Report is made online OR in-person

Title IX Coordinator reaches out to Complainant to explain process, offer supportive measures, and explain Formal Complaint options

Complainant declines to file a Formal Complaint

Title IX Coordinator determines whether to file Formal Complaint

If formal complaint is filed, Title IX Coordinator reviews Investigative Report to ensure completeness.

Investigator finalizes Investigative Report, including incorporating any necessary changes or additions based on the feedback from the parties.

Title IX Coordinator reviews Investigative Report

Investigators begin working on Investigative Report

Parties and witnesses are interviewed. Evidence is gathered.

Investigators assigned and Notice of Investigation and Allegations (NOIA) sent to all parties

Investigative Report is sent to all parties

Live Hearing occurs.

Decision makers deliberate and issue a written determination of findings and sanctions (or recommended sanctions).

Parties accept Finding.

One or both parties appeal.

Appeals officer reviews appeal grounds for sufficiency.

If sufficient, Appeals Officer reviews hearing materials or other relevant information.

Appeal denied. Findings and any sanctions are final.

If not sufficient, appeal denied. Findings and any sanctions are final.

Live Hearing is scheduled.

Follow-Up Interviews Occur

If a condition that prompts mandatory or permissive dismissal occurs, the Formal Complaint may be dismissed.

If an appeal occurs, Appeals Officer determines whether the Complaint should be reinstated.

If no appeal, Case Closed.

If appeal granted, the case is sent back for re-hearing or re-investigation.

Any pre-hearing relevancy determinations are made.

If appeal denied, the case is sent back for re-hearing or re-investigation.

If sufficient, Appeals Officer reviews hearing materials or other relevant information.

Appeal denied. Findings and any sanctions are final.

If not sufficient, appeal denied. Findings and any sanctions are final.

Supportive Measures are available to all parties throughout the duration of this process.

If an appeal occurs, Appeals Officer determines whether the Complaint should be reinstated.

If no one appeals, Case Closed.

If a condition that prompts mandatory or permissive dismissal occurs, the Formal Complaint may be dismissed.