johnson announced that there will be an informational session about Canvas through the Center for Teaching Innovation.

4. Updates from President's Office (D. Kruger)

UNO will be working with Academic Partnerships to offer nine asynchronous online courses (mostly graduate).

5. Guest Speakers about student success initiatives (L. Sipe)

LeeAnne Sipe reported on current student success initiatives.

Privateer camp is a summer program first year students that offers psycho-social support. Retention for students who attend is 10% higher than average.

The Mambo is offered in the fall for first year students.

For students not in their first year, they offer the Privateer Plunge and Spring Splash events.

Overall, students who attend at least three such events on campus are more like to be retained.

Orientation and transitions office is new

There is an AI supported chatbot to help students—named Bruno. It also provides targeted outreach and some outreach is customizable.

There is also the upcoming Mardi Gras parade on February 14.

Many of these events have been award-winning. Privateer camp and Mambo in particular have won national awards.

6. Updates from UCCC (Uttam Chakravarty)

The UCCC has started meeting and it is going well.

7. Updates about Study Abroad Resolution (A. Mosterman)

Andrea Mosterman reported meeting with the Provost and stakeholders last week to discuss international education. They identified key issues to address--some short term and some long term. The Provost supports the creation of an advisory committee for international education. Issues that came up included how to reinstate or recreate summer abroad programs and the insufficient staffing in the International Center and the potential repurposing of the building. There is an upcoming meeting on Thursday for those interested in being on the advisory committee.

8. Updates from the Academic Committee (S. Black)

Sarah Black reported that the Academic Committee has not yet met this semester.

There was a meeting about the academic calendar with key stakeholders. There was a meeting about the academic calendar with key stakeholders. Syllabi will now be due in Moodle a few days after academic appointments start. This is so

that faculty do not have to do this work before their appointments actually start and students will still have time to review syllabi before the drop date that allows for a 100% refund. It was confirmed, by looking at the academic calendar, that faculty indeed do not have a full ninety days off during the summer (it was more like seventy-eight). The solution is to have winter session classes begin earlier, though no classes will be held on Christmas and New Year holidays. Discussion followed.

9. Updates from the Administrative Committee (C. Corey)

Christy Corey reported that Karen Paisant is going to compare the faculty conduct and grievance policies with current administrative policies to make sure that they match. The Administrative Committee plans to look at the results of this once it comes back.

10. Updates from the Budget Committee (R. Gray)

Ryan Gray reported that the Budget Committee has not yet met this semester, but has decided on a meeting schedule. They still plan to look at remedies to salary compression. He had a meeting with Senate Executive Committee, Provost, and President to talk about the equity raises over the summer. The President had \$130,000 to work with and wanted to use it address the worst of the compression issues. There was a small amount of funds left over and he used that to try to help the rest of the salary with compressed salaries as much as he could. The Committee will evaluate the methodology used and make recommendations about how address compression in the future.

11. Old Business: None.

12. New Business

Randall Menard asked that everyone certify their time in Workday.