

Constitution of the Interfraternity Council of the University of New Orleans

Article I: Name

The name of this organization shall be the Interfraternity Council of the University of New Orleans (hereinafter referred to as the IFC).

Article II: Purpose

The purpose of the IFC is to:

- a) create and maintain cooperation, coordinate interfraternal affairs among member fraternities, and promote unity;
- b) foster the development of scholarship and leadership among member fraternities and their members;
- c) promote community service and campus spirit among the Greek fraternities;
- d) act as a representative body in cooperation with the administration of the University of New Orleans;
- e) act as a representative body in cooperation with the student body, campus organizations and clubs, faculty and administration, and individual fraternities;
- f) serve as the coordinating and governing body of North-American Interfraternity Conference fraternities at the University of New Orleans.

Article III: Membership

There shall be two (2) classes of membership in the IFC: regular and colony.

Section A: Regular Members

Regular members must:

1. be fully chartered chapters of a National Fraternal Organization at the University of New Orleans
2. be recognized by UNO as a student organization and be in good standing with the university;
3. pay all fees and dues to IFC;
4. abide by this Constitution and any Bylaws adopted by IFC;
5. abide by all Judicial Review Board rulings affecting it;
6. maintain an updated list of its current members in the Office of Student Involvement and Leadership (update at beginning of every semester, including new/associate members);

7. maintain at least a 2.50 scholastic index each semester, summer term excluded;
8. abide by all UNO and IFC regulations and policies;
9. encourage scholarship, service and leadership, and interfraternity spirit among their members;
10. abide by rules, regulations, and expectations of the university community;
11. have satisfactory attendance at IFC meetings as defined as having delegate or alternative (listed with IFC) at 80% of all meetings;
12. obtain, and maintain, an advisor for the fraternity

Section B: Colony Members

Colony members must:

1. either be sponsored as a colony or interest group by a National Interfraternity Conference (NIC) fraternity or national organization or be established for the purpose of becoming a colony of one of these groups (2-year limit in seeking national representation);
2. be recognized by UNO as a student organization and be in good standing with the University
3. pay all fees and dues to IFC;
4. abide by this Constitution and any Bylaws adopted by IFC;
5. abide by all Judicial Review Board rulings affecting it;
6. maintain an updated list of its current members in the Office of Student Involvement and Leadership (update at beginning of every semester, including new/associate members);
7. maintain at least a 2.50 scholastic index each semester, or the University's All-Men's average, summer term excluded;
8. abide by all UNO and IFC regulations and policies;
9. petition for regular membership by submitting for review to the Office of Student Involvement and Leadership and the IFC Executive Board:
 - a) its name
 - b) the names of its members and their student classification
 - c) the names of its alumni advisor and patrons
 - d) a copy of its constitution and bylaws
 - e) a statement of purpose
 - f) a record of activities since its local inception
 - g) a record of its scholastic index
 - h) a charter from corresponding national organization

Article IV: Officers

The officers of this organization shall be a president, vice president, treasurer/secretary, recruitment chairman, event coordinator, and athletics chairman.

Section A. President:

The President is chiefly responsible for the overall operation of IFC and shall:

1. preside over all regular and special meetings of the IFC and maintain structure to ensure proper running of meeting;
2. ensure that all projects and activities of IFC are effectively carried out;
3. have the authority to call special meetings where and when necessary;
4. represent IFC on any university or student committee as necessary;
5. appoint all committee chairman and Judicial Review Board Justices upon recommendation of the Vice-President
6. serve as an ex-officio member of all committees with voice but no vote;
7. serve as the liaison officer to the advisor of IFC;
8. Review, approve, and have authority to sign all IFC checks involving the University of New Orleans IFC.
9. notify all IFC members of violations and sanctions imposed, including recruitment violations;
10. maintain a complete and up-to-date president's file which will include copy of current constitution, bylaws and standing rules, Robert's Rules of Order, IFC budget, current correspondence and materials, copies of IFC reports to campus administration, and other material as necessary;
11. prepare the agenda for each meeting;
12. enforce all rules and regulations set forth in IFC constitution and bylaws;
13. appoint and disband special committees;
14. perform all other duties pertaining to office and as assigned by IFC advisor;
15. act in the best interest of the Greek population to increase visibility on the UNO campus and elsewhere;
16. Maintain relations with campus administration
17. Vote at an IFC meeting to break a tie.

Section B. Vice President:

The Vice President shall assist the President in the execution of his duties and assume said duties of the President in the event of his absence, inability to serve, or his request. He shall:

1. supervise all committee work;
2. serve as chairman of the Judicial Review Board;
3. serve as co-chairman of the expansion committee;
4. perform functions as may be delegated by the IFC President;
5. serve as chairman of the athletic committee;
6. act in the best interest of the Greek population to increase visibility on the UNO campus and elsewhere;
7. maintain relations with campus administration;
8. perform all other duties pertaining to office;
9. Enforce all rules and regulations set forth in IFC Constitution and Bylaws.

Section C. Treasurer/Secretary:

The Treasurer/Secretary shall be responsible for supervision of IFC finances and record-keeping. He shall:

1. be responsible for preparation of annual budget in cooperation with other officers;

2. receive all payments due to IFC, collect all dues, collect all fines, and give receipts;
3. be responsible for the prompt payment of all bills of the IFC;
4. maintain up-to-date financial records, give a financial report at each regular meeting of the IFC and an annual report at the close of term of office;
5. notify IFC members of delinquent bills;
6. have authority to sign checks for the expenditure of IFC funds;
7. serve as chairman of financial committee
8. keep an up-to-date roll of IFC members and delegates and conduct roll call at meetings;
9. maintain current telephone and address list of IFC members;
10. keep current statistics concerning the number of members of each IFC fraternity;
11. Keep full minutes of all IFC meetings and a record of all action taken by IFC Executive Board.
12. distribute copies of minutes to fraternities and the Greek Life advisor
13. maintain a complete and up-to-date file that includes the minutes of IFC meetings, copies of all contracts, and current correspondence;
14. keep a record of all laws and amendments;
15. notify all IFC members of meetings and functions;
16. perform all other duties pertaining to office;
17. act in the best interest of the Greek population to increase visibility on the UNO campus and elsewhere;
18. maintain relations with campus administration;
19. Enforce all rules and regulations set forth in IFC Constitution and Bylaws.

Section D. Recruitment Chairman:

The Recruitment Chairman shall be responsible for planning and supervision of all IFC sponsored recruitment activities. He shall:

1. organize and plan recruitment activities;
2. promote formal and informal recruitment to the UNO community;
3. compile all statistics concerning recruitment;
4. complete evaluation of recruitment from IFC members
5. write and have approved all recruitment rules;
6. act as clerk of the IFC Review Committee;
7. serve as co-chairman of the expansion committee;
8. notify all IFC members of recruitment agenda;
9. serve as IFC contact with Orientation Office to assist with Greek introductory session during orientation in summer;
10. perform all other duties pertaining to office;
11. act in the best interest of the Greek population to increase visibility on UNO campus and elsewhere
12. maintain relations with campus administration;
13. Enforce all rules and regulations set forth in IFC Constitution and Bylaws.
14. There will be a rotation for chapters required to send one applicant for the position of Recruitment Chairman each year for IFC Elections. The rotation will be 1. Lambda Chi Alpha, 2.) Kappa Sigma, 3.)Phi Kappa Sigma, 4.)Theta Xi. All chapters are encouraged to submit applications but are not required unless it is their year in the rotation.

Section E. Event Coordinator:

The Event Coordinator shall be responsible for the supervision of all social and fundraising events hosted by IFC. He shall:

1. Serve as IFC representative to all Greek Council committees planning all-Greek social and/or marketing events (Greek Week, Fall Fest, Homecoming, etc.);
2. Plan dates for social and fundraising events for IFC;
3. Represent IFC when speaking with venues, entertainment, and people involved in any and all IFC events;
4. Act in the best interest of the Greek population to increase visibility on the UNO campus and elsewhere;
5. Maintain relations with campus administration;
6. Serve as chairman of all event committees;
7. Perform all other duties pertaining to office;

Section F. Athletics Coordinator:

The Athletic Coordinator shall be responsible of all athletic events hosted by IFC. He shall:

1. Maintain an unbiased opinion in all matters involving rules and regulations
2. Must be available for as many events as possible.
3. Should be the ideal player, following any and all rules as to set an example for others
 - a. The Athletic Coordinator can play on his respective fraternity team but cannot act as team captain or become involved in matters with team officials. He can merely be another athlete on the field.
4. Make sure all schedules are cleared and understood through Kassie Thibodaux
5. Make sure the proper equipment and attire are used for each event.
6. Perform all other duties pertaining to office;

Section G. Responsibilities/Fines:

1. If an IFC officer misses a meeting without an excuse, his fraternity will be fined \$25.00.
2. If an IFC officer is dismissed for not performing his duties, his fraternity will be fined \$50.00.

Article V: Election of Officers

Section A. Candidate Criteria:

1. In order to be eligible for election to an IFC office, a candidate must:
 - a) be an initiated member of a fraternity recognized by IFC.
 - b) appear on his chapter's roster;
 - c) be in good standing with the university;

- d) have at least a 2.5 cumulative grade point average, or the University's All-Men's average;
 - e) be currently enrolled as a full-time student at UNO;
 - f) must be present during the IFC meeting at which he is nominated.
2. Those running for President must have been active for at least two semesters (not including summer sessions) and must not be serving as their own chapter's president. In order to be eligible for IFC President, an applicant must have been on IFC Executive board for two semesters not including summer or on the executive board of their chapter for two semesters not including the summer semester.
 3. Those running for Recruitment Chair must have been active for at least two semesters and been through one formal recruitment period.

Section B. Voting:

1. Each IFC chapter will be entitled to one vote;
2. A vote shall be held by open ballot when called for by any member of the IFC;
3. The IFC President may vote only to break a tie;
4. The term of office shall be for one academic year for both elected and appointed officers unless:
 - a) an officer was elected or appointed to fill a vacancy in office, in which he finishes the current term of office;
 - b) an officer is removed from office.
5. Candidates will have 2 minutes to give a speech and then there will be a 5-minute time period for questions;
6. If, on the first vote, no candidate receives a majority, the candidate receiving the lowest number of votes shall be dropped from consideration and a re-vote shall be taken among the remaining candidates. This process may be repeated until one candidate achieves a simple majority.

Section C. Dates

1. The IFC executive board will set the dates for elections at least four sessions prior to election date.
2. Elections will be held in the fall semester.
3. Nominations will be held at one meeting and elections will be held the following meeting.
4. Nominations will be opened again during the election meeting for new nominations or to give opportunity for a candidate to decline nomination.

Section D. Dismissal/Impeachment

1. Any officer who misses three (3) meetings without an excuse in any semester shall be dismissed.
2. Any officer, who falls below a 2.5 cumulative grade point average, or the University's All-Men's average, shall be dismissed.
3. IFC may remove any officer by a three-fourths ($\frac{3}{4}$) vote.
 - a) Any IFC members may call for a vote on dismissal
 - b) IFC officers have a right to hear grievances against them so that they may defend themselves before the vote.
 - c) If the president is dismissed, the vice president shall assume his role.
 - d) In the event an officer other than the president is dismissed, the president shall have the authority to appoint a replacement or declare the office vacant until the next election.

Article VI: Appointments

Section A. Judicial Review Board

The President shall appoint representatives to the IFC Judicial Review Board:

1. upon affirmative recommendation of the IFC Vice President; and
2. upon confirmation by two-thirds ($\frac{2}{3}$) vote of the IFC.

Section B. Committees

The President shall appoint any committee chairmen and members

1. upon affirmative recommendation of the IFC Vice-President; and
2. upon confirmation by two-thirds ($\frac{2}{3}$) vote of the IFC.

Article VII: Meetings

Section A. Robert's Rules of Order

The most recent edition of Robert's Rules of Order will govern the procedures of meetings of the IFC, unless otherwise specified in the Constitution or Bylaws. The use of these rules may be

suspended by a vote of the representative members of the council at the beginning of any meeting.

Section B. Agenda

The following order of business will prevail in all meetings of the IFC:

1. Call to Order
2. Roll Call
3. Approval of Minutes
4. Officer Reports
 - a) Treasurer/ Secretary
 - b) Events Coordinator
 - c) Recruitment Chairman
 - d) Vice-President
 - e) President
5. Advisor's Report
6. Committee Reports
7. Guest Speakers
8. Old Business
9. New Business
10. Announcements
11. Nominations and Appointments
12. Adjournment

Section C. Procedures:

1. Regular meetings of the IFC shall be held each Wednesday at 12:00 p.m. during the fall and spring semesters. The President or Greek Life advisor may announce a change in time and location of a meeting if necessary.
2. Special meetings may be called by the President or Greek Life Advisor or at the written request of three (3) member fraternities. Notice of special meetings shall be given to the IFC representative of each fraternity and must be announced by the President at least 48 hours prior to the meeting. Regular rules apply at special meetings.
3. Regular meetings of the IFC shall be decided upon at the first meeting of each semester as called by the Greek Life advisor.
4. Each regular and colony member chapter may have one delegate and two alternate delegates.
5. The names of IFC delegates and alternates must be filed with the IFC Treasurer/Secretary and the Greek Life advisor by 1st IFC meeting of each semester.
6. Though any member of a regular or colony member fraternity may speak on issues that come before the council, only recognized delegates shall be allowed to vote.
7. Any fines must be paid prior to the next meeting in order for a member fraternity to retain its right to have voice and vote.
8. A quorum shall be defined as 50% plus .01+% (simple majority) delegates.

Article VIII: Dues and Fines

1. Dues are to be paid every fall and spring semester.
2. Regular member fraternities shall pay membership dues equal to \$15/member and colony member fraternities shall pay membership dues equal to \$12/member.
3. Only active, full-time students, who have paid dues may participate in IFC intramural sports.
4. Each chapter must submit an active roster to the Treasurer/Secretary by the first meeting after Bid Day each semester. Dues shall be due at the following meeting.
 - a) late dues (up to 5 days) will be assessed a 10% fine.
 - b) late dues (up to 2 weeks) will be allotted a 25% fine, a loss of voting rights, and a loss of social privileges until the fine is paid in full.
 - c) Any fraternity that is late on dues will be penalized, in which they will incur a 10 percent point reduction from their total score. Any fraternity will continuously be penalized for every week they are late, and the 10 percent reduction will stand until dues are paid.
5. Any chapter not present for the required 80% of regular IFC meetings shall be fined \$50.00
6. There shall be a \$15/member fine for each chapter that does not meet mandatory workshop requirements decided on at IFC meetings
 - a) The number of members fined will be based on the number of members required to attend the workshop subtracted by the number of members that actually attended the workshop.
 - b) The percentage of attendance required at mandatory workshops will be determined at least one month before the workshop is held so that chapters are fully aware of the percentage of members they need to attend.
7. If an exec member or delegate does not arrive at the IFC meeting within 5 minutes of the scheduled meeting time, that person will be counted as absent. An exception will be granted if the person in question notifies the IFC president 5 minutes before the scheduled starting time or under extenuating circumstances. Exceptions for extenuating circumstances will be decided at the IFC President's discretion.

c) Article IX: Recruitment Rules

- d) Other rules may be added each semester as IFC and the Greek Life advisor see fit.

Section A. Eligibility for Recruitment

1. A male undergraduate student at the University of New Orleans who is in good standing with the University and has at least a 2.50 grade point average.

Section B. Recruitment Mechanics

1. To promote the spirit of interfraternalism, no fraternity may slander or degrade another fraternity in the presence of a prospective member.
2. No alcoholic beverages will be permitted at any recruitment events.
3. Each fraternity must present a list of Formal Recruitment activities to the Greek Life advisor by the date he or she establishes. This schedule must include dates, times, activities, locations, and contact information.
4. Each fraternity must have prospective members sign in at each activity and make sure that prospective member completes a grade release form.

5. **Submit O-fest sign up sheet and recruitment week activities to recruitment chair and Greek advisor**

Section C. Bids

1. A student who accepts a bid must have a cumulative grade point average of at least a 2.50 grade point average.
2. There is no limit to the number of bids a fraternity may extend.

Section C. Informal Recruitment

1. It is the responsibility of the fraternity offering a bid to arrange for each new/associate member to sign a grade release form within 48 hours of his bid acceptance.
2. New/associate members may not participate in intramural events until they have signed a grade release form.

Section D. Recruitment Infractions

1. Recruitment infractions will be handled by the IFC Judicial Review Board.
2. The Judicial Review Board will determine appropriate penalties and/or fines for infractions following appropriate procedures outlined in Article XII.

Article X: Hazing

A member fraternity may not permit or induce a new/associate member to endure any mental or physical fatigue or permit or induce him to submit to any public or private moral or social degradation. Each member fraternity shall outlaw within its chapter any form of hazing as outlined in the University of New Orleans' Student Code of Conduct Policy Manual and the Student Organization Handbook.

Article XI: Scholarship

Section A. Grade Report

The Office of Student Involvement and Leadership shall base a member fraternity's scholastic index on the roster of its members enrolled during the current semester.

Section B. Sanctions

1. Any chapter falling below a 2.5 cumulative GPA, or 2.25 semester GPA, or the University's All-Men's average (based on the preceding semester) will be on academic probation. Terms of this probation will be determined by the Director of Student Involvement and Leadership in consultation with the chapter's officers and advisors.

2. If a chapter on academic probation does not attain a 2.5 cumulative GPA, 2.25 semester gpa, or the University's All-Men's average during the following semester, their charter will be placed on probationary status for at least one semester.

Article XII: Judicial Review Board

Section A. Purpose

It shall be the purpose of the Interfraternity Judicial Review Board to foster loyalty to the ideals of the University, to uphold and interpret the Constitution and Bylaws of the Interfraternity Council of the University of New Orleans disseminates fines and punishments to fraternities and IFC officers, and to judge wisely when discrepancies with the Constitution and/or Bylaws occur. If the Director of Student Involvement and Leadership believes a violation is beyond IFC's realm, he/she may refer it directly to University Judicial Affairs to be considered for action.

Section B. Composition

The Interfraternity Council Judicial Review Board shall consist of:

1. The Vice President of IFC, serving as Chief Justice
2. The Secretary of IFC, serving as Clerk
3. One executive board member from each IFC recognized fraternity (regular and colony members) who
 - a) is nominated by his fraternity at the beginning of each year
 - b) receives the affirmative recommendation of the IFC Vice-President
 - c) is voted into position by simple majority vote of IFC representatives
 - d) in the event of the resignation of a justice, a replacement candidate must be reported to the IFC Vice President within one week of position vacancy
4. The Director of Student Involvement and Leadership, serving in a non-voting advisory role

Section C. Eligibility

1. All members of the IFC Judicial Review Board shall be active members in their respective fraternities and in good standing
2. All members of IFC Judicial Review Board shall have a minimum grade point average of 2.5 or the University's All-Men's average.
3. A candidate shall not have an expected graduation date falling before his term expires
4. There may not be more than one justice from the same chapter (not inclusive of Chief Justice)

Section D. Duties

The Chief Justice shall:

1. Receive all cases pertaining to violations of IFC Constitution and Bylaws and related university policies

2. Serve as liaison between the Office of Greek Life, the IFC Executive Board, and the Judicial Review Board
3. Preside at all hearings
4. Keep confidential all matters related to the Judicial Review Board
5. Be allowed to express views but will only vote in judicial hearings in the case of a tie
6. Announce final decision and notify involved chapters of sanctions and dates of hearings
7. Carry out all informal judicial hearings

The Clerk shall:

1. Serve as a non-voting member of Judicial Review Board
2. Take minutes and submit and distribute written decisions to involved chapters, IFC Secretary, and Director of Student Involvement and Leadership
3. Serve as “protector” of the hearing and keep order
4. Keep confidential all matters related to judicial proceedings
5. Perform any other tasks as assigned by the Chief Justice
6. Replace the Chief Justice if challenged successfully and serve as Chief Justice with said duties

The Justices shall:

1. Hear and decide all cases brought before the Judicial Review Board
2. Hear and decide all appeals involving fines and decisions made by IFC
3. Attend all functions associated with being a justice
4. Keep confidential all matters related to judicial proceedings

Section E. Removal of Judicial Review Board Members

1. Any justice may be removed from office by two-thirds ($\frac{2}{3}$) vote of the IFC
2. Any member fraternity may initiate removal procedure
 - a) Written notice of motion to impeach must be presented to IFC President
 - b) IFC President shall notify the officer in question
 - c) IFC President shall notify the membership of the motion to impeach at least one week prior to vote
3. Removal of the Chief Justice follows same impeachment process of IFC executives (Article V, Section D) and involves the removal/impeachment from both the position with the Judicial Review Board and as Vice-President of IFC.
4. Any justice, who misses two (2) hearings, excused or otherwise, in any semester shall be dismissed.
5. Any justice who conducts behavior not befitting a gentleman and justice shall be dismissed
6. Any justice who falls below the required grade point average will be dismissed

Section F. Jurisdiction and Powers of Interfraternity Judicial Review Board

1. The Judicial Review Board will have discretionary jurisdiction to adjudicate allegations of misconduct resulting from the actions of any member organization of IFC or allegation of IFC or allegations of misconduct by individuals when representing or acting on behalf of any member organization.
2. The Judicial Review Board's powers of adjudication will extend to allegations involving violations of rules and policies established by the IFC and standards set by the University of New Orleans whether or not the alleged misconduct occurs on the premises of member organizations or its individual members.
3. The Chief Justice will consult with the Director of Student Involvement and Leadership for determination of whether or not allegations of misconduct violate University standards and policies.

Section G. Procedures

1. Preliminary
 - a) The complainant shall file any grievances in writing to the Director of Student Involvement and Leadership and the Chief Justice
 - b) The Director of Greek Life and Chief Justice will review the case and retain the right to dismiss the case at that point.
 - c) If charges are not dismissed, the Chief Justice will submit with the approval from Director of Greek Life and in accordance to the constitution to either a written notice posing the opportunity to the accused to participate in an Informal Judicial Hearing at least 5 working days prior to the Informal Judicial hearing or a written notice of the charges to the accused at least 5 working days prior to the Formal Judicial Hearing.
 - d) If the invitation to an Informal Judicial hearing is denied, the Chief Justice will submit a written notice of the charges to the accused at least 5 working days prior to the Formal Judicial Hearing.
 - e) Notice of the hearing date, to be arranged by the Chief Justice, will be sent to all parties involved
 - f) Witnesses will be notified of the hearing by the Clerk at least 5 working days prior to the hearing
 - g) The accused will notify the Chief Justice at least 24 hours in advance of the hearing if their chapter/individual wants a closed hearing. Hearings shall be open unless otherwise requested. The Chief Justice retains the right to clear the hearing at any time. Attendance at closed hearings is limited to members of the Judicial Review Board, the Director of Student Involvement and Leadership, witnesses and persons invited by the board to attend.
2. The Informal Hearing
 - a) Informal hearings can only take place if the Chief Justice is not involved in the same fraternity as the accused and if the accused member fraternity accepts the written notice stating the opportunity to an Informal Judicial Hearing
 - b) Upon the approval of the Director of Student Involvement and Leadership, the Chief Justice may continue the hearing of any case to such a date as the Judicial Review Board may desire to accommodate any of its members

- c) The Chief Justice cannot recommend suspension of loss of IFC recognition through an Informal Judicial Hearing. Should the IFC Vice President of Judicial Affairs believe suspension of loss of IFC recognition is warranted, the case should automatically be referred to a Formal IFC Judicial Board hearing.
3. Procedure at the Informal Hearing
- a) The Chief Justice will advise all persons involved in the hearing that knowingly furnishing false information or testimony will jeopardize their case
 - b) Although the hearing may be informal in nature, it shall provide the accused with certain procedural safeguards. The accused fraternity will be given the opportunity to hear the evidence against them; rebut statements made, present witnesses, evidence or any relevant information in their own behalf; and to confront and cross-examine witnesses
 - c) The Chief Justice shall meet with a representative of the charges member fraternity to discuss the allegations of the complaint. Within three (3) business days of the Informal Judicial Hearing, the IFC Vice President with approval from the Director of Student Involvement and Leadership may:
 - i. dismiss the complaint with a finding of no violations.
 - ii. provide the charged member fraternity with his finding of violations and recommendation for a resolution through disciplinary sanctions. The charged member fraternity has three (3) business days to accept or reject the terms of resolution.
 - iii. Convene the case to a Formal IFC Judicial Board hearing.
 - d) If the charged member fraternity accepts the resolution, the charged member fraternity waives all rights of appeal
 - e) If the charged member fraternity rejects the resolution, a Formal IFC Judicial Board hearing will be convened to hear the case
4. The Formal Hearing
- a) Three chapter representatives and the Chapter Advisor may attend the hearing in an official capacity
 - b) The accused chapter will be responsible for the presentation of their case
 - c) The involved parties are responsible for the actions of their witnesses (i.e. not showing up)
 - d) Upon the approval of the Director of Student Involvement and Leadership, the Chief Justice may continue the hearing of any case to such a date as the Judicial Review Board may desire to accommodate any of its members
 - e) No member of the Judicial Review Board may hear a case involving his own fraternity, whether that fraternity be the accuser or the accused.
 - f) The accused shall have the right to challenge a member of the Judicial Review Board panel for cause.
 - i. The accused may only challenge one Justice at a time
 - ii. The ruling on the challenge shall be determined by a simple majority vote of the unchallenged Justices
 - iii. If the Chief Justice is challenged successfully, the Clerk will take his place
5. Procedures at the Formal Hearing

- a) The Chief Justice will advise all persons involved in the hearing that knowingly furnishing false information or testimony will jeopardize their case.
- b) Although the hearing may be informal in nature, it shall provide the accused with certain procedural safeguards. The accused fraternity will be given the opportunity to hear the evidence against them; rebut statements made by the justices, present witnesses, evidence or any relevant information in their own behalf; and to confront and cross-examine witnesses.
- c) The specific procedures to be followed and manner or presentation of evidence during the hearing will be determined by the Judicial Review Board.
- d) The Chief Justice shall adjourn the hearing after consulting with the other justices and the Director of Student Involvement and Leadership and determining that all information and evidence has been properly presented and witnesses' statements exhausted.

6. After the Hearing

- a) The Judicial Review Board will meet in private session with the Director of Student Involvement and Leadership to ponder the evidence and to make a determination of innocence or guilt and any appropriate sanctions
- b) The Judicial Review Board will issue a written decision within four working days after the date the hearing is concluded. The Clerk will be in charge of the written decision and the delivery of it to the accused within that four-day period. Copies of the decision will be furnished to the Director of Student Involvement and Leadership and the international fraternity if deemed necessary by the Director of Student Involvement and Leadership.
- c) All written statements and submitted material for the hearing will be filed by the Director of Student Involvement and Leadership.
- d) The Judicial Review Board may convene a new hearing if in their opinion substantial new information has been produced that would render the original decision unfair or meaningfully challenge the wisdom of the sanctions imposed.

Section H. Sanctions

1. Restitution -- Restitution for damages to property of the amount decided by the owner or set by Judicial Review Board, whichever is lowest
2. Charitable Acts -- Require group to do community service as defined by the Judicial Review Board and to be completed by set date that is no earlier than two months from time of notice
3. Admonition -- Verbal warning or written reprimand with correspondence to appropriate persons or agencies
4. Programming -- Mandatory participation in or sponsorship of relevant program(s)
5. Fines -- Monetary restitution used for the benefit of the IFC and to be deposited in an IFC account
6. Probation -- Probation may be imposed for any length of time and may carry anyone or combination of the following
 - a) No use of University facilities for events on behalf of the fraternity unless approved by the Director of Student Involvement and Leadership
 - b) Loss of social privileges

- c) Loss of participation rights in IFC athletics
- 7. Suspension -- Defined as loss of all privileges, which are listed under probation and below, granted through membership in IFC. Suspension is to last for a specified period; at the end of suspension, all privileges will be automatically reinstated upon written request and approval from the Director of Student Involvement and Leadership. a) No use of University facilities for events on behalf of the fraternity
b) No participation in intramural athletics as an organization or by any member of the fraternity on behalf of the organization. This will not limit individual or group utilization of recreational facilities.
- 8. Expulsion -- Permanent loss of membership in IFC
- 9. Any combination of sanctions as deemed necessary by the Judicial Review Board
- 10. For frequent violations -- Previous sanctions imposed on the fraternity may be considered in determining appropriate sanctions for current violations
- 11. Failure of the fraternity to abide by the sanctions imposed may result in a new hearing and the imposition of stiffer sanctions

Section H. Appeals

- 1. The Office of Accountability and Advocacy will review cases in which suspension or expulsion from IFC are imposed. If the Office of Accountability and Advocacy confirms the findings and decision rendered, the accused fraternity may exercise any right of appeal authorized in University Regulations.
- 2. Any decision by the University resulting in deactivation or loss of recognition of the organization as a fraternity formally associated with the University of New Orleans may be appealed through the procedures set forth in University Regulations.
- 3. Sanctions imposed by the Judicial Review Board that do not result in deactivation or loss of recognition of the accused fraternity may be appealed in writing to the Director of Student Involvement and IFC provided a majority vote of the Executive Board has approved the appeal. A letter of intent must be filed with the President of IFC within 10 working days after the letter of sanctions has been delivered to the fraternity.
- 4. The IFC may dismiss or amend sanctions imposed by the Judicial Review Board with a three-fourths (3/4) approval vote.

Article XIV: Social

All fraternities must follow and comply with the guidelines for social events set forth by the University of New Orleans and their own inter/national fraternity's risk management policies.

These guidelines include, but are not limited to:

- 1. The illegal use, possession, sale, or distribution of any controlled substance at a fraternity function shall be strictly prohibited.
- 2. No chapter members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor.
- 3. No chapter, or its individual members, may provide alcoholic beverages to guests by selling tickets or cups, by charging admission fees, by taking up a collection, or by illegal means of collecting moneys from persons attending chapter functions.

4. Valid identification of those claiming to be entitled to consume alcohol at chapter functions where legal consumption is permitted must be checked for their correct age.
5. The possession, distribution, or consumption of alcoholic beverages at said functions must not violate federal, state, and local laws and ordinances as well as the rules and regulations of the national fraternity represented.
6. At all chapter functions where the legal consumption of alcoholic beverages is permitted, alternate or non-alcoholic beverages and food shall be served.
7. If any member or guest appears to be intoxicated, at any chapter functions, the chapter member shall escort said member or guest from the premises. The chapter must not permit intoxicated persons to drive automobiles or to walk themselves home, but rather, they must be accompanied by a responsible member who has not consumed alcoholic beverages or any illegal or controlled substance.
8. Any and all alcoholic beverages shall be strictly prohibited from being served to, provided for, or purchased for any new/associate or initiated members in connection with any and all aspects of the required new/associate member education program.
9. All reported violations of this policy will be brought before the IFC Judicial Review Board. Fines and sanctions will depend on the severity of the violation.
10. **No alcohol will be served or present at any recruitment function (Recruits or actives over the age of 21 are prohibited from drink alcohol at Recruitment events). Any evidence of alcohol or that a member(s) are intoxicated will result in temporary suspension of activity until the IFC Judicial Board can meet. The decision of the Greek Advisor will be final on the temporary suspension.**
11. **Bid day parties will be closed. Only chapter members, new members, and their dates are invited to attend. According to the UNO alcohol policy, approved events are only open to their respective members and dates only.**

Article XV: Amendments

Section A. Right to Introduce Amendments.

Any member fraternity in good standing may introduce an amendment to this Constitution.

Section B. Procedure for Proposing Amendments

After the session in which an amendment is introduced, the IFC shall hear one additional reading of the amendment in its next regular session and may vote on the amendment at any regular session after that.

Section C. Adoption

An amendment that receives the affirmative vote of at least two-thirds (2/3) of the IFC shall be adopted as part of the Constitution.

Section D. Approval of the University of New Orleans Administration

All amendments to this Constitution are subject to the approval of the Director of Student Involvement and Leadership.

Section E. Budgeting

At least one month before the end of each semester there shall be a meeting with both IFC Executive Board Officers and Delegates to decide on the budget for the next semester.

Amendments to the budget will be decided on via normal voting procedure (automatically tabling a vote to the next meeting).

The emergency account in the budget shall only be touched when no other account is provided for or when some other account does not have sufficient funds provided for. The initial rainy-day fund will be \$500. The fund will be held in the saving account. If IFC, needs to remove money from the rainy-funds, the secretary/ treasurer, President and the Greek Advisor will have to approve the withdrawal. This amount must be repaid at the start of the next semester. Each semester, at their discretion, the secretary/treasurer will place 10% to 25% of the total funds into the rainy-fund.

Section F: Financial Reporting

IFC will use the calendar year from January 1 to December 31 as the fiscal year. IFC will use the GAAP (Generally Accepted Accounting Principles).