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March 2, 2018

Dr. John Nicklow, President University of New Orleans 2000 Lakeshore Drive New Orleans, LA 70148

Dear Dr. Nicklow:

On February 22, 2018, the Board of Supervisors for the University of Louisiana System approved the following requests from University of New Orleans:

- Request to approve a Letter of Intent to develop a New Academic Program leading to a Master of Science in Cyber Security and Operations.
- 2. Request to award a Doctorate Honoris Causa to Mr. Paul David Hinnenkamp at Spring Commencement Exercises.
- 3. Request for approval to rename the performing arts center located on the University campus along Milneburg Road as "The Robert E. Nims Performing Arts Center."
- 4. Request to adjust fees for qualified students from the Gulf States of Alabama, Florida, Mississippi, and Texas; and adjust pricing for all summer session students.
- 5. Request to approve: Canizaro-Livingston Professorship in Software and System Development Canizaro-Livingston Professorship in Cybersecurity I; Canizaro-Livingston Professorship in Cybersecurity II; Whitney Bank Endowed Professorships in Finance I; Whitney Bank Endowed Professorships in Economics I; Whitney Bank Endowed Professorships in Economics II; Whitney Bank Endowed Professorship in Economics III; Peter L. Hilbert, Sr. Endowed Professorship in Mechanical Engineering; Energy Accounting and Technology Conference Endowed Professorship; Eurofins Endowed Professorship in Molecular Biology; Ivan Miestchovich Endowed Professorship in Real Estate and Economic Development; University of New Orleans International Alumni Association 2017 First Generation Scholarship; J.P. Morgan Chase First Generation Scholarship; and Endowed Superior Graduate Student Scholarship in Accounting and Tax Accounting.
- 6. Request to approve payments made by nonprofit organizations to employees of the University of Louisiana System during Fiscal Year 2017 in accordance with provision of Louisiana Revised Statute (R.S.) 17:3390(F).
- 7. Request to appoint Dr. Norma Jean Mattei as Interim Dean of the College of Engineering.

Enclosed for your records are the Executive Summaries with the resolutions that were approved by the Board along with the approved personnel actions. If you have any questions, please do not hesitate to contact me.

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ACADEMIC AND STUDENT AFFAIRS COMMITTEE

February 22, 2018

Item E.4. University of New Orleans' request for approval of a Letter of Intent to develop a New Academic Program leading to a Master of Science in Cyber Security and Operations.

EXECUTIVE SUMMARY

The University of New Orleans (UNO) requests approval of a Letter of Intent (LoI) to develop a New Academic Program leading to a Master of Science (MS) in Cyber Security and Operations. Currently, UNO is a National Security Agency (NSA) - designated Center of Academic Excellence (CAE) in Research, and a CAE in Cyber Operations; the latter is a particular point of distinction since only 20 universities nationwide have achieved such a designation. Likewise, UNO is one of only three institutions to hold such a designation at both the undergraduate and graduate levels. The proposed MS will leverage existing cybersecurity curriculum, infrastructure, and faculty expertise to offer an advanced degree in cyber security and operations with an emphasis on practical, in-demand skills, and advanced understanding of the modern, fast-evolving cyber threat environment. The proposed program will be aligned with the knowledge unit required for the upcoming new designation category of CAE in Advanced Cyber Operation in order to further enhance its reputation and national profile.

The proposed graduate program will require 30 credit hours and will have thesis and nonthesis options. In order to enter the program, students must have completed a recognized baccalaureate degree as well as successfully completed the following three courses: Computer Networking, Operating Systems, and Introduction to Cyber Security. The curriculum, as currently designed, has a 15-hour cybersecurity core along with supporting courses, breadth options, special topics, and research-oriented courses for the thesis option. The structure and content of the proposed program is modelled after leading MS programs in cybersecurity (i.e., MS in Information Security at CMU, MS in Cybersecurity at Georgia Tech, etc.) with slight modifications to take advantage of the particular strengths of UNO in cyber operations, reverse engineering and malware analysis, industrial control systems/SCADA security, digital forensics and incident response, and software security. An explicit goal of the proposed curriculum is to align all educational outcomes with the emerging national standards for the cybersecurity workforce - the NICE Cybersecurity Workforce Framework developed by the National Institute of Standards and Technology (NIST). What is proposed is a natural progression for UNO since a concentration in information assurance at the undergraduate and graduate levels, and the courses required of the MS in Cyber Security and Operations are already in existence. The proposed degree will be relevant to a wider professional audience, including mid-career individuals in need of systemic training in cybersecurity to advance professionally.

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There is a well-documented and pervasive shortage of cybersecurity professionals at all levels of industry and government not only in Louisiana but nationally. The Bureau of Labor Statistics projects a growth in *information security analyst* positions of 28% from 2016 to 2026, much faster than the average for all occupations. According to the Louisiana Workforce Commission, *information security analyst* is among the top 10 fastest growing occupations, with a projected statewide growth of 33.8% through 2024, and a median 2016 salary of \$82K; for the Greater New Orleans Area (which is serviced by UNO) the corresponding salary is \$91K with growth projected at 46%. The proposed program responds not only to the needs of the State, but also to the security needs of the nation, which is under constant attack in the cyber domain. In addition, the creation of such a program aligns with UNO's desire to provide talent-laden graduates who not only meet the needs of companies that currently reside in their region but also contribute to bringing new organizations to Louisiana, such as DXC Technology which will establish a 2,000-job Digital Transformation Center in the heart of New Orleans.

The proposed program will target two main streams of potential students – alumni of traditional undergraduate programs in Computer Science (CS) and professionals with non-CS degrees who are currently working in cybersecurity or are seeking a career change. UNO's BS in Computer Science, with nearly 400 majors, will be a primary feeder since the proposed MS will be of interest to those students seeking advanced professional placement as well as providing a bridge to the PhD in Applied and Engineering Science for those seeking a path to a research-focused career in cybersecurity. The ultimate goal is to establish a degree with a national reputation that will draw students from outside of Louisiana. The University projects an initial enrollment of 12 students with enrollment growing to 30 by YR4.

The Department of Computer Science will provide oversight of the proposed program which will be tightly integrated with the existing programs in Computer Science at the graduate and undergraduate levels. The new program will require no new physical infrastructure and will benefit from existing faculty resources. The only additional cost for implementation is the addition of one tenure-track faculty member that will accommodate the increased frequency of graduate course offerings. Cost incurred as a result of a new hire will be offset by tuition and fees.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves the University of New Orleans' request for approval of a Letter of Intent to develop a New Academic Program leading to a Master of Science in Cyber Security and Operations.

ACADEMIC AND STUDENT AFFAIRS COMMITTEE

February 22, 2018

Item E.5. University of New Orleans' request for approval to award a Doctorate Honoris Causa to Mr. Paul David Hinnenkamp at the Spring Commencement Exercises.

EXECUTIVE SUMMARY

The University of New Orleans (UNO) requests approval to award a Doctorate Honoris Causa to Mr. Paul David Hinnenkamp at the 2018 Spring Commencement Exercises. Mr. Hinnenkamp has had a long and successful career at Entergy Corporation; he joined Entergy in 2001 becoming a Vice President and Officer of the company at the age of 39. Currently serving as Chief Operating Officer and Executive Senior Vice President, Mr. Hinnenkamp is responsible for executive oversight of safety, power generation, transmission, system planning, capital project management, and compliance with North American Electric Reliability Corporation Critical Infrastructure Protection standards. Through his vast knowledge and expertise he created, implemented, and led a \$10B capital plan to improve system reliability, meet increased demand, replace aging infrastructure, and deploy new technologies such as smart meters as part of Entergy's focus to modernize the grid. The efforts made by Mr. Hinnenkamp and his management teams in the past and under his current role have substantially contributed to placing Entergy as one of the cleanest, safest, and most reliable electric utilities in the nation.

In addition to his aforementioned expertise and responsibilities, Mr. Hinnenkamp spent much of his career in nuclear power operations and fulfilled key leadership roles at five (5) different nuclear plants across the country. He received his Senior Reactor Operator license for the Peach Bottom Atomic Power Station from the United States Nuclear Regulatory Commission at the age of 31. Mr. Hinnenkamp earned an MBA from the University of Illinois and a Bachelor of Science in Electrical Engineering from Villanova University. In addition, he completed Harvard University's Negotiations Skills for Executives Program.

Throughout his noteworthy career, Mr. Hinnenkamp has made significant contributions to the energy sector. The University of New Orleans would like to honor Mr. Hinnenkamp for said contributions and bestow a Doctorate Honoris Causa to him at the 2018 Spring Commencement Exercises.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves the University of New Orleans' request for approval to award a Doctorate Honoris Causa to Mr. Paul David Hinnenkamp at the Spring Commencement Exercises.

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FACILITIES PLANNING COMMITTEE

February 22, 2018

Item G.5. University of New Orleans' request for approval to rename the performing arts center located on the University campus along Milneburg Road as "The Robert E. Nims Performing Arts Center."

EXECUTIVE SUMMARY

The University requests approval to rename the performing arts center located on the University campus along Milneburg Road as "The Robert E. Nims Performing Arts Center." The posthumous contributions of Robert E. Nims were instrumental in the establishment of a Louisiana Board of Regents Support Fund endowment at the University of New Orleans, *Robert E. Nims Endowed (Super) Chair in Entertainment Amusement and Multi-Media Industries*, and *Robert & Jeri Nims Center for Entertainment Arts and Multi-Media Technology* ("Nims Center") with the University of New Orleans Foundation. The Nims Center, located in Jefferson Parish, is a 90,000-plus-square-foot creative complex focused on training the next generation of film makers and entertainment workforce while generating economic benefits for the region.

The philanthropy of the late Mr. Nims and his family has also supported the University's student athletes, the 50th Anniversary Scholarship Fund, an annual graduate thesis project and post Katrina renovations to theatres inside the performing arts center and on-campus sound stage access. Following his death, friends, business associates and family created the LAMOA Bob Nims Memorial Scholarship Fund. Robert Nims loved music and this fund provides scholarships to the University's Department of Music for students pursuing musical studies.

See attached for further information.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves University of New Orleans' request for approval to rename the performing arts center located on the University campus along Milneburg Road as "The Robert E. Nims Performing Arts Center."

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FINANCE COMMITTEE

February 22, 2018

Item H.3. University of New Orleans' request for approval to (a) adjust fees for qualified students from the Gulf States of Alabama, Florida, Mississippi, and Texas; and (b) adjust pricing for all summer session students.

EXECUTIVE SUMMARY

The University of New Orleans requests permission to charge in-state tuition and fees for qualified students from the Gulf States of Texas, Mississippi, Alabama, and Florida allowed by Act 455 of the 2016 Regular Session. As the funding model for higher education continues to change, the University is increasingly self-reliant on tuition and fees. The current price structure has been a competitive disadvantage to attract students relative to alternatives. This will provide the institution the capability to compete throughout the region and more effectively market the university.

The University of New Orleans requests permission to adjust the per-credit-hour rate for one and two credit hours on the summer tuition and fee schedule. In 2015, the University adjusted summer tuition to be consistent with the rest of the University of Louisiana System in charging for credits above six hours. The current adjustment maximizes course offerings to students at a competitive price that still allows the university to meet its financial obligations.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves University of New Orleans' request for approval to (a) adjust fees for qualified students from the Gulf States of Alabama, Florida, Mississippi, and Texas; and (b) adjust pricing for all summer session students.

Approved by the Board of Supervisors for the University of Louisiana System

By:

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for Business and Finance

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FINANCE COMMITTEE

February 22, 2018

- Item H.4. University of Louisiana System's request for approval to establish LEQSF (8g) Endowed Professorships/First Generation Endowed Scholarships/Superior Graduate Scholarships as follows:
 - a. Nicholls State University
 The Sr. Mary Roland Bienvenu, RSM Endowed Professorship in Nursing
 - b. **Northwestern State University**Louise Mathilde Bradford Endowed Professorship
 - Southeastern Louisiana University
 Judge Sheldon Fernandez First Generation Endowed Scholarship
 Robert and Lydia Hardy Endowed Professorship in Mathematics
 - d. University of Louisiana at Lafayette James D. Moncus/BORSF Endowed Superior Graduate Student Scholarship in Biology I James D. Moncus/BORSF Endowed Superior Graduate Student Scholarship in Biology II Claire M. Moss/BORSF Endowed Superior Graduate Student Scholarship in Music Fern M. Moss/BORSF Endowed Superior Graduate Student Scholarship in Health Science J.C. Moss/BORSF Endowed Superior Graduate Student Scholarship in **Business Administration** R.C. & Sybil Sealy Family/BORSF Superior Graduate Student Scholarship in Engineering F. Stan Hardee, Jr./BORSF Endowed Superior Graduate Student Scholarship John W. & Bonnie Sarver & Julie S. Boucher/BORSF Superior Graduate
 - e. University of Louisiana at Monroe
 John & Tasha Gardner Professorship in Marketing Analytics
 Henry A. Little, CPA, Professorship in Accounting
 Kim Sledge Super Professorship in Risk Management and Insurance
 ULM Super Professorship in Risk Management & Insurance
 Lawson & Sharon Swearingen Professorship in Political Science

Student Scholarship

f. University of New Orleans

Canizaro-Livingston Professorship in Software and System Development

Canizaro-Livingston Professorship in Cybersecurity I

Canizaro-Livingston Professorship in Cybersecurity II

Whitney Bank Endowed Professorships in Finance I

Whitney Bank Endowed Professorships in Finance II

Whitney Bank Endowed Professorships in Economics I

Whitney Bank Endowed Professorships in Economics II

Whitney Bank Endowed Professorship in Economics III

Peter L. Hilbert, Sr. Endowed Professorship in Mechanical Engineering

Energy Accounting and Technology Conference Endowed Professorship

Eurofins Endowed Professorship in Molecular Biology

Ivan Miestchovich Endowed Professorship in Real Estate and Economic

Development

University of New Orleans International Alumni Association 2017 First

Generation Scholarship

J.P. Morgan Chase First Generation Scholarship

Endowed Superior Graduate Student Scholarship in Accounting and Tax Accounting

EXECUTIVE SUMMARY

In 1989, the Louisiana Legislature created the Louisiana Education Quality Support Fund (LEQSF), referred to as "8g," which provides for multiple \$40,000 and \$400,000 grants to be awarded upon receipt of \$60,000 or \$600,000 in private donations for the establishment of an endowed professorship or endowed chair, respectively. The law further requires that the appropriate management board authorize the establishment of such endowed professorships and endowed chairs prior to submission to the Board of Regents for matching funds.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves the requests from System institutions to establish the LEQSF (8g) Endowed Professorships/First Generation Endowed Scholarships/Superior Graduate Scholarships noted above.

Approved by the Board of Supervisors for the University of Louisiana System

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Edwin Litolff, Vice President for Business and Finance

FINANCE COMMITTEE

February 22, 2018

Item H.5. University of Louisiana System's request for approval of payments made by nonprofit organizations to employees of the University of Louisiana System during Fiscal Year 2017 in accordance with provision of Louisiana Revised Statute (R.S.) 17:3390(F).

EXECUTIVE SUMMARY

The Board of Supervisors for the University of Louisiana System is authorized by R.S. 17:3351(A)(10) to employ or approve the employment of and fix or approve the salaries of Board and university employees. Included in the definition of "salaries" is supplemental compensation and related benefits paid to or on behalf of an employee by an organization that is legally affiliated with the Board or its universities. "Supplemental compensation" does not include one-time payments for special awards, honorariums or stipends (for example, awards for service recognition or to supplement an employee's classroom materials or projects, etc.) nor does the definition include payments for relocation expenses, which are more appropriately considered reimbursements of employee expenses.

R.S. 17:3390(F) provides that any request for payments of over one thousand dollars for any single transaction to, or on behalf of, or to reimburse the expense of a public employee of a public higher education institution or a public employee or officer of a management board of a public higher education institution by a nonprofit organization shall be approved in writing by the appropriate public higher education management board in accordance with written policies and procedures.

In accordance with PPM FB-IV.-6, we are requesting that Board of Supervisors for the University of Louisiana System approve the schedule of payments made by nonprofit organizations to university employees during Fiscal Year Ended June 30, 2017. Individual campuses submit quarterly reports of payments by nonprofit organizations to university employees that exceed one thousand dollars, which have been compiled into the attached schedule.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves the University of Louisiana System's request for approval of payments made by nonprofit organizations to employees of the University of Louisiana System during Fiscal Year 2017 in accordance with provisions of Louisiana Revised Statute (R.S.) 17:3390(F).

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PERSONNEL COMMITTEE

February 22, 2018

Item I.6. University of New Orleans' request for approval to appoint Dr. Norma Jean Mattei as Interim Dean of the College of Engineering effective January 16, 2018.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Norma Jean Mattei as Interim Dean of the College of Engineering effective January 16, 2018 at an annual salary of \$160,000. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves University of New Orleans' request for approval to appoint Dr. Norma Jean Mattei as Interim Dean of the College of Engineering effective January 16, 2018.

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