### Student Accountability and Disability Services Title IX Compliance

A basic overview and frequently asked questions.

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# Teaching? Required Syllabus Info

- <u>Syllabus Requirements | The University of New</u> <u>Orleans (uno.edu)</u>
- Syllabus language to adopt or adapt:

Accommodations\*\*

It is University policy to provide, on a flexible and individualized basis, reasonable accommodations to students who have disabilities that may affect their ability to participate in course activities or to meet course requirements. Students with disabilities should contact the Office of Disability Services as well as their instructors to discuss their individual needs for accommodations. For more information, please go to <u>the Office of Disability Services</u>.

# Teaching? Required Syllabus Info

- <u>Syllabus Requirements | The University of New</u> <u>Orleans (uno.edu)</u>
- Syllabus language to adopt or adapt:

Academic Dishonesty\*

Academic integrity is fundamental to the process of learning and evaluating academic performance. Academic dishonesty will not be tolerated. Academic dishonesty includes, but is not limited to, the following: cheating, plagiarism, tampering with academic records and examinations, falsifying identity, and being an accessory to acts of academic dishonesty. Refer to the <u>Academic Dishonesty Policy</u> for further information.

# Disability Services

Office of Disability Services | The University of New Orleans (uno.edu)

Coordinator, Derek Bridges, <u>dsbridge@uno.edu</u>

# What Does ODS Do?

- Centralized "verification" of a disability and determination of reasonable accommodations.
- Compliance office (<u>ADA</u>, <u>Section 504 and 508 of the</u> <u>Rehabilitation Act of 1973</u>)
- Produces alternative format course materials for students with disabilities (audio, Braille, electronic, large print) upon request.
- Coordinates volunteer note takers/use of notetaking software.
- Loans some equipment for use by students.
- Centralized location for adaptive technology use/procurement.
- Accommodative Testing Center, LIB 126E

#### STUDENT ACCOMMODATION AGREEMENT

Office of Student Accountability, Advocacy and Disability Services

The following are reasonable accommodations for Jane Doe, ID# 2112211:

#### **Classroom Accommodations**

- Consideration for absences
- Consideration for Breaks
- Use of Adaptive Technology
- Signing Interpreter
- Computer Assisted Interpreting
- □ Use of an assistive listening device
- □ Limited time extensions on assignments
- Volunteer note taker
- Recorded Lecture
- Selective Seating
- Enlarged Course/Classroom Materials
- □ Alternate Format course materials

#### **Test/Quiz Accommodations**

- Adaptive Technology/ Computer Based Testing
- Enlarged Test
- Use of Calculator—if the use of the calculator does not fundamentally alter the nature of the course/test.
- Distraction-Reduced Environment
- Extended Testing Time (x1.5)
- Extended Time (x2)
- Black Ink on White Paper
- Reader
- Oral Test
- Scribe
- Test in Audio Format
- Consideration for Misspellings

I agree to the provision of the above accommodations for the following course

(Department, course number, section number)

Instructor's Signature/Printed Name

Date

I do not agree to the provision of the above mentioned accommodation(s) mandated as outlined in Subpart E of Section 504. I have discussed my concerns with the Director of the Office of Disability Services, and we are unable to come to an agreement regarding the accommodation(s). I maintain and can substantiate that the provision of the accommodation(s) above pose a fundamental alteration to the nature of the course being taught. I wish to initiate appeals procedures.

Instructor's Signature/Printed Name

Date

Π. I would like the above noted testing accommodations to be administered by the ODS staff in the Accommodative Testing and Adaptive Technology Center (SC 1046; open M-F 8-4:30 p.m.)

Scheduled Test Dates/Times:

Test 1	Test 2	Test 3	Test 4	Test 5
Time at which class me	eets/amount of time v	which will be allotted	for these tests:	
Final exam date/time &	time allocated in the	classroom		
Indicate any special ins	tructions that apply to	o these tests:		
Calculator Allow	ed Notes Allowed	d Open Book	Dictionary	
Other (Specify):				

If all exams are not pre-scheduled via the syllabus, a copy of this form must be used to schedule each individual test and final exam throughout the semester. Scheduling requests should be submitted a week prior to each test. For on-line courses, students are expected to remind the instructor prior to the scheduled exam.

Signed forms must be returned to the office. A copy of the signed form will be emailed to both student and faculty member for record keeping purposes.

# Student Accountability

<u>Student Accountability & Disability Services | The University</u> of New Orleans (uno.edu)

# Most frequently reported Code of Conduct violations

- Academic Misconduct
- Classroom Disruption
- Alcohol Policy Violations
- Drug Law Violations
- Parking Tickets
- Smoking Violations
- Offenses that fall under Title IX

### Policy

This policy was developed by Faculty Senate.

This form is to be used to document all instances of academic misconduct.

* NEW ORLEANS		THE UNIVERSITY of <b>NEW ORLEANS</b>
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#### Academic Dishonesty Report Form

Commentations						
Course Information:						
Responding Student's Name and UNO ID # (please print):						
I believe the student named above has committed acad as plagiarized sources, TurnItIn report, or similar docu	lemic dishonesty, as I next describe and I have attached the relevant documentation such iments:					
Check all that apply						
I have met with the student and determined	that the following action should be taken:					
I have assigned a grade of Zero (or F) on the a	bove assignment.					
I have assigned an "F" for the course. If a stu accountability process, an "F" will be recorded as that	ident is found responsible for academic dishonesty as a result of the student student's grade.					
I believe this act of Academic Dishonesty req	uires a greater sanction and I request a University Board of Review.					
Because the act of Academic Dishonesty occ	urred at the end of the term, I am assigning a semester grade of "T".					
It has not been feasible to meet with the accu	sed student this report, but I have emailed the form to the student.					
The accused student has refused to complete	his/her portion of this report.					
Faculty Signature:	Date:					
To be completed by the responding studer	nt					
By signing your initials, choose one of the three respon	nses below.					
	be heard through the student accountability process, which is outlined in the The UNO Student Code of Conduct appears in the University of New Orleans ity's web page, <u>http://www.uno.edu.</u>					
I admit to an act of academic dishonesty, as d	lescribed above, and accept the penalty that has been so far imposed.					
I admit to an act of academic dishonesty as d disproportionate to the act of academic dishonesty, and	escribed above, but I believe the penalty that has been so far imposed is d I request a University Board of Review.					
I deny having committed academic dishonest Administrative Conference or University Board of Re	y as alleged above and feel no penalty should be imposed and I request an eview.					
If this is a second report of academic dishonesty, I u	nderstand the cases will be referred to a University Board of Review.					

# Title IX

Title IX | The University of New Orleans (uno.edu)

## Definition—federal regulation

- Sexual Harassment: Sexual harassment means conduct on the basis of sex that satisfies one or more of the following:
- (1) An employee of the University conditioning the provision of an aid, benefit, or service of the University on an individual's participation in unwelcome conduct of a sexual nature, whether verbal or physical;
- (2) Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the University's education program or activity; or
- (3) "Sexual assault" as defined in 20 U.S.C.1092(f)(6)(A)(v), "dating violence" as defined in 34 U.S.C. 12291(a)(10), "domestic violence" as defined in 34 U.S.C. 12291(a)(8), or "stalking" as defined in 34 U.S.C. 12291(a)(30). Sexual harassment also includes sexual assault, dating violence, domestic violence, and stalking. For purposes of this Policy, the various forms of prohibited Sexual Harassment are sometimes referred to as "Sexual Misconduct."

## Scope of Policy

- Schools must respond when sexual harassment occurs in the school's education program or activity, against a person in the United States.
- Education program or activity includes locations, events, or circumstances over which the school exercised substantial control over both the respondent and the context in which the sexual harassment occurred, and also includes any building owned or controlled by a student organization that is officially recognized by a postsecondary institution (such as a fraternity or sorority house).
- Reports on sexual misconduct that take place off campus or in a study abroad program, or behavior that falls out of the narrow scope of this definition, will be handled in a separate process.

## What do you do if a student comes to you?

- If you are supervising students/student employees or are the instructor of record, you are considered a <u>Mandated</u> Reporter. You must let the person reporting to you know that you will have to report to the Title IX Coordinator or a Deputy Coordinator
- <u>Mandated Reporter</u>: An employee of the University who is obligated by policy to share knowledge, notice and/or reports of sex discrimination, sexual misconduct, and/or retaliation on behalf of the University.
- A student can discuss confidentially with a **Confidential Resource** (Counseling Services or the Women's Center)
- Ask if he/she is safe; does s/he need immediate medical or mental health care?
- Listen.
- Provide them with information on resources for assistance.
- Report

## Filing an Incident Report

- Any individual may make a report of alleged Code of Conduct violations, academic dishonesty, Title IX incidents or other policy violations to the University. This can be done in a confidential manner. Depending on the level of information available about the incident or the individuals involved, the University's ability to respond to an anonymous report may be limited.
- Reporting can be made using the following link:

https://uno.guardianconduct.com/incidentreporting/new



## Incident Reporting

o Mail - Amy Anderson King - Oc 🗙 📔 🖻 Conduct Process Flowch	art.pdf 🗙   📠 RA	IR Writing Guide.pdf	🗙 😸 Stud	ent Accountability & Ad	🗸 🗴 Guardian   Univ	versity of N	ew 0 🗙	+	-	
$\leftarrow$ $\rightarrow$ $\circlearrowright$ https://uno.guardianconduct.c		orting/new				Q	* 0	) 7 <u>–</u>	≣ 1	•
	🔚 Cases	🕍 Reports	🚇 Students	Semployees	Configurations		118		Amy Ander Super Admin	~
Campus Reporting Form									Go back	
The reporting form is not a 911 or Emergency Se	rvice.									
Do not use this site to report events presenting an 6666 or dial 911.		to safety or secur	rity threat. If this is a	an emergency, please	e contact UNO Departme	ent of Saf	ety and S	ecurity at	t 504-280-	
This form can be used to report a variety of incide	ents including:									
Student conduct violations Academic dishonesty Student Care Network referrals Title IX violations Hazing COVID exposure or positive test results										
Let us know which type of incident you're reportin	g by selecting the r	eport type. The q	uestions on the for	m may change based	l on the type of report se	elected.				
While the report does allow for anonymous repor	ting, please know th	nat our ability to re	espond thoroughly	may be limited if we a	are unable to contact yo	u for add	itional inf	formation	۱.	

# Questions?