



THE UNIVERSITY of NEW ORLEANS

ACADEMIC AFFAIRS

EXTENSION OF TENURE PROBATIONARY PERIOD DUE TO COVID-19 PANDEMIC

Faculty hired into a tenure-track position in AY 2020-2021 or earlier may request a one-year extension of the tenure probationary period due to disruption caused by COVID-19. This extension will be granted to any eligible faculty member who applies for it. The deadline to apply is **June 30, 2021 (November 30, 2020 for faculty members who are eligible for tenure in AY 2020-21)**.

Eligibility:

Faculty who are scheduled to apply for tenure in AY 2025-2026 or earlier.

Appointment Date	Initial Tenure Review Date	New Tenure Review Date
Faculty appointed in AY 2015-16	AY 2020-2021	2021-2022
Faculty appointed in AY 2016-17	AY 2021-2022	2022-2023
Faculty appointed in AY 2017-18	AY 2022-2023	2023 -2024
Faculty appointed in AY 2018-19	AY 2023-2024	2024-2025
Faculty appointed in AY 2019-20	AY 2024-2025	2025-2026
Faculty appointed in AY 2020-21	AY 2025-2026	2026-2027

This COVID-related extension of the tenure probationary period is distinct from the existing Tenure Clock Stoppage policy outlined in [AP-AA-21.4](#). Being granted a COVID-19 related extension does not exclude a faculty member from applying for Tenure Clock Stoppage outlined in AP-AA-21.4.

Application Process:

- Request for an extension should be made in writing, utilizing the attached form. It must be endorsed by the department chair and college dean, and submitted to the Associate Provost for Faculty and Diversity Affairs.
- A request can be made anytime up until June 30, 2021, with the exception of faculty who are eligible for tenure in AY 2020-21. The deadline to request for an extension for this group is November 30, 2020.
- Once granted a COVID-19 extension, a faculty member may return to their original tenure review date by submitting written notification of their intent to the department chair no later than June 30 of the year that the initial tenure process begins (December 1). The notification should be forwarded to the college dean and then to the Associate Provost for Faculty and Diversity Affairs.

This policy does not apply to:

- Tenure applications under review in the current year (AY 2019-2020)
- Renewal of non-tenure-track appointments
- Annual faculty reviews



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REQUEST FOR EXTENSION OF PROBATIONARY PERIOD DUE TO COVID-19 PANDEMIC

This form must be submitted as early as possible but no later than **June 30, 2021 (November 30, 2020 for faculty members who are eligible for tenure in AY 2020-21)**.

Name _____

College _____ School/Department _____

Employee ID _____ UNO Email _____

Dates of your initial probationary period _____

Initial Appointment Date _____ Initial Tenure Review Date _____

Briefly state how the COVID-19 pandemic impacted your progress toward tenure.

SIGNATURES

Faculty Member

Date

Chair (Department/School)

Date

College Dean

Date

Associate Provost for Faculty and Diversity Affairs

Date

Provost and Senior Vice President for Academic Affairs

Date