

Interfraternity Council

University of New Orleans

Recruitment Rules and Policies

Mission Statement

A spirit of fair play and confidence by all fraternity members shall be fostered and maintained throughout the recruitment process. No fraternity member shall take any degrading or harmful action toward any potential new member or fraternity.

I. Responsibility

- 1) Chapter presidents and recruitment chairmen are responsible for communicating all Interfraternity Council recruitment regulations, policies, and rules to all active, new member, inactive, and alumnus chapter members participating in any recruitment activity.
- 2) Fraternities are responsible for the actions and behaviors of all individuals participating in any recruitment activity on behalf of the chapter. This includes, but is not limited to, actives, new members, inactive, alumni, and guests at the house or any function sponsored or held on behalf of the chapter.
- 3) Chapter presidents or recruitment chairmen are responsible for scheduling at least one meeting with the Assistant Director of Fraternity and Sorority Life or assistant Assistant Director of Fraternity and Sorority Life before the start of formal recruitment to discuss recruitment rules and other concerns about recruitment.

II. Violations

Dirty recruiting is strictly prohibited. "Dirty recruiting" includes:

- 1) Discrediting a fraternity or individual fraternal member in any way or manner.
- 2) Taking any potential new member into a room, other than a common area or restroom, in which the door is closed and in which a Assistant Director of Fraternity and Sorority Life may encounter difficulty in locating such an individual.
- 3) Allowing a potential new member to remain in a fraternity's room after the time allotted for a particular party has ended during recruitment week.
- 4) Violating any University of New Orleans or Interfraternity Council rule or policy in an effort to convince a potential new member to join.

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- 5) A potential new member (PNM) may not do the following after the day's recruitment events are over: Go to a current member's house or apartment, meet members at a bar, attend a party hosted by an IFC organization, or any other situation that gives an unfair advantage to a particular IFC organization.
- 6) The possession, use, sale, consumption, and/or distribution of any alcoholic beverage and/or illegal drug during any recruitment activity sponsored or hosted by a fraternity chapter or individual member of a chapter on behalf of that chapter is prohibited.
- 7) No chapter members, including actives, new members, inactive, or alumni, collectively or individually shall purchase for, serve to, sell, or give any form of alcohol and/or illegal drug to a potential new member.
- 8) No chapter shall have a third party, including girlfriend, non-fraternity member, friend, or anyone else associated with the fraternity, purchase for, serve to, sell, or give any form of alcohol and/or illegal drug to a potential new member.
- 9) Potential new members are prohibited from consuming alcoholic beverages and/or using illegal drugs during any recruitment function.
- 10) Any other action and/or behavior deemed as going against the values of the respective fraternities, of IFC and its Officers, and of The University of New Orleans, and which are not in the spirit of fair play and confidence will result in an automatic judicial REVIEW and will be sent to the Vice President and President of IFC.

III. Formal Recruitment Night and Orientation

- 1) The IFC executive board will "disaffiliate" from their chapters during formal recruitment week and its activities. (I.e. O-fest, Late Night with the Greeks, formal recruitment.)
- 2) A person who disaffiliates from his respective fraternity cannot wear his fraternity's letters, but can wear IFC polos and can promote IFC as a whole.
- 3) During formal recruitment week, each IFC executive board member will bring a group to the room/activity of interest for a particular fraternity. However, the board members will not bring that group to their own fraternity's room. They will monitor the room for a short period of time (approximately 10 minutes), after which they will exit.
- 4) At off campus events during formal recruitment week, an IFC executive member will still act as an IFC delegate and wear their polos.

- 5) All communication pertaining to greek life between a member of an IFC fraternity and a participant of Formal Recruitment week will be prohibited between the last night of Formal Recruitment and the moment the participant receives his bids. The only exception is a member of IFC e-board, and they are not allowed to advocate for or against a particular fraternity.

IV. Bids / Bid Day

- 1) Bids from fraternities must be in alphabetical order and turned in to the Office of Student Involvement and Leadership, UC 222, no later than 10:00 a.m. on the last day of recruitment week. The bids should be given to the Assistant Director of Fraternity and Sorority Life. Only PNMs who have signed up and fully participated for Formal Recruitment will be allowed to receive bids.
- 2) Potential New Members may pick up their bids from 3:30-5:30 pm from the Assistant Director of Fraternity and Sorority Life on Bid day of Recruitment Week. Potential New Members will sign their bids and complete their grade release form at that time.
- 3) A complete associate member list of men accepting bids (listed by chapter) as well as the PNMs who either did not receive a bid or did not accept a bid will be emailed to the Chapter Recruitment Chairs by 6:00AM on Bid day. The PNMs who were not offered a bid or who did not accept a bid are eligible for Open Recruitment starting one week after Formal recruitment. No members of a fraternity may be loitering or in the vicinity of the SIL office during the handing out of Bids.
- 4) Bid day parties will be closed. Only chapter members, new members, and their dates are invited to attend. According to the UNO alcohol policy, approved events are only open to their respective members and dates only.
- 5) Bid day parties are separated into two categories
 - a On Campus Bid Day Parties - no alcohol is permitted for on campus bid day parties. New members and invited guests are allowed to attend on campus bid day parties.
 - b Off Campus Bid Day Parties - Only chapter members, new members, and their dates are allowed to attend. All off campus bid day parties must strictly follow the University of New Orleans alcohol policy (see appendix A.)

V. Open Recruitment

- 1) Following Formal Recruitment, chapters may not extend bids until Open Recruitment, which starts on the following Friday.

- 2) It will be the responsibility of the fraternity offering the bid to arrange for the new Potential New Member to sign a grade release form in the Office of Student Involvement and Leadership.

VI. General IFC Recruitment Rules

*** Eligibility**

- 1) A “potential new member” is defined as any male, undergraduate student or prospective student eligible to join a fraternity.
- 2) All men participating in formal and informal recruitment must be regularly matriculated (pursuing degree), full-time students of the University of New Orleans with a minimum 2.5 cumulative GPA. Those students taking courses at the University of New Orleans on a visiting or probationary basis are not eligible to participate in recruitment. If a student is a first time, full time freshman, their cumulative high school GPA will be used. **Violation will result in a \$200 fine.**
- 3) An assistant recruitment chairman may be elected per the IFC election process. The Assistant Recruitment Chairman may not be in the same fraternity as the Recruitment Chairman. The Assistant Recruitment Chairman is not required to have any prior experience recruiting. The Assistant Recruitment Chairman will act as an IFC executive member during formal recruitment.
- 4) Any man registered to work the IFC table at Orientation Fest and does not attend **will receive a \$20 fine.**
- 5) Two men shall be present at the IFC recruitment table at all times, each representing a different fraternity.
- 6) There may only be 2 members at any table during orientation fest. The first infraction a warning will be given. On the second infraction a \$100 fine will be issued.
- 7) During orientation fest men working tables for their fraternity may only talk to Potential New Members if they are at their fraternities table.
- 8) All individuals who participate in formal recruitment and withdraw from the process are eligible to receive bids during the fall semester from any fraternity when Open Recruitment begins.
 - No fraternity paraphernalia should be distributed or sold to any Potential New Member without the prior approval from the IFC Recruitment Chair and Greek Life advisor. (I.e. Any item with a Fraternity’s letters or crest).
 - All Potential New Members must be registered for IFC Formal Recruitment through the Office of Student Involvement and Leadership.
 - Any Potential New Member who does not accept a bid on Bid Day forfeits that bid. If the Potential New Member wishes to accept a fraternity's bid after Bid Day

he must be extended another bid through the informal recruitment process, or at a future formal recruitment.

6. Legacies going through Recruitment will be treated the same way as all other Potential New Members and may not be extended a bid until Bid Day.
7. There is no limit on the number of bids a fraternity may extend, except in the case of sanctions. A bid is a written, official invitation to a Potential New Member asking him to become an associate member. A verbal bid is a vocal invitation for a Potential New Member to become an associate and **is not valid**.
8. All planned formal recruitment week events for each day must be submitted via email or hard copy to the IFC Recruitment chair and Assistant Director of Fraternity and Sorority Life, no later than **August 19th**. Activities are approved at a first come, first serve basis. Chapters may not host similar activities. **Failure to submit needed paperwork by the designated date will result in a fine of \$50.00.** *in order for events to be registered with Privateer Plunge they must be submitted before July 31st.
9. Chapter rooms for Recruitment Week will be assigned based on chapter size. The room selection will be out of any available room in the University Center (from biggest to smallest).
10. In order to purchase food or entertainment during formal recruitment week, a Chapter must submit what the planned activity is. A \$15 cap is instilled for each PNM, which is only charged for off campus events.
11. Fall and summer recruitment events prior to Formal Recruitment Week with more than 4 PNMs participating have to be approved by the Greek life coordinator and IFC recruitment chair.
12. All fraternity practices and materials shall be within the recruitment standards (see Section II for recruitment standards)
13. These materials must be approved through the IFC Recruitment Chair or Assistant Director of Fraternity and Sorority Life prior to distribution. All University regulations regarding the posting of materials will be strictly enforced. No sexist illustrations, obscenities, or advertising of alcohol will be allowed on any recruitment materials, including t-shirts, posted, or handed out.

Advertisement includes but is not limited to: fliers, brochures, posters, banners, large signs, email, Facebook or any forms of mass communication about the organization. All University regulations regarding the posting of materials will be enforced.

There is to be no Driftwood article or blog written about any IFC fraternity before formal recruitment. If an article is Greek related, it will have to be about all of IFC as a whole and must be reviewed by the IFC recruitment chair and Greek Life advisor prior to publishing. Chapters may purchase advertisements at their own discretion.

- All formal recruitment material must include the following: “Interested in joining a fraternity? Register for IFC Recruitment at www.greeklife.uno.edu. All UNO Fraternities will be present.”
- **DRY RECRUITMENT** – No alcohol will be served or present at any recruitment function (Recruits or actives over the age of 21 are prohibited from drink alcohol at Recruitment events). Any evidence of alcohol or that a member(s) are intoxicated will result in temporary suspension of activity until the IFC Judicial Board can meet. The decision of the Assistant Director of Fraternity and Sorority Life will be final on the temporary suspension.

14. Recruitment infractions will be handled by the IFC Judicial Board (See violations)
Infractions may range from minor to major and the disciplinary actions would correspond with the infraction as outlined in the IFC constitution.
15. All recognized IFC chapters are required to have a table at all o-fest with at least one active member present. **Failure to do so will result in a \$60 fine to the chapter.**
16. A fraternity that fails to submit their sign-up sheet from O-fest within 48 hours of the orientation (Transfer and Freshman) to the IFC recruitment chair and Assistant Director of Fraternity and Sorority Life **will result in a \$50 per day.**

VII. Reporting and Handling of Violations

- 1) Any fraternity member, potential new member, Interfraternity Council Executive Board Member, or designee who observes a violation of these recruitment rules by any individual associated with a fraternity or potential new member is honor bound to report such a violation using the IFC Incident Report Form (Found on the Greek Life website)
- 2) All such reports should contain the name(s) of the person(s) involved and the name(s) of the person(s) submitting the form, place, time, and type of the violation and be documented on an IFC Incident Report Form (Appendix B)

Appendix A

It is unlawful in Louisiana for anyone under 21 years of age to purchase any alcoholic beverage. It is unlawful in Louisiana for anyone under 21 years of age to "publicly" possess any alcoholic beverage for any reason, in any place open to the public, including clubs that are de facto open to the public. Exceptions occur when the alcohol is possessed or consumed for the following reasons: For established religious purposes For medical purposes when prescribed or administered by a licensed medical authority When an 18 to 20-year-old is accompanied by a parent, spouse or legal guardian 21 years of age or older in private residences, or private clubs or establishments When lawfully employed by a licensed enterprise for the lawful sale, handling, transport or dispensing of alcoholic beverages. Driving under the influence of alcohol is illegal in Louisiana, and anyone with a blood alcohol level of .08 or above will be arrested for driving while intoxicated (DWI) or driving under the influence (DUI). UNO is committed to the health and wellness of its student body and employees, and complies with the federal Drug-Free Schools Act (PL 101-226).

Appendix B

Office of Student Involvement and Leadership Interfraternity Council Incident Report Form This form should be submitted to the Assistant Director of Fraternity and Sorority Life in the Office of Student Involvement & Leadership in MH 159 or fax to 504-280-6633 within 48 hours after the incident. For more information, call 504-280-6349 or email sil@uno.edu

Chapter In Violation: _____

Phone Number: _____

Date and Estimated Time of Violation:

Location of Violation: _____

Potential New Member(s) Involved In Violation:

Brief Description of Violation (Use Separate Sheet of Paper if Necessary):

Chapter/Person Submitting Complaint: _____

Phone Number: _____

Signature: _____

Date: _____

SIL Office Use Only: Received on: _____

Assistant Director of Fraternity and Sorority Life Signature: _____

Date: _____