



THE UNIVERSITY *of* NEW ORLEANS

STAFF COUNCIL

Staff Council Minutes June 23rd

Approval of Minutes

Minutes approved as poted.

Executive Committee Reports

Randall/President: WEAVE qualtrics survey coming soon. Staff Council would like feedback to see what kind of forward motion we need for the next year. Survey won't be long.

Vice President: Edgar is our new vice president for the upcoming staff council term

Committee Reports

Events Committee: thanks to everyone who came out for ice cream. It was great to see everyone.

Service with Jazz Committee: Jade O'Dell is the June winner!

- Even if your person isn't chosen, all nominations get a feel good email to let them know they were nominated

Wellness Committee: we'll regroup to meet in the rec center for some inside walking

Randall: I would like to welcome new employees. If you have any questions, please reach out at staffcouncil@uno.edu we look forward to supporting you!

Dr Nicklow

We announced yesterday a 4% increase for faculty and staff. State appropriation landed on 4% for faculty. Different institutions have different options, and we thought it was the equitable thing to do to give it to staff as well. It does give us some fiscal restraints, but I thought it was important.

Rumor about people being overpaid / asked to pay back the university: when we switched over from peoplesoft to workday, we went from semi monthly to bimonthly

When we switched over we had to make a choice between giving people a 4 day paycheck or pay extra. We decided to pay a full paycheck. This should have been worked out by having 6 days deducted from people's last paychecks, but the system wasn't set up at first.

This over payment has shown up on two audit reports. The state requires us to make a "good faith" effort to recoup the money. We sent letters about overpayment to individuals who left the university between December 2019 and April 2022 as our good faith effort to recoup the money.

The process in workday is now fixed. If you leave now, you will have 6 days of pay withheld from your last paycheck. If you left between 2019 - april 2022, you received a letter asking you to repay the money. The amount due (that will be deducted from your last paycheck) is based on whatever you were making when the transition between peoplesoft and workday happened between Christmas time Dec 24th - Dec 31st, 2018.

Questions: how much money is it?

Answer: 280k total

Guest Speaker: Rachel Massey AVP of External Engagement

Rachel has been at the university for about 5 years and oversees university events.

Presentation: [Going over results from our recent alumni survey](#)

Survey: 2017-2018 to gauge alumni opinion of UNO

Phase 2: survey in December, done by external consultant

- Launched UNO Matrix - sort of like LinkedIn but for Alumni and employees.
- Upgraded communication with alumni
- Shifted to a lot of virtual activity in response to pandemic, which let us interact with a lot of alumni that are no longer in the city

We increased 17 points in alumni perception. Alumni are more likely to say they think more positively now about UNO / their degree than when they graduated. Nothing became *less* positive, which is great. **This suggests a dramatic shift in alumni engagement**

- We've raised about a million dollars from alumni engagement through the Gala and other events
 - One area for growth is unrestricted giving, such as Give NOLA Day - people are skeptical. They want to know where the money is going, but this type of fundraising is also important. Fixing roofs, while not glamorous, is still important!

Alumni board is less of a governing board and more of an advisory role

We have made significant progress in the last 5 years. We continue to be guided by the strategic plan and continue to dial in and fine tune our approach

Question: What can we as staff do to support the alumni association?

- Please join the UNO Matrix
- Participation in campus wide events like homecoming. We'd love to have more faculty and staff participation at outward facing events (commencement, homecoming, etc)
- If you are an alum, please come to our alumni specific events
- We have a business page on the UNO Matrix so we can support alumni owned businesses etc.

Kick off events will start in the Fall. We'll also be present at St. James Cheese Company for White Linen Night

Contact information: rdmassey@uno.edu / 280-4436

Next Meeting:

July 21st 10am.

Guest Speaker: David Ricardson, Hurricane Preparedness.

Chat Log

10:18:55 From Carol Mitton to Everyone:

Is the amount based on our salary at the time of the overpayment or our current salary?

10:21:35 From bdneal to Everyone:

Will this have tax implications for the affected.

10:37:44 From tabacino to Everyone:

GIVE BUSINESS OPPORTUNITIES TO ALUMNI BUSINESSES.

10:40:07 From Julie Landry to Everyone:

<https://unomatrix.com/>

10:41:51 From Rachel Massey to Everyone:

rdmassey@uno.edu

10:41:58 From Rachel Massey to Everyone:

4436

10:43:52 From Julie Landry to Everyone:

<https://www.uno.edu/service-with-jazz>

Participant List:

Tracy Franklin

larabala

Matthew Thompson

Donald Harbison

tabacino

Lisa Grass

Sergio Cuevas

jhebert1

Karen

Jada James

Colby

Eileen Dooley

Rachel Massey

Garren McKelvey

Nora Chapuis/SSS

(chapuisfamily)

Tiffany C. (she/her/hers)

Amritha Appaswami

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Liane Carboni

Kristy Askam

Alan A (David Armstrong)

Lisa Grass

bbarras1

Carol Mitton

nmukherj

Julienne Ricchiazzi

Nancy Biggio

Stacey Balkun (she/her)

(sbalkun)

15045792540

Amanda Robbins#

she/her/hers

Nerolie Rayson

Tiffany Souplet

Emily Zurek

Lynette Denise Bates

bdneal

vgranito

Joy B. (she/her/hers)

Dimitrios Charalampidis

Dennis Baker

Tajuanda Montreuil

Kara Bisceglie

Mariana Z. Martinez

John Nicklow

sfvarble

Ayana Morales

Samartha Mudigere Girish

Rebecca Chaiban

Lynette Denise Bates

Elaine Ramond

LaTasha Gonzales

UNO | COBA | Enjilee

Bailey

Eliza

LaTasha Gonzales

rcamaill

David Beriss

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Tiffany C. (she/her/hers)

Britney Butler

Donald Harbison

Ame Flynn

ctraczek@uno.edu

The UNO Staff Council is dedicated to providing the best possible representation for the staff of the University. Our goal is to identify ways to support and enhance the lives of our valued fellow staff. Staff Council welcomes input from the entire university community in order to make the University of New Orleans the best place to work and prosper in the City of New Orleans and the State of Louisiana.