



# 10 Essential Features for Successful Virtual Internships

As internships head remote it will be crucial to build support systems with buy-in from faculty, alumni, employers and providers. Which remote internship provider is right for your needs? Are you asking the right questions?

## 1 Experience:

How long has your remote internship provider been placing students in virtual Internships? If this is a new company? Do they have a proven track record? Can you see testimonials of success from both students and university partners?

## 3 Reliable and Reactive Host Companies:

Do the Host Companies offer project-based assignments with clear timelines, deliverables, and feedback? Is the host company supported in understanding the nuances of supervising a remote intern?

## 5 Career Coaching:

Is there live coaching from trained professionals to help students push their learning outcomes in terms of the NACE Career Competencies?

## 7 Intercultural Exposure:

Is there an option for placement with global companies, so interns gain experience with international work?

## 9 Wide Variety of Industries:

Can students from any major or department find a suitable internship to give them experience and knowledge in their chosen field?

## 2 Excellent Communication:

Does your remote internship company provide clear and frequent communication with you and with your students, with transparency for all aspects of placement, host company and intern progress?

## 4 Online Preparation and Support Course & Assessment:

Is there an online, credit-bearing course to help prepare students and provide a space for reflective learning?

## 6 Invested Supervisors:

Do Host Companies have involved supervisors who mentor interns with regular feedback and advice? Has the program set out expectations that enforce a strong feedback loop and project planning?

## 8 Internship Community Support & Networking:

Is there a platform for interns to share questions and experiences with students undertaking similar online internships?

## 10 Competitive Pricing:

Is the comparable price right in terms of high-quality placements, career coaching, and enhanced employability?