

## **Endowed Chair and Professorship Evaluation University of New Orleans**

The Board of Regents requires periodic peer reviews of holders of endowed chairs and professorships. Each campus must develop appropriate accountability measures to assess the performance of endowed chairs and professorships with respect to the goals and objectives of the particular endowed chair and professorship. Accountability measures include grant funding, publications, teaching, industrial ties, technology transfer, and other academic/economic development activities. Based on these accountability measures, campuses shall periodically, but not less than every three years, evaluate the progress of each endowed chair and professorship recipient relative to the established goals and objects of the endowed position. Near the end of an appointment term, the dean must conduct a formal review of the endowed chair or professor to determine if the conditions of the appointment have been satisfied. A written summary of the dean's evaluation should be given to the endowed professor, the department chair, and the Provost along with the recommendation to reappoint or not reappoint.

The following standards of performance shall be expected of all endowed chair and professorship holders, adapted to the endowment agreement.

- A continued record of high quality scholarly and creative endeavors;
- Leadership in academic units and collaborations with scholars and the private sector;
- Pursuit of activities that enhance the reputation of the university;
- Exceptional/innovative teaching, student advisement, mentoring, and leadership in curriculum development;
- Attraction of high quality students; and
- Contributions to the State's economic development and to solutions for community/health/business/education problems.

In response to the above standards for performance, every three years endowed chairs and professors must complete a performance evaluation form. Each college dean will determine the evaluation cycle of their endowments (following BOR guidelines).

Evaluation forms are due in Academic Affairs no later than **May 15** so that reappointments may be made by the start of the fiscal year.