Student Handbook
2021-2022
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Welcome from the President

Dear UNO Student:
Welcome to the University of New Orleans! We are thrilled that you are a member of our Privateer family and that you have allowed us to be part of your educational journey.

I want you each to know that our fantastic faculty and staff are here to support you in every way to ensure that you have a successful and fulfilling experience. We have an outstanding group of first-year staff who will help you transition into college life as well as provide guidance on how to start strong in the classroom. There are a number of resources available to help you reach your potential, ranging from tutoring services and counseling to MAMBO Week a four-day orientation that will immerse you in the Privateer experience and prepare you for your years at UNO. MAMBO stands for Move-In, Academic Preparation, Making Memories, Building Connections, and Orientation. I encourage you to take advantage of as much as possible. Our faculty members are talented teachers and researchers, but they are also eager to help you succeed in your courses. Take the time to engage with your teachers, and I know you will be rewarded for your efforts.

Your college experience is what you make of it. I recommend that you participate in some of our many campus activities, such as student government, intramural sports, and social, professional or international organizations. Our Office of Student Involvement and Leadership is a tremendous resource. By becoming involved, you will help build a strong university community, make friendships that will endure long after you’ve graduated from the University and gain leadership experience that will enhance your career.

I am confident that you will enjoy your time at the University of New Orleans. Few things in your life will be as satisfying as earning a college degree from an institution that is well respected for its rigorous academic standards. A University of New Orleans education will provide you with numerous pathways to future success.

We appreciate your commitment to the University of New Orleans; please know that we are also committed to you. I wish you all the best!

John W. Nicklow, Ph.D.
University President
UNO Administrators

President
Dr. John W. Nicklow

Provost and Senior Vice President for Academic Affairs
Dr. Mahyar Amouzegar

Vice President for Business Affairs
Dr. Gloria Walker

Associate Vice President and Dean of Students
Dr. Carolyn Golz

Executive Director of University Advancement
Anthony Gregorio

Vice President for Athletics and Recreation
Tim Duncan

UNO Academic Deans

Dean, College of Business Administration
Dr. Pamela Kennett Hensel, Kirschman Hall 308

Dean, College of Engineering
Dr. Taskin Kocak, Engineering Building 910A

Dean, College of Liberal Arts, Education and Human Development
Dr. Kim Long, Bicentennial Education Ctr. 242

Dean, College of Sciences
Dr. Steven Johnson, Sciences Building 1100

Dean, Library
Dr. Rui Wang, Earl K. Long Library 311
# Building Names & Abbreviations

<table>
<thead>
<tr>
<th>Building Name</th>
<th>Abbreviation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administration Building</td>
<td>AD</td>
</tr>
<tr>
<td>Bicentennial Education Center</td>
<td>ED</td>
</tr>
<tr>
<td>Biology Building</td>
<td>BIO</td>
</tr>
<tr>
<td>Chemical Science Building</td>
<td>CHEM</td>
</tr>
<tr>
<td>Computer Center</td>
<td>CC</td>
</tr>
<tr>
<td>Earl K. Long Library</td>
<td>LIB</td>
</tr>
<tr>
<td>Engineering Building</td>
<td>EN</td>
</tr>
<tr>
<td>Fine Arts Building</td>
<td>FA</td>
</tr>
<tr>
<td>Geology and Psychology</td>
<td>GP</td>
</tr>
<tr>
<td>Homer L. Hitt Alumni and Visitors Center</td>
<td>ALUM</td>
</tr>
<tr>
<td>Human Performance Center</td>
<td>HPC</td>
</tr>
<tr>
<td>International Center</td>
<td>INTL</td>
</tr>
<tr>
<td>Kirschman Hall</td>
<td>KH</td>
</tr>
<tr>
<td>Lafitte Village</td>
<td>LAFITE VIL</td>
</tr>
<tr>
<td>Liberal Arts Building</td>
<td>LA</td>
</tr>
<tr>
<td>Mathematics Building</td>
<td>MATH</td>
</tr>
<tr>
<td>Milneburg Hall</td>
<td>MH</td>
</tr>
<tr>
<td>Performing Arts Center</td>
<td>PAC</td>
</tr>
<tr>
<td>Pontchartrain Halls</td>
<td>PH</td>
</tr>
<tr>
<td>Privateer Place</td>
<td>PRVTER</td>
</tr>
<tr>
<td>Recreation &amp; Fitness Center</td>
<td>RFC</td>
</tr>
<tr>
<td>Science Building</td>
<td>SC</td>
</tr>
<tr>
<td>St. Pe Center (TRAC)</td>
<td>TRAC</td>
</tr>
<tr>
<td>University Center</td>
<td>UC</td>
</tr>
</tbody>
</table>

## Campus Maps

*Follow this link to access campus maps:*  
[UNO Campus Maps](https://www.uno.edu/campus-maps)
Academic Information You Know

Registration and Grades

UNO provides web registration for students to enroll in classes and to access grades at the end of each semester. Web registration is accessible through “WEBSTAR”. Tutorials on how to use WEBSTAR for registration and fee payment. Find general information on how to get to WEBSTAR at the Registrar’s webpage.

In order to access WEBSTAR and the registration system, a student must have a login ID and a password. Those uncertain of their password may go to the Information Technology Help Desk to have this identifier reset.

Final grades for each semester are available through WEBSTAR. For the most accurate information, go to the Academic Calendar to confirm the dates when final grades will be available for the semester. Students who require grades for reimbursement purposes may refer to the Student Center in WEBSTAR.

WEBSTAR also allows students to print a current class schedule, an unofficial transcript and review grades. Students may also review their financial aid information, review their fee bill, and pay tuition and fees utilizing either check, Visa or MasterCard on WEBSTAR.

Schedule Changes

Students who have registered for classes may change their schedules by either adding, dropping or swapping classes. All changes should be made using WEBSTAR within the deadlines set forth in the Academic Calendar. NOTE: Schedule changes that add or reduce the number of hours a student is carrying may affect tuition and fees, which can affect financial aid awards. During final registration, students will receive a 100% refund for courses dropped below full-time status. After final registration deadline, there will be no refund for a reduction in hours. Check the Academic Calendar for specific dates and deadlines.

A course dropped through the 14th class day (7th class day in the regular summer term, or pro-rated for terms of lesser length) will not be entered on a student’s record. A grade of W (withdrawn) will be entered for each course dropped after the 14th class day (7th class day in the regular summer term, pro-rated for terms of lesser length) through the end of the first 53 class days (27th class day in the summer or pro-rated for terms of lesser length). After that date, a student may not drop a course. See the Academic Calendar or on the web for exact dates for each semester.

Resignation/Withdrawal from School

Dropping all classes for a semester is considered resigning from the University. Students are responsible for initiating action to resign from the University (withdraw from all courses) on or before the last day to resign as indicated in the current Academic Calendar. After that date, a student may not resign from the University. Students who fail to resign by the published final date for such action will be retained on the class rolls even though they may be absent for the remainder of the semester and be graded as if they were in attendance. Students who are marked as never attended or stopped attending all of their classes are awarded a grade of UW.

Failure to attend classes does not constitute a resignation. Resignation eliminates a student’s enrolled hours, but not the student’s financial obligations.

Caution: Withdrawing from courses may have an adverse effect on financial aid, scholarships, loan deferments, athletic eligibility, health insurance, veterans’ benefits, degree requirements or other areas. Students considering course drops or resignation should first check with their Academic advisor, College, Financial Aid and Enrollment Services to determine if this is really their best option.

Change of address and email

Students must keep the university informed of their current address to ensure receipt of important mail for which they are responsible. Students can change their mailing addresses or other personal information on WEBSTAR under “personal portfolio.” The university will assume that all correspondence to a student is delivered to the mailing address currently on file unless it is returned to the university. UNO email is used to communicate to students. Students should check their UNO email regularly.

Directory of Information

Any student who does not want his or her name, address, phone number and other directory information given to anyone must complete and submit a FERPA withhold request form to the Registrar’s Office.

Verification of Enrollment and Transcript Requests

The Registrar’s Office handles all requests for students who need official notification of enrollment status for such reasons as jury duty, car insurance discounts, health insurance, athletic eligibility, military services; etc. Requests for transcripts are handled through the Office of the Registrar. All transcript requests are submitted online at UNO Registrar. Walkup or same-day transcript requests are unable to be processed. For more information and the ability to
request enrollment verifications and transcripts can be found online at UNO Registrar.

**How to Schedule Classes**

The Class Schedule web listings are available at Live Search or by logging into WEBSTAR.

Certain classes have lab times associated with them and may meet on different days from the lectures. Also, course numbers at 5000 and above are only available to graduate students.

When students get ready to plan class schedules, it is important to consult with an Academic Advisor. Once the courses are decided, students will need to determine the days and times to enroll in the courses based on their best time of day, extracurricular activities and other responsibilities. Students will be allowed to register for courses only during their appointment times. You can find your appointment time for a specific semester on WEBSTAR. You can meet with your advisor prior to your WEBSTAR appointment time.

Classes do fill up, so when students plan their schedules, they should list alternate sections for a course or an alternate course in case a class they want is full. Finally, and very importantly, the final examination schedule for the semester is available on the Registrar’s website.

**How to Use the Catalog**

The Catalog provides a variety of information relevant to a student’s educational career at the University of New Orleans. Each student is assigned the catalog that is in effect when they are admitted to UNO. This information includes important dates for the upcoming academic year; a brief introduction to the university, its mission, policies and regulations; scholarship and financial aid information, including work study; and descriptions of all the academic programs that are offered by the University of New Orleans.

Most of the Catalog is devoted to providing information about curriculum requirements for graduation from each department and college. The various degree programs are listed by college along with specific information concerning the general education requirements for the various programs within each college. Also, the course requirements to major in a specific program are provided. Every undergraduate curriculum requirements are listed along within the 4-year plan. The 4-year plan is a recommendation and not a mandate. All students are subjected to the curriculum requirements of the catalog in effect when they entered the University or add a specific major, minor or concentration. A description of the course can be found in WEBSTAR. The course index is in alphabetical order by the subject and in order by the course number. The course descriptions give the requirements and prerequisites or corequisites for each class. The most recently updated copy of the University Catalog can be viewed online.

**Important Academic Dates**

Please refer to the Student and Administrative Calendar:

Courtesy of the Office of the Registrar, Privateer Enrollment Center, Library First Floor 504-280-6212
Crucial First Year Information - UNO Technology

UNO Technology – Let it be your friend

Computers and email are central to the success of any college student, especially at UNO. To access many of the automated services at UNO, students must have a UNO LAN (network) account and an email username and password. It is important that all students use and understand their accounts so they can be successful at UNO. Listed below are very brief descriptions of the accounts available to students. For more information, please visit the IT Help Desk located in the Computer Center Room 101-A or helpdesk@uno.edu or visit the IT website.

University Email Accounts

All students are assigned an email account with a @uno.edu suffix. All students, faculty and staff are REQUIRED to use their UNO email address for all university related communications (i.e. not Hotmail or Yahoo, etc. email). To access your email, please visit www.outlook.com/uno.edu.

LAN Accounts

For students to use any of the computer labs on campus, a valid LAN username and password is required. Your LAN account will also allow you to log into WebSTAR where you can register for classes, check the status of your financial aid award, and check your grades at the end of the semester. When using university computers, your LAN account gives you access to your One Drive account, which is a cloud-based storage account where you save your important school files and documents. With One Drive you also can save and access your files and document wherever you are by simply going to myapps.uno.edu. To access your LAN account for the first time, please go to reset.uno.edu or contact the IT Help Desk at (504)280-HELP.

UNO MyApps

For those who appreciate the ability to access many of your UNO resources in one centralized place, myapps.uno.edu is that place. MyApps is UNO’s Web Portal that allows you to quickly access your UNO email, Moodle, WEBSTAR, One Drive (your UNO cloud storage drive), and much more! The UNO MyApps portal also provides free Microsoft Office downloads for your personal computers and mobile devices. There are two (2) ways to access UNO MyApps: (1) Go to myapps.uno.edu or (2) Download the Microsoft mobile app, named “My Apps”. This app is free and is available in the Google Play Store (Android) and the Apple Store (iOS).

Moodle

UNO uses Moodle, which is the Learning Management System for classes taught at the university. Through Moodle, students can post messages to professors and classmates, and most importantly, turn in assignments. In some classes, students are required to use Moodle to turn in all assignments to count for a grade. Professors have access to Moodle and can send emails to students enrolled in their classes. Keep in mind that Moodle utilizes your UNO email address, so make sure you have access to it. To login to Moodle visit the myapps.uno.edu page and click the Moodle Tile.
The HUB  
Part of the Division of Student Affairs

Students often encounter a multitude of challenges that serve as barriers to their academic success. In alignment with the mission of the Office of Student Affairs to provide intentional support to students, The HUB developed as an extension of Student Affairs to provide access to a broad network of supportive services throughout the college experience. Within the HUB, Student Care Coordinators work collaboratively with students to assess their needs, develop a success plan, and explore university and community resources.

Signature Programs:

Start Fresh Fest  
Join us to learn about majors, minors, co-curricular activities, and resources to help you succeed. This campus-wide resource festival includes food, prizes and fun! Co-sponsored with Student Involvement and Leadership.

Take Away Tuesdays  
This is a great opportunity to mingle with HUB staff, fellow students and take away information from campus and community partners! Offered twice per semester.

Free Your Mind Fridays  
Take time to free your mind with tips on relieving stress and practicing self-care. Offered twice per semester.

Signature Services:

Privateer Pantry  
The Privateer Pantry provides supplemental nutritional support for currently enrolled UNO students who may be experiencing food insecurity. Personal Care items also available.

Resource Connections  
Campus and community resources connections personally tailored to address your academic, personal and social success.

For more information, please contact:  
The HUB  
University Center (UC) 252  
504.280.6227  
hub@uno.edu
The Grade Point Average (GPA) is a mathematical measurement of academic performance, computed by multiplying quality points by credit hours for courses and grades earned in a semester, major or overall academic years of study, adding them together and dividing the sum by the semester hours (credits) attempted. Quality Points are the numerical value assigned to each letter grade when given as the final grade in a course, which provides the basis for determination of a grade point average. These grades are used to compute the GPA.

<table>
<thead>
<tr>
<th>Grade</th>
<th>Quality Points (per semester hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>4</td>
</tr>
<tr>
<td>B</td>
<td>3</td>
</tr>
<tr>
<td>C</td>
<td>2</td>
</tr>
<tr>
<td>D</td>
<td>1</td>
</tr>
<tr>
<td>F</td>
<td>0</td>
</tr>
</tbody>
</table>

Other grades give no quality points and are not computed in the GPA. These grades are P (pass), U (unsatisfactory) and I (incomplete). The grade of P will only give semester hours earned. To compute their GPA, students should divide the total number of quality points they have earned by the total number of hours they have attempted.

**Example:**

<table>
<thead>
<tr>
<th>Course</th>
<th>Grade</th>
<th>Hours Attempted</th>
<th>Quality Points/hour</th>
<th>Quality</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENGL 1157</td>
<td>B</td>
<td>3</td>
<td>3</td>
<td>3 x 3 = 9</td>
</tr>
<tr>
<td>BIOS 1053</td>
<td>D</td>
<td>3</td>
<td>3</td>
<td>3 x 1 = 3</td>
</tr>
<tr>
<td>BIOS 1051</td>
<td>F</td>
<td>1</td>
<td>0</td>
<td>1 x 0 = 0</td>
</tr>
<tr>
<td>HIST 1001</td>
<td>A</td>
<td>3</td>
<td>4</td>
<td>3 x 4 = 12</td>
</tr>
<tr>
<td>BIOS 0107</td>
<td>P</td>
<td>0</td>
<td>3</td>
<td>0 x 3 = 0</td>
</tr>
<tr>
<td>FREN 1001</td>
<td>C</td>
<td>3</td>
<td>3</td>
<td>3 x 2 = 6</td>
</tr>
</tbody>
</table>

**TOTAL** 13 3 30

\[ \text{GPA} = \frac{\text{total quality points}}{\text{total hours attempted}} = \frac{30}{13} = 2.307 \]

**NOTE:** The number of hours attempted and the number of hours earned may be different because:
- Grades of P and bypassed credit count towards hours earned but not towards hours attempted.
- Grades of F count towards hours attempted but not towards hours earned.

**UNO Computes Three GPAs Each Semester:**
- **Semester GPA:** The average earned on the semester hours attempted during one enrollment.
- **UNO GPA:** The average earned on course work taken at UNO. This average is computed by dividing the total number of quality points earned at UNO by the total number of semester hours attempted at UNO
- **Cumulative GPA:** The average earned on all the college course work attempted. This average is computed by dividing the total number of quality points earned in college (UNO and all other colleges) by the total number of semester hours attempted. This GPA is listed as “Overall Totals” on a student’s record. Cumulative GPA includes Quality points earned from transfer coursework.

**Academic Warning**
A student is placed on Academic Warning when the earned Semester/Term GPA (TGPA) falls below a 2.0 yet the earned Cumulative GPA (CPGA) remains higher than a 2.0. This academic action serves as a warning to the student their CGPA will be negatively impacted by future Semester/Term GPA’s lower than the required CGPA of 2.0.
**Academic Probation**
A student will be placed on Academic Probation when their CGPA falls below a 2.0. A student on Academic Probation will be suspended from the University at the conclusion of any semester (Summer included) in which he or she fails to earn a TGPA of at least a 2.0 (see Academic Suspension below). A student will remain on Academic Probation until an overall cumulative grade-point average of 2.0 or higher is achieved for all college work attempted.

**Academic Suspension**
Undergraduate students on Academic Probation are from UNO at the conclusion of any semester (summer included) in which they fail to earn a TGPA of at least a 2.0. First-time freshmen admitted in Good Standing will not be suspended prior to the completion of two semesters of enrollment.

**First Suspension** – first Suspension at The University of New Orleans is one full semester (fall or spring only).
**Second Suspension** – second Suspension at The University of New Orleans is two full semesters (fall or spring only).
**Subsequent Suspension** – subsequent Suspensions at The University of New Orleans is categorized as Indefinite Academic Suspension/Dismissal. See description below.

**Exceptions to Academic Suspension**
1. A student suspended for the first time at the end of the spring semester (only) may attend summer school. If the student raises their CGPA to 2.0 or higher, they are placed in Good Standing and the suspension period is lifted. The student may then attend the fall semester. If the student does not raise their CGPA to 2.0 or higher in the summer session, the suspension for the fall semester is in effect. In this case, only one suspension is counted against the student.

2. An undergraduate student suspended from UNO may not enroll in another 4-year university, but may enroll in a community college. To ensure minimal or no loss of credits upon return to UNO, it is recommended the student consult with their advisor regarding the choice of courses to be taken at the community college. Credits earned under these conditions may be accepted for a degree at UNO provided grades of "C" or higher are earned in each of the courses to be transferred.

**Indefinite Academic Suspension/Dismissal**
Undergraduate students earning a second Academic Suspension at the University of New Orleans are placed on Indefinite Academic Suspension/Dismissal which will be for a period of one calendar year from the date of the last term in which the academic action was accrued. Any student who is not permitted to re-enroll for continuing semesters must apply for re-admission upon completion of the prescribed period of absence. Prior admission decisions will not guarantee re-admission to the University.

**Readmission after Academic Suspension or Indefinite Academic Suspension/Dismissal**
A student who has been suspended or dismissed from the University is not permitted to register until the expiration of their academic action (see descriptions above). The student must re-apply for admission to the University through the Office of Admissions.
Student Services and Resources

Alumni Association (UNO)
Homer L. Hitt Alumni & Visitors Center; 504-280-2586 or alumni@uno.edu
The University of New Orleans Alumni Association is the hub of Privateer Pride allowing our 70,000+ graduates to stay connected with UNO and with each other. As a student, you can tap into this network to build your professional development skills and to have fun by attending events like our Dine Like A Pro Etiquette Luncheons, Resume Review Workshops staffed by UNO alumni professionals and recruiters, Homecoming Tailgates, the official UNO Ring Ceremony, networking socials, and much more. Membership in the Association is FREE to all alumni, but it isn’t automatic; so when you graduate, remember to register on the UNO Alumni & Friends Online Community at http://www.unoalumni.com to get benefits like access to our searchable alumni directory, exclusive deals & discounts at the UNO Recreation and Fitness Center, the bookstore and much more!

Bookstore
University Center (UC) 102; 504-280-6373
The Bookstore offers new and used textbooks for sale and offers a textbook rental program. Located on the ground floor of the University Center, the Bookstore provides general books, supplies, souvenirs and services which enhance the educational process and promote the University of New Orleans.

Campus Health Services
University Center (UC) 238; 504-280-6387
Campus Health Services has collaborated with Ochsner. Ochsner is Louisiana’s largest non-profit, academic, healthcare system, providing care across the region at 40 owned, managed and affiliated hospitals and specialty hospitals, and more than 200 health centers and urgent care centers. Our health center provides comprehensive services including, but not limited to wellness exams, school and work physical exams, immunizations, routine lab tests, screening and management of sexually transmitted diseases.

Career Services
University Center (UC) 250; 504-280-6225
The Office of Career Services offers comprehensive career exploration, preparation, and planning. Services include resume review and writing assistance, interviewing tips and skills, networking preparation and strategies, job search assistance, mock/practice interviews, to name a few. Career Services can get you connected to internships and careers, as well as part-time and full-time jobs. The Handshake careers database includes a spectrum of opportunities. Every current UNO student has a Handshake account in order to use it, you simply need to complete a brief sign-in log-on using your UNO student username and password. You will begin receiving communication regarding career fairs, career preparedness workshops, orientations, hot jobs and internships, career news and on-campus recruitment and activities. Career Services also offers professional headshots and “Suited for Success,” our career-clothing closet that helps students select appropriate clothing items needed for career fairs, interviews and other recruiting events. Additionally, Career Services hosts numerous events throughout the academic semesters, such as career fairs, employer recruiting tables, employer information sessions, open houses, pop-up career information sessions across campus, monthly “Evening with an Employer” events. All services and events are offered virtually or in person, whichever is appropriate. Appointments are encouraged. Follow us on Twitter - @UNOCareer and Instagram - @UNO career services, connect with us on LinkedIn - @UNO career services, like us on Facebook - @UNO career services and look out for us on Snapchat Takeovers-@UNOCareer.

Counseling Services
University Center (UC) 226; 504-280-6683
UNO Counseling Services offers problem assessment and short-term personal (mental health) counseling to currently enrolled UNO students. These services are focused on the resolution of students’ current personal concerns and problems which might interfere with academic functioning that can reasonably be addressed within a limited number of sessions. Since not all concerns can be resolved in short-term counseling, Counseling Services staff can also assist students with referrals for ongoing, longer-term or specialized treatment, if needed. Group counseling is available to current clients with a focus on skills-building and psychoeducation. Additionally, Counseling Services offers career testing and counseling to assist undecided students in choosing a career path which corresponds to personality traits and their current interests and skills. All personal and career counseling services are confidential. For additional information, please visit https://www.uno.edu/counseling-services.

Disability Services
Earl K Long Library, Room 126E; 504-280-7327
The Office of Disability Services (ODS) is recognized as the University authority on accommodations for students with disabilities. University policy calls for reasonable accommodations be made for students with documented disabilities on an individualized and flexible basis. However, it is the responsibility of students to seek available assistance at the University and to make their needs known. The Office of Disability Services (ODS) may be able to arrange academic accommodations for students who have a documented disability (including, but not limited to, physical impairment, psychological impairment, learning disability, chronic health diagnosis or temporary disability). Accommodations may include, but are not limited to, testing accommodations, course materials in alternative formats, the use of computers with assistive technology (voice output, screen enlargement, voice input, and scan and read programs), use of audio recorders and assistive listening devices. With advance notice, ODS can coordinate accommodations for campus tours, student orientation (including testing accommodations for placement examinations) and other campus events.
Accommodative Testing Center (ATC)
Earl K. Long Library, Room 126E; 504-280-7284
The Office of Disability Services (ODS) established the ATC to perform several functions for students with disabilities and the faculty of UNO. The Center provides a centralized facility for proctoring of exams for faculty of students who use testing accommodations and for the provision of accommodations such as: the production of audio/electronic textbooks and other alternate format course materials as an accommodation for students, proctoring of exams for faculty for students who use testing accommodations and the provision of a centralized location for adaptive technology for use by students and a place of quiet study.

Diversity Engagement Center
UC 201B diversity@uno.edu
The Diversity Engagement Center seeks to advance the University of New Orleans’s effort to embed diversity and inclusion as a transformational force in all aspects of the student experience. The Diversity Engagement Center will guide efforts to conceptualize, assess, and cultivate an enriching and accountable climate that allows all members to thrive and succeed. Through our strategic planning and programmatic development, we hope to facilitate the integration of better representation, equity, belonging, and care into our institutional policies, protocols, practices, and learning spaces. The Diversity Engagement Center provides students with a safe and accountable space for all students to engage their multiple, intersecting, and evolving identities.

Earl K. Long Library
Information and Research Help; 504-280-6355; online at http://library.uno.edu

General Information
The Earl K. Long Library is in the center of campus and offers a variety of spaces to suit the needs of individuals and groups. It is a convenient place to do research, study, collaborate on group projects, write papers, complete course assignments, edit digital projects, scan documents, check out a laptop or use reserve materials for class. Bring in your own laptop or mobile devices to use the wireless network throughout the building.

Many of the Library’s services and resources are available online. On the Library’s website, students can use OneSearch to search the Library’s online catalog and multiple databases simultaneously, access electronic books and journals to which the Library subscribes, get research assistance and ask librarians questions via email and chat as well as see an overview of the library’s physical layout.

Hours of Operation
Library hours are posted at https://libcal.uno.edu. Check the library’s website for detailed information about closings, hours of specific offices/departments, and special hours during intersession, summer, and exams.

Learning Commons
The Library’s Learning Commons is the largest collaborative learning space on campus. Technology includes 100 desktop computers and a 10 seat Microsoft Surface bar. Students may use the campus GoPrint system to print to both monochrome and color printers. The scanning zone has three (3) traditional print scanners and a 3D scanner. The video wall and additional monitors display library related content as well as showcases scholarly and creative work completed by the campus community.

Need Help?
If you need help, come by the Reference Desk in the Learning Commons or the Services Desk on the first floor, or click on the “Ask a Librarian” option on the library website for phone, chat or email assistance. Librarians are available on call and by virtual appointment for specialized research consultations.

The Library’s Catalog
Students can explore the library’s large collection of print, multimedia, and electronic resources simply by visiting the library’s website. Use the online catalog to search for books, videos, CDs, DVDs, electronic books and journals, and federal and Louisiana State documents that the library owns.

Library Databases: Searching for Articles
Use the OneSearch feature on the library’s website to search hundreds of subscription and open access databases for articles published in journals, magazines, and newspapers as well as print and electronic books.

Electronic Reserves/Course Reserves
Electronic Reserves are available for courses through Moodle when requested by faculty. Documents are scanned by the library and entered in Moodle courses so students can access readings 24/7. No additional password is needed. Physical items are available at the Library Services desk on the first floor. The library’s catalog can be used to locate which items are on Reserve in the library. Go to “Reserves” on the Library’s homepage and search by course number or by the instructor’s last name.
Interlibrary Loan (ILL)
If UNO does not have the research materials you need, they can be borrowed from other institutions in most cases. Once you register for your ILLiad (interlibrary loan) account on the Library’s homepage you can start ordering materials right away. There is no cost to the student to use this service. Requestors receive an e-mail when items arrive. Articles usually are delivered electronically in pdf format to your ILLiad account within a day or two. Books and A/V requests require more time to fulfill. Shipping can take up to two weeks depending on the item and the distance it must travel.

Louisiana & Special Collections
The Louisiana & Special Collections Reading Room is in Room 402 on the 4th floor of the library. The Louisiana Collection contains books, maps, local city directories, and other material related to Louisiana and New Orleans. Special Collections contains collections of original archives and manuscripts, rare books, the UNO Faculty Authors Collection, and archival copies of theses and dissertations written at UNO. The Library also provides access to some of its’ special collections through the Louisiana Digital Library. These are accessible from the Library’s homepage. Visitors enter the Reading Room through the Library’s Exhibit Gallery. The gallery showcases special collections from the Library’s archives as well as the work of UNO faculty.

Innovation Lab
The Innovation Lab is in 318 and 320 on the third floor of the Library. This collaborative workspace provides students the opportunity to create digital media projects using high-end computers, a green screen, motion capture technology. Other equipment in the lab includes a desktop milling machine and two 3D printers. Two HTC Vive VR stations give students hands on experience with virtual reality. Researchers may use the 48” wide-format printer in the lab to create posters for conferences and class assignments. The Library’s new game testing lab allows students to explore online gaming.

Federal Credit Union (UNO)
Alumni & Visitors Center; 504-280-6496 or www.unofcu.org
Students are eligible to open both savings and checking accounts with UNOFCU. With online and mobile banking, as well as debit cards, students have 24-hour access to their accounts in addition to our two branches and on-campus lobby drive-up service from Monday through Friday. Along with our five free ATMs on-campus, students have access to 80,000+ surcharge-free ATMs, and 5000+ branch locations nationwide through Co-op Shared Branching. Other services include digital mobile wallet, remote deposit, private student loans, tuition loans and vehicle loans.

Fraternity and Sorority Life
University Center (UC) 236; 504-280-6636
The Fraternity and Sorority community at the University of New Orleans is comprised of a diverse group of fraternities and sororities. These organizations offer all students the chance to find a group that matches their values and personalities. Fraternities and sororities offer lifetime opportunities for friendship, service to the community, leadership, and scholarship. UNO recognizes fourteen Greek organizations — seven sororities and seven fraternities — each of which is a campus chapter of a national group. Regardless of the fraternity or sorority a student chooses, membership in a Greek organization will enhance the collegiate experience. UNO’s Greek community invites all students interested in joining a fraternity or sorority to participate in the membership recruitment or membership intake process. Dates of these events are available on the Greek Life website.

International Students and Scholars
International Center 125; 504-280-6021
UNO is home to approximately 350 international students, faculty, and staff from 75 countries. Their different national values and life experiences foster cultural learning and enhance global awareness throughout the entire UNO community. The Office of International Students and Scholars (OISS) administers programs and services to meet the special needs of UNO’s international population. The office assists international students, faculty, and staff in maintaining their immigration status under regulations of the Department of Homeland Security (DHS) and Department of State. Annual events include International Education Week held in the fall semester and International Night held in the spring semester. U.S. students who wish to meet students from around the world are also welcomed to participate in OISS programs.

Information Technology
Computer Center 100; 504-280-6347
UNO’s Information technology department provides considerable support for Student Technology Fee computer labs in the following locations: Computer Center, Library, Education Building, Liberal Arts Building, Milneburg Hall and Learning Resource Center. Hours of operation for each of these labs as well as details on hardware and software availability can be found on the department’s web site. UNO IT provides every student who is admitted, or cross enrolled a single IT user account. This account can be used to access Moodle, Email, WEBSTAR, Office Applications installed on up to 5 PC/MAC, and 5 mobile devices, a 1 TB personal cloud storage and many other benefits. Students are also provided with mobile access to Moodle, WEBSTAR and student labs real-time computer availability.
Learning Resource Center
Library 126; 504-280-7053
The Learning Resource Center (LRC) provides UNO’s diverse students with the tools for academic success. We provide information about all free tutoring on campus as well as individual academic coaching and workshops. Many departments have their own tutoring centers, staffed by graduate students, undergraduate students and in some cases, even faculty. The Writing Center offers 30-minute appointments daily and allows online paper submissions for feedback. In addition to resources on campus, 24/7 online tutoring is offered free to undergraduate students. Visit http://lrc.uno.edu for the most comprehensive and up-to-date information on all available tutoring, programs, and services.

Mail Services
University Center (UC) 112; 504-280-6247
The UNO Mail Service, located in the University Center, provides typical U.S. postal services. Currently enrolled UNO students and UNO organizations may rent post office boxes. Rental periods are for 4-12 months. All residents in Pontchartrain Hall are required to have a P.O. Box in order to receive mail at UNO.

Privateer Athletics
HPC; 504-280-GAME
Come out and cheer your Privateers to victory as our student-athletes compete for Southland Conference championships. UNO sponsors 14 NCAA Division I sport including basketball, baseball, cross-country, tennis, golf, track and field, indoor volleyball and beach volleyball. UNO has a long, rich history of athletics in New Orleans. Our men and women teams excel in competition, in the community and in the classroom. Admission to UNO home athletic events is FREE for all UNO students with valid student ID. The Department of Intercollegiate Athletics is in the Human Performance Center and is open Monday - Friday 8:00AM- 4:30PM. For additional tickets or season passes, call 280-GAME.

Privateer Enrollment Center
Located in the heart of campus in the Earl K. Long Library, the PEC offers knowledgeable staff who welcome and assist students in all areas of enrollment services including Admissions, Financial Aid, First Year Advising, Veterans’ Affairs, Bursar and Registrar. It is designed to expedite the enrollment process as well as facilitate a successful first year for all students.

Privateer Place
Privateer Place; 504-224-8761
Privateer Place Apartments is a privately owned apartment style complex on campus that offers efficiency, two-bedroom, and four-bedroom apartments. All units are furnished except efficiencies. Privateer Place offers first floor apartments that are accessible for students with disabilities. Undergraduate and graduate students are welcome at Privateer Place and living in Privateer Place satisfies the UL System residency requirement.

Recreation and Intramural Sports
Recreation and Fitness Center; 504-280-6357
The Department of Recreation and Intramural Sports offers a variety of programs and services for UNO Students. The UNO Recreation and Fitness Center is a fantastic gathering spot for students who are interested in participating in a variety of fitness and recreational activities. The Recreation and Fitness Center has an innovative eSports Café, a shuffleboard table, 2 ping pong tables, 3 basketball courts, an indoor running track, 1 racquetball court and an indoor lap swimming pool. 2 group exercise rooms, weight equipment and an extensive amount of cardio-vascular equipment which includes: treadmills, elliptical cross trainer machines, upright and recumbent bikes, rowing machines, AMT cross trainers, a new stair stepper, a Jacob’s ladder and much more. Personal Training and Fitness Assessments are also available. A variety of group exercise classes, such as yoga, spinning, toning and Zumba are offered each semester.
Intramural and Club Sports: A variety of intramural sports are offered each semester: eSports, flag football, volleyball, soccer, basketball, racquetball, and more. Club sports are also available and new club sports can be created depending on student interest.

Residential Life
Pontchartrain Hall North; 504-280-6402
The Office of Residential Life oversees the management and operation of Pontchartrain Halls and Lafitte Village.

Pontchartrain Halls North and South are the university’s co-ed suite-style residences for undergraduate and graduate students. The facility consists of 22 one-bedroom, 55 two-bedroom and 152 four-bedroom suite style units. Utilities, Wi-Fi, and all-inclusive laundry facilities are included. All suites are fully furnished, with several suites that are accessible for students with disabilities and students interested in gender inclusive housing. The halls hold a convenience store, game room, two social lounges and study rooms. The beautiful courtyard between the two halls has a fountain and outdoor seating area. A common area kitchen is located on the first floor of both North and South Hall. Residents are required to purchase a meal plan for fall, spring and summer semesters.

Lafitte Village is the university’s graduate, married and family housing apartment complex. The facility consists of 48 one-bedroom and 72 two-bedroom units. All units are unfurnished with utilities, cable and Wi-Fi included. An all-inclusive laundry facility, playground area and barbecue pits are available to all residents. A meal plan is available but not required in this facility.
Applications, virtual tours and additional details about themed communities within Pontchartrain Halls are available online at uno.edu/housing.
Student Activities Council
University Center (UC) 224; 504-280-7081
Students interested in concerts, movies, or lectures want to get involved in the Student Activities Council (SAC), the programming department of the Student Government Association. SAC members plan and promote social, multi-cultural, recreational, and educational programs for the UNO community throughout the year. With the assistance of staff advisors, students work on committees that propose, plan, budget, and initiate these campus-wide programs. SAC is known for annual events such as the Welcome Back Block Party, Homecoming Week activities and the annual crawfish boil SUCBAUF (Students Unwinding on Crawfish and Unprecedented Fun).

Student Accountability
Earl K Long Library, Room 126E; 504-280-7327
It is the goal of this Office to foster safety, security, wellness, community, and well-being while maintaining a scholarly community. The student conduct process provides a fair and engaging process for the resolution of alleged violations of the Student Code of Conduct. It is our desire to have students who participate in the student conduct process learn about their own decision-making, how their decisions affect both themselves as well as the larger University community. The office aims to facilitate student learning and development regarding community standards by balancing individual and community rights.

If a member of the UNO community believes that a student has violated a policy or part of the UNO Student Code of Conduct, they are encouraged to report this in writing to The Office of Student Accountability. Policies and expectations for students are outlined in the UNO Student Handbook and other official publications.

Student Government Association
University Center (UC) 236A; 504-280-6229
All regularly enrolled students are members of Student Government Association (SGA), which provides an opportunity for each student to participate in the general community affairs of the University. SGA members assume the responsibilities of self-government consistent with the responsibilities and policies of the University administration. Students can become active SGA members by joining the SGA Senate, SGA Executive Department, SGA Judicial Department, or the SGA Programming Board (Student Activities Council). SGA serves as the official channel for communication between the administration and students. In addition, SGA maintains a variety of services including free notary and legal services, free scantrons, and The Captain’s Quarters Student Lounge. The SGA also funds other activities and services on campus such as student organization programs, campus traditions and limited academic travel funds for undergraduate and graduate students.

Student Involvement and Leadership
University Center (UC) 222; 504-280-6349
The Office of Student Involvement and Leadership oversees and provides information about student organizations including the Student Government Association (SGA), Student Activities Council (SAC), Leadership Cabinet, and fraternity and sorority life. The office also supports the new student experience, including MAMBO extended orientation. Leadership skills and personal interests are the focus of several groups on the UNO campus. Through involvement in campus activities, students can learn a variety of career-readiness skills such as time management, decision-making, cooperation, and planning. These skills will not only enhance life at UNO, but also encourage positive personal growth. The SIL staff can direct students to services and/or groups they seek.

Testing Services
Mineburg 216; 504-280-8378
Testing Services was founded to provide scoring and analysis of teacher-made objective testing for the University community. Since its creation in 1972, this mission has broadened to include a wide range of services and test offerings. In 1990, under the provisions of an Administrative Policy (AP-AA-29.2), Testing Services has full responsibility for the administration of commercial testing at UNO.
Testing Services is available to assist UNO students, faculty members, or staff members in support of the University’s institutional goals. We provide national testing opportunities to students and non-students. We provide high quality test scoring and analysis for faculty. We collaborate with our faculty and administrators, other colleges and universities, testing companies, and national organizations to keep abreast with the most recent changes in all aspects of our testing services.

University Center
Ask Loftiite Information Desk (UC); 504-280-6335
The University Center is the hub of student life on the UNO campus and houses five campus dining outlets, the administrative offices of Campus Dining Services and the University Center. Most of the offices within Student Affairs are in the University Center as well as the bookstore, Campus Mail, the Gallery Lounge, the Sen. Ted Hickey Ballroom and multiple meeting rooms.
University Honors Program

Earl K. Long Library 301; 504-280-7008

The UNO Honors Program offers qualified students the opportunity to graduate with university and departmental honors. Students in the program participate in small, challenging honors classes taught by select faculty. As a capstone of their undergraduate work, students complete a Senior Honors Thesis, which allows them to conduct independent research under the guidance of their chosen thesis advisor. Honors students have the benefit of registering early every semester, ensuring their choice of schedules and courses. To qualify for the program, first semester freshmen must have a composite ACT score of 26 or ACT English 28 or ACT Math 28 or SAT 1170. Continuing UNO students and transfer students may also qualify with a 3.25 cumulative GPA.
Plan to Get Involved

The University of New Orleans has hundreds of campus organizations in which to be involved. Below you will find some frequently asked questions and general information about campus organizations at UNO. Remember, going to class is only part of college.

Frequently Asked Questions about Student Involvement

How can I get “involved” and how much time will it require?
There are many opportunities to get involved on campus. We have a student government association, a Student Activities Council, fraternities and sororities, various clubs and organizations, as well as opportunities for community service. The time commitment depends on the type of involvement you choose. Most of our students have many other obligations aside from their academics and their involvement with student activities, yet they are still able to enjoy the opportunities we have available. Any type of involvement is guaranteed to enhance your college career.

Why join a student organization?
Learning doesn’t have to stop once you leave a classroom. Joining an organization is a great way to supplement academic learning, develop social skills, exchange ideas, become a leader, make new friends…and have fun!

What’s a good way to get involved?
The best way to get a feel for the organizations at one time is to attend the Organization Fairs that take place in the beginning of each fall semester. Representatives from the organizations will be available to talk with you. In addition, stop by the Office of Student Involvement and Leadership for help finding an organization that interests you.

How do I get in touch with someone from an organization?
There is a listing of all organizations on the Office of Student Involvement and Leadership website. This listing provides the mission of each organization. You can contact a representative from the organization by email or attend a meeting.

When can you join an organization?
ANYTIME! Don’t feel that you must sign up for everything all at once. Learn about what organizations interest you and go from there!

Does it cost money to join a campus organization?
While some organizations do collect membership dues, it is not a requirement of the university.

How can I start a new organization?
If you are interested in starting a club that does not already exist, and have at least 4 other people who are interested in joining, you may start the process of forming a new organization. Stop by the Office of Student Involvement and Leadership to pick up the proper paperwork or visit www.sil.uno.edu to complete the registration from online. There are mock constitutions and other resources available to help get started.

Is there funding available for the organizations?
A student organization may go before the Student Government Senate and propose a bill asking for funding. Forms are available in the SGA office.

Are student leaders recognized for their efforts and involvement?
Each spring, the Leadership Cabinet puts on the “Student Leadership Recognition Ceremony,” at which students and organizations are recognized for their outstanding achievements at the university.

What if I want to suggest an event for the campus?
Student Activities Council is the official UNO student event planning board. You can come to one of their meetings and suggest the event for consideration or join SAC and help plan and implement the event.

Okay, none of this helps. Now what?
Contact the Office of Student Involvement and Leadership at 504-280-6349, stop by the office in University Center 222, or visit the SIL website.

To obtain the most up to date organizational listings as well as the Student Organization Handbook, please visit the Office of Student Involvement and Leadership website.
### Categories of Student Organizations

<table>
<thead>
<tr>
<th>Category</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cultural</td>
<td>Cultural organizations promote an understanding of different cultures, languages and diversity.</td>
</tr>
<tr>
<td>Honorary</td>
<td>Honorary organizations focus on exemplary academic or leadership achievements.</td>
</tr>
<tr>
<td>Political</td>
<td>Political Organizations zero in on campus, local, national, or world-wide political issues.</td>
</tr>
<tr>
<td>Recreation / Club Sports</td>
<td>Honorary organizations focus on exemplary academic or leadership achievements.</td>
</tr>
<tr>
<td>Religious/Spiritual</td>
<td>Religious or spiritual organizations serve as a gathering place for students of various faiths and beliefs.</td>
</tr>
<tr>
<td>Special Interest</td>
<td>Special interest organizations serve as a venue for students to join together with a common purpose.</td>
</tr>
<tr>
<td>Service</td>
<td>Service Organizations are dedicated to helping the community and environment through volunteer work.</td>
</tr>
<tr>
<td>Fraternity and Sorority Life</td>
<td>Student Organizations such as sororities and fraternities are dedicated to fellowship, academic support, leadership training and more.</td>
</tr>
</tbody>
</table>
UNO History and Traditions

University of New Orleans, the Beginning
UNO opened September 5, 1958 as Louisiana State University in New Orleans on the grounds of the former New Orleans Naval Air Station. Classes were held in old navy barracks until the construction of the first permanent university buildings in 1961. Although the university is now a member of the UL System, in 1974 the university became independent from LSU, and its name changed from LSUNO to simply the University of New Orleans. Our first chancellor was Dr. Homer L. Hitt. The alumni center is named in his honor.

University of New Orleans Fight Song
Let’s give a cheer for old UNO.
Fling out her banners, forward we go.
Come on let’s carry her colors, silver and blue.
Shout out her praises true. U-N-O!

Our Privateers will march on to fame.
New Orleans glory they will proclaim.
So let that UNO spirit frighten our foe.
Let’s hear it for U-N-O!

University of New Orleans Alma Mater
U-N-O our Alma Mater proud we stand to sing your fame
U-N-O we honor your dear name
Mem-ries will linger on when our years with you have gone
And keep us true to the silver and blue.

Start Fresh Fest
Start Fresh Fest enables students to become (r e) acquainted with UNO. Held during the first week of school each year, Start Fresh Fest features music, food, and fun, as well as campus and community resources.

Welcome Back Block Party
A campus-wide back to school event held on the first Thursday of the fall semester. Sponsored by the Student Activities Council, Block Party offers new and returning students the change to hang out together and relax before school gets too busy.

SUCbAUf
The world’s largest crawfish boil “Students Unwinding with Crawfish and Unprecedented Fun” is sponsored by the Student Activities Council, which purchases thousands of pounds of crawfish, and serves it free to all UNO students. The event is held during the last week of classes in the spring.

UNO Ring Ceremony
The UNO Ring Ceremony is a formal occasion where seniors are presented with their UNO Class Ring. The symbols on the ring feature the UNO Smoke Stack, a Fleur-de-lis, an anchor, the sword and the official UNO emblem.

Homecoming
Homecoming is the week that students, faculty, and staff come together to support our UNO Privateers women’s and men’s basketball teams. During homecoming week, the Student Activities Council holds daily events such as a movie night, pep rally, and tailgate where students can show their school spirit.

University Mace
The University Mace is borne before the Platform Party as a symbol of authority in the procession and recession at Commencement. The Mace was first presented on September 6, 1988 at the Academic Convocation commemorating the University’s September 5, 1958 opening ceremony.

International Night
An event that brings together the many different cultures and ethnic groups represented at UNO. International Night enables the UNO community to get a taste of the various foods, fashions, and talents of the international students on campus.

Greek Week
A time for fun, fellowship, and competition among UNO fraternities and sororities. Greek Week includes educational, philanthropic and school-spirit activities to unite fraternity and sorority members and introduce other students to Fraternity and Sorority life.

Privateer Camp
Privateer Camp is a three-day, two night off campus freshman transition Retreat. During this retreat, incoming students learn about the wide range of involvement activities and resources that the University offers.

What is a Privateer?
A Privateer was a pirate who, by commission or letter of marque from the government, was authorized to seize a merchant vessel of another country. He was a pirate for hire by a country.
Greek Life at UNO

The 15 Greek letter organizations at the University of New Orleans are as diverse as they are active in the campus community. Please visit Greek Life at UNO or email greeklife@uno.edu to learn more about fraternities and sororities.

**Alpha Phi Alpha Fraternity, Incorporated**

Purpose: The purpose of Alpha Phi Alpha Fraternity, Inc. is to develop leaders, promote brotherhood and academic excellence while providing service and advocacy for our communities.

**Alpha Xi Delta Sorority**

Purpose: Sincere development of character, high standards of scholarship, wholehearted interest, and involvement in college affairs, living in such a way that health and peace and harmony may prevail, and a wholesome social life above reproach or criticism.

**Delta Sigma Theta Sorority, Incorporated**

Purpose: To provide public service to the campus and surrounding community and to promote sisterhood and scholastic achievement.

**Delta Zeta Sorority**

Purpose: To unite its members in the bonds of sincere and lasting friendship, to stimulate one another in the pursuit of knowledge, to promote the moral and social culture of its members, and to develop plans for guidance and unity of action.

**Kappa Alpha Psi Fraternity, Incorporated**

Purpose: To unite men of culture, patriotism, and honor in a bond of Fraternity. To encourage honorable achievement in every field of human endeavor. To promote the spiritual, social, intellectual, and moral welfare of members. To assist the aims and purposes of Colleges and Universities. To inspire service in the public interest.

**Kappa Sigma Fraternity**

Purpose: Social organization to help build leaders of men.

**Lambda Chi Alpha Fraternity**

Purpose: Brotherhood, social, philanthropy, business experience, networking, scholarships.

**Omega Psi Phi Fraternity, Incorporated**

Purpose: Believing that men of like attainments and of similar ideals of fellowship and manhood should bind themselves together in order to approach these ideals we have incorporated ourselves under the name of Omega Psi Phi Fraternity Inc.

**Phi Beta Sigma Fraternity, Inc.**

Purpose: To provide the University of New Orleans and the surrounding community with a better understanding of our motto, “Culture for service and service for humanity,” through community involvement.

**Phi Kappa Sigma Fraternity:**

Purpose: shall be the promotion of good fellowship and the cultivation of the social virtues among our members; the protection of just rights and the advancement of the best interests, present and future, individual and collective, of all those who shall be associated together as members of this Fraternity; the encouragement of good scholarship and the breadth of training for our members; and the cooperation in the educational and cultural programs of institutions of higher education in which our Chapters are located.

**Sigma Gamma Rho Sorority, Inc.**

Purpose: to enhance the quality of life within the community. Public service, leadership development and education of youth are the hallmarks of the organization’s programs and activities. Sigma Gamma Rho addresses concerns that impact society educationally, civically, and economically.

**Sigma Kappa Sorority**

Purpose: The purpose of Sigma Kappa is to provide women lifelong friendship, opportunities, and support for social, intellectual, and spiritual development by bringing women together to positively impact our communities.

**Theta Xi Fraternity**

Purpose: To provide a college home environment for its active members in which fellowship and alumni guidance lead to wholesome mental, moral, physical and spiritual growth.

**Zeta Phi Beta Sorority, Inc.**

Purpose: To promote scholarship, community involvement, and enrichment of finer womanhood.

**Zeta Tau Alpha Sorority**

Purpose: To promote the purposes and programs of the fraternity, to function as a constructive, vital force in the lives of its members, to cooperate with the local alumnae, and to serve as a cooperative, active part of the university program.
Policies and Procedures: An Overview

Please click on the policy for more information.

- Alcohol and Drug
- Anti-Hazing
- Freedom of Expression
- Discrimination, Harassment and Retaliation
- Posting Signs and/or Fliers on Campus
- Tobacco Free Campus
- Weapons on Campus
- Missing Student

Drug-Free Campus
The University of New Orleans prohibits the use of illicit drugs, including alcohol. It is unlawful to possess, use or distribute illicit drugs on UNO property or any University sponsored event, whether or not the event occurs on campus. The University provides education and referral services to students, faculty and staff who seek help with substance abuse problems.

Alcohol and drugs can seriously damage physical and mental health, as well as jeopardize personal and public safety. For these reasons, violators of the UNO drug policy will face university action, as outlined in the Student Code of Conduct. Penalties to students who are found in violation of university policy may include but are not limited to suspension or expulsion. Penalties to faculty and staff members may include termination of employment, as outlined in the Substance and Alcohol Abuse (Employees) Policy.

As with all illegal activities, substance abuse can result in criminal prosecution as well, under state and federal laws, including section 22 of the Drug-Free Schools and Communities Act Amendment of 1989 (Public Law 101-226). This brochure outlines some of the basic information you may need to understand the health risks and legal risks associated with drug and alcohol abuse. It also explains some aspects of the UNO drug policy, the various penalties that apply to substance abusers, and where to go for help.

Health Risks
Alcohol is the most widely used drug and most widely abused drug in the United States. Problem drinkers and alcoholics suffer from extremely high rates of disease and death, and they kill large numbers of their fellow citizens each year in automobile accidents and in violent acts. Alcohol depresses the central nervous system, impairing reflex skills for activities such as driving. Low doses may relax a person. Increasing rates of alcohol use and alcoholism increase the risk of accidents and injuries.

Cocaine and its derivatives have become an increasing source of addiction, hospital emergencies, and death. They are highly addictive. Withdrawal causes intense cravings. When used during pregnancy, they can cause miscarriage, malformation, retardation, low birth weight, and withdrawal syndrome in the newborn. In adolescents and adults, chronic use can cause heart rhythm abnormalities, heart attacks, and rapid death.

Marijuana and other cannabinoids are widely used in the United States, frequently with little regard for the legal penalties imposed for their use. Using marijuana can cause various reactions, including euphoria, depression and mild hallucinations. Medical studies have demonstrated physical and psychological consequences of long-term use of marijuana. These include low sperm counts, impaired immune system functioning, chronic bronchitis, chronic obstructive lung disease, impaired memory, and a motivational syndrome.

Hallucinogens and designer drugs are very unpredictable substances. They cause hallucinations and abnormal sensory feelings involving colors, lights, and sounds, which are influenced by the environment in which the user takes the drug. After use, frightening flashbacks can occur, and during use, impaired mental function can cause accidents involving injury or death. Users can experience panic attacks and negative experiences, sometimes called “bad trips”. Psychological dependence may also develop.

Designer drugs are various kinds of street drugs that are developed in illegal laboratories. They can be like narcotics, stimulants or hallucinogens. They may cause neurological symptoms, like permanent Parkinsonism (a continual trembling) and death. Users never know quite what they are getting into with these drugs, and diagnosis and treatment can be very difficult, if not impossible. The consequences are unpredictable and can be permanent.

Narcotics like heroin, codeine, morphine, Demerol, are highly addictive drugs. They act on the central nervous system to reduce sensitivity to pain. They produce a “rush” and then euphoria. Some of the risks are death from overdose and HIV and hepatitis infection from sharing needles. Withdrawal is painful and dangerous. In a short period of time, users may develop physical addictions that require regular feeding of their habit in order to avoid
Prescription depressants, like Valium (benzodiazepines), Xanax, and sleeping pills, can cause physical and psychological dependence with long-term use. Combined with alcohol they are the most common cause of accidental overdose and suicide. Fatigue, confusion, loss of coordination, and loss of motivation can be symptoms of abuse. When properly supervised by a physician, they can be safe medications, but withdrawal can be difficult and long lasting.

Anabolic steroids are sometimes and inadvisably used by athletes and body builders. Often distributed illegally, exposing users to legal penalties. It is possible for some athletes to put on extra muscle mass if they use anabolic steroids while training with weights, but the side effects and long-term consequences are extremely serious and far outweigh the short-term gains. Users can exhibit aggressive personality changes and may also develop acne, insomnia, sexual dysfunction, secondary male sexual characteristics, and risk for HIV and hepatitis if injected. Consequences in later life can include sterility, early heart disease, and liver cancer.

Student Campus Resources
UNO Counseling Services offers short-term, time-limited mental health counseling for current UNO students. While Counseling Services does not offer substance abuse counseling, Counseling Services staff can provide free initial assessment and referrals for substance abuse treatment and related local resources for UNO students. Counseling Services is located in the University Center room 226. Office phone is 504-280-6683. For additional information, visit the Counseling Services website.

University Sanctions
Violations of the University drug policy by students, faculty or staff will result in disciplinary action. Depending on the nature of the offense, this can take the form of a written reprimand, suspension, demotion, reduction in pay, or termination of the person’s association with UNO. University actions taken against students will be imposed in accordance with the Student Code of Conduct. Violations by academic employees will be handled in accordance with the University Policy on Faculty Conduct section of the Faculty Handbook. Disciplinary actions taken against classified employees will be conducted in accordance with the State Civil Service Rules. Non-classified employees will be disciplined through their direct supervisor, director or dean. Other employees not listed above are subject to similar types of sanctions.

Employee Risk Management for Injuries Caused by Intoxication
Employees injured while intoxicated will not be entitled to workman's compensation, unless the employee's intoxication resulted from activities which were in pursuit of the employer's interests or in which the employer procured the intoxicating substance and encouraged its use.

The employer has the right to administer drug and alcohol testing or to require that the employee submit to such testing immediately following an accident. Under current Louisiana law, an employee's failure to submit to testing allows the employer to assume that the employee is intoxicated. The university also implements an Employee Assistance Program (EAP); information may be obtained through the department of Human Resources.

Legal Sanctions for Drugs
It is unlawful in Louisiana to produce, manufacture, distribute, dispense, or possess illegal drugs. The most common illegal drugs on college campuses are marijuana, opium derivatives, hallucinogens, depressants, cocaine, cocaine derivatives, and amphetamines.

The maximum penalty provided by Louisiana law for possession of hallucinogenic drugs, opium derivatives, and depressants is imprisonment at hard labor without benefit of probation or suspension of sentence.

The penalty for violating Louisiana laws concerning cocaine, cocaine derivatives, and amphetamines is not less than five years nor more than thirty years of imprisonment at hard labor, with a possible $50,000 fine.

The revised criminal code carries specific penalties for possession of marijuana. A first conviction warrants up to six months in prison and the possibility of a $500 fine. A second conviction earns up to five years' imprisonment and a $2,000 fine. A third conviction earns up to twenty years' imprisonment and up to a $5,000 fine. Much more severe penalties exist for possessing marijuana with intent to distribute or for actual distribution: hard labor for up to fifty years and fines as high as $50,000.

For Alcohol
It is unlawful in Louisiana for anyone under 21 years of age to purchase any alcoholic beverage. It is unlawful in Louisiana for anyone under 21 years of age to “publicly” possess any alcoholic beverage for any reason, in any place open to the public, including clubs that are de facto open to the public. Exceptions occur when the alcohol is possessed or consumed for the following reasons:
- For established religious purposes
- For medical purposes when prescribed or administered by a licensed medical authority
- When an 18 to 20-year-old is accompanied by a parent, spouse or legal guardian 21 years of age or older in private residences, or private clubs or establishments
- When lawfully employed by a licensed enterprise for the lawful sale, handling, transport or dispensing of alcoholic beverages.

Driving under the influence of alcohol is illegal in Louisiana, and anyone with a blood alcohol level of .08 or above will be arrested for driving while intoxicated (DWI) or driving under the influence (DUI).

UNO is committed to the health and wellness of its student body and employees and complies with the federal Drug-Free Schools Act (PL 101-226).

Electronic and Wireless Devices
The University of New Orleans seeks to control the use of electronic and wireless devices in the library and while instructional classes are in progress. While in the Library or while in an instructional class in progress, all electronic and wireless devices must be switched to silent mode. Any audible signal, whether during an instructional class or within the Library, is strictly prohibited. Furthermore, talking on electronic and/or wireless devices while in
attendance of an instructional class or in designated areas in the Library is also strictly prohibited. Receipt of a call requires the person(s) to exit the classroom or library space. Enforcement of this and settlement of disputes is the responsibility of the instructor, librarian or respective building supervisor.

The Family Educational Rights and Privacy Act (FERPA)
The Family Educational Rights and Privacy Act (FERPA) affords you certain rights with respect to your education records. A complete copy of the University policy regarding FERPA is available in the University’s Registrar’s office.

Grade Appeal
The grade appeal process begins with the professor who issued the grade. Should further arbitration be necessary, students should speak to the department chair for further resolution options.

HIV / AIDS
*Human Immunodeficiency Virus (HIV) & Acquired Immune Deficiency Syndrome (AIDS)*

The University of New Orleans is committed to maintaining an environment free from discriminatory practices, harassment and retaliation. It is a violation of UNO policy to discriminate against an applicant or student on the basis of Human Immunodeficiency Virus (HIV) or Acquired Immune Deficiency Syndrome (AIDS) diagnosis or status with regards to admissions, enrollment, housing, or access to any University facilities, programs and organizations.

Discrimination based on HIV/AIDS diagnosis or status will not be tolerated. An Individual who believes that he or she has been subjected to discrimination based on their HIV/AIDS diagnosis or status may file a complaint with the Office of Student Affairs and Enrollment Management.

Information, testing, and community referrals may be obtained in Student Health Services (504-280-6387). Additional academic support for students diagnosed with HIV or AIDS may be obtained through the Office of Disability Services (504-280-6222).

UNO Residential Network
For information regarding copyright infringement rules, please see ResNet Copyright Infringement.

Selling and Soliciting on Campus
The University of New Orleans prohibits selling, soliciting and deliveries of personal orders in University buildings or on University grounds.

For a vendor to sell goods or services or to otherwise solicit business on the UNO campus, explicit permission is required from the Office of Business Affairs. The Office of Student Involvement and Leadership is authorized to approve solicitations by a student organization.

Generally, state law and University policy prohibit the use of University facilities for private gain. University employees or others may not, therefore, use meeting rooms, classrooms, etc. to sell or to solicit orders. However, facilities such as the University Center meeting rooms may be rented for approved usage.

External organizations may request to sell products on the campus; generally, such activities will be limited to formal “flea markets” or “fair” activities, at times and in locations specified by the University.

Representatives of companies providing approved employee benefits, e.g., tax sheltered annuities, supplemental medical insurance, etc. are encouraged to schedule group demonstrations at regular intervals. However, such providers are permitted to contact employees by phone to schedule individual appointments.

Individual departments which have not been designated as official University retail outlets are not authorized to sell products or services unless formally approved by the Office of Business Affairs and appropriate provisions for applicable sales taxes, insurance, etc., have been provided.

Student and Student Organization Rights, Freedoms, and Responsibilities Policy
All students admitted to the University of New Orleans accept the responsibility to conform to all UNO rules and regulations. The University will make every reasonable effort to make the rules and regulations available. Each student is responsible for becoming familiar with and abiding by them.

Student Computer Usage
UNO students are authorized to use Information Technology (IT) facilities for course related work and other educational purposes only. Use of UNO computing resources for other than educational purposes, especially for commercial or contract purposes, will result in the removal of the student’s user names from all IT managed computers. Possible judicial or legal action may also be in order.

Student Right to Know and Campus Security Act of 1990:
Public Law 101-542 Title II
While UNO recognizes that the campus is not crime free, one important advantage which enhances safety is education. Education in the form of specific information is the most effective weapon in the struggle against crime. When university police officials were polled nationwide, a majority said education was the key to crime prevention.
The cooperation and involvement of students, faculty and staff taking responsibility for their own personal safety and the security of their personal belongings, contributes to a strong campus safety program. The University wishes, in accordance with Public Law 101-542, the Student Right to Know and Campus Security Act of 1990, to encourage each member of the University community to be a significant contributor to the well-being and safety of the community at large.

Department of Public Safety and Security
The Department of Public Safety and Security is staffed 24 hours a day to meet the needs of the UNO community. The department coordinates all requests for assistance relative to crime, including threats, theft, personal safety, medical emergencies, harassment, fire, vehicular mishaps, catastrophic weather emergencies, domestic disturbances and other police related matters. The Department of Safety and Security has jurisdiction over all University facilities, premises and property. The department receives its authority through Louisiana Revised Statute 17:1805.

Administratively, the department reports to the Chief Communications Officer. All University Officers are officially commissioned officers and follow standard police operating procedures including those of arrest. Additionally, the enforcement of University policies, procedures and other matters specific to University life are of high priority. Providing a safe and secure environment at the University of New Orleans is the responsibility of the entire community. Within the UNO community, the Department of Safety and Security is assigned the primary responsibility to identify programs, methods and approaches toward achieving a safe and secure environment. The Department provides the best protection possible to safeguard the lives and property of the University and its community. In supporting UNO's mission as a public service institution, all members of the department provide the highest quality of service possible.

As Law Enforcement Officers, the mission is to uphold and enforce appropriate federal, state and local laws as well as University imposed rules and regulations. As Peace Officers the responsibilities include preserving the peace at the University and instituting police procedures that ensure that order is maintained as the University undertakes its mission.

Privacy Rights of Students
UNO is prohibited by law from disclosing results of student or employee disciplinary proceedings. The confidentiality of student records is covered by the Buckley Amendment. In addition, it is the prerogative of the Department of Public Safety and Security to determine whether to make an arrest. Campus handling of judicial cases may involve both campus proceedings and civil/criminal proceedings. Judicial proceedings may be handled prior to, during or after civil/criminal proceedings. The Department provides specific assistance to the Office of Student Affairs and Office of Human Resource Management in such matters as criminal background information of potential and current students and employees.

It is the responsibility of each member of the UNO community and their guests to contact the Department of Public Safety and Security in a timely fashion to report any criminal or questionable activities on campus. Department officers take an active role in ensuring a safe campus by providing both foot and vehicular patrol. Officers respond to calls on campus through radio dispatched direct communications to ensure a timely response. With each reported incident, an appropriate investigation will take place.

To inform the UNO community of campus incidents, a media representative may make a request to the Department to review the Daily Dispatch Log at least weekly. A request can be made by the media representative to review the Initial Police Report. Copies of completed reports will be furnished to the media with confidential student or investigatory information deleted when appropriate. Reports of open and/or active cases will not be released if it could prejudice or compromise the investigation of a crime or incident. In these cases, a brief oral or written gist of the incident may be furnished to the representative. Under special circumstances, The Department shall release information involving serious incidents to the University community without delay. Information on recurring crimes are issued by special release or during the weekly briefing, whichever is deemed appropriate. The Department will attempt to accommodate media requests without necessarily compromising any ongoing investigation or divulging the names of any juvenile victim or offender. Supplemental forms of release such as news conferences, electronic bulletin boards, FAX, leaflets and flyers, etc. may all be considered in special circumstances in order to inform the campus community.

Annual distribution of this policy shall be made through appropriate publications to students and employees such as the Policy Manual and the Faculty Handbook.

On an annual basis, prior to September 1, a review of these procedures will be made by the Department and corresponding crime statistics will be reported. This report will be forwarded through administrative channels to the University President. Other law enforcement and security agencies, such as New Orleans Police Department, Levee Board Police, FBI, local neighborhood security and other university police/security departments may be consulted for specific case resolution.

Crime Statistics
For your convenience, the annual statistics are available online at Annual Security, Fire and Safety Reports.

Current UNO Policies and Procedures
UNO has a variety of policies and procedures relating to the safety and wellbeing of the campus community. Internal police procedures such as securing campus buildings, removing unauthorized persons from campus, providing armed police escorts and maintaining crowd and traffic control are outlined in the UNO Police Procedures. Other policies related to safety can be obtained from the Office of Human Resources.

UNO Off-Campus Facilities
Off campus locations provide assistance via local and surrounding law enforcement personnel. Any incident which may occur at these facilities shall be reported to UNO Police for crime statistic purposes. Any recognized facility associated with the University, is to report crime incidents to the UNO Police Department as well. It is the responsibility of the administrator in charge of that facility or activity to report any crime incident in a timely fashion.
Safety Awareness and Educational Programs

Education of the campus community is of utmost importance and is stressed through several institutional committees and departmental operations. Police officer interaction provides ongoing awareness and education. Through their efforts, the following activities of crime prevention are carried out:

- Escort Program: Upon officers’ availability, any University person or guest can request a walking escort to and from campus buildings and parking lots.
- Campus emergency phone system: Emergency phone with an attached blue light allows any person direct police access by pressing the call button on the phone poles located throughout campus. The blue light signals the location of the person for easy identification.
- Employee Benefits Fair: Once a year the Department participates in dissemination of information and education to the faculty and staff of the University.

This policy is not intended to change or affect other University policies and procedures, particularly as they relate to conduct. The University reserves the right to modify and adopt this and any other policy or procedure at any time without notice.

Use of Institutional Name
No student or student organization may make use of the institutional name of the University for the purpose of solicitation unless permission is obtained in writing from UNO Marketing.

Campus Policies for Non-Students

General Requirement Regarding Non-Student Groups on Campus Except as otherwise provided in this subpart, the university’s Freedom of Expression policy applies equally to non-students and nonstudent groups seeking to engage in expressive activity on the university’s campus.

Overview of Selling and Soliciting on Campus Policy
The University of New Orleans prohibits selling, soliciting and deliveries of personal orders in university buildings or on university grounds. For a vendor to sell goods or services or to otherwise solicit business on the UNO campus, explicit permission is required from the Office of Business Affairs. (The Office of Student Involvement and Leadership is authorized to approve solicitations by a student organization.) Generally, state law and university policy prohibit the use of university facilities for private gain. University employees or others may not use meeting rooms, classrooms, etc. to sell or to solicit orders. However, facilities such as campus meeting rooms may be rented for approved usage. Contact the Office of Business Affairs for more information on all policies regulating Selling and Solicitation on Campus.

(Student Handbook revised 8/2021)
University of New Orleans Student Code of Conduct

The basic philosophy of the policies and procedures in this section is one of education. The focus is on growth and development of the individual student by encouraging self-discipline, by publishing clear behavioral guidelines (rules and regulations), and by fostering the rights and privileges of others.

There exists a fundamental difference between the nature of the Student Code of Conduct and that of criminal law. The Student Code of Conduct is not intended to resemble the policies or procedures of the criminal justice system. The rules of criminal law are neither required nor necessary to achieve the educational goals of the university Student Code of Conduct.

The University of New Orleans (UNO) is a multicultural community composed of diverse students, faculty, and staff. UNO will not tolerate discrimination or harassment of any person or group of persons based on race, color, gender, age, religion, national origin, citizenship, disability, sexual orientation, genetic information, retirement, veteran status, or gender identity. Each member of the university is held accountable to this standard which is strongly reflected in this code.

Code Authority

The authority to administer the day-to-day affairs of the university has been given to the President by the Board of Supervisors of the University of Louisiana System. The President, in turn, has delegated the authority to administer the Student Code of Conduct to the Office of Student Affairs.

Statement of Purpose

The university has the legal right and moral obligation to establish reasonable rules for academic and personal conduct, to sanction accordingly, and to deny admission to applicants or continued enrollment to students who do not meet or maintain these standards. The university reserves the right to review any action taken by civil or student accountability authorities regarding UNO students or student organizations.

Definitions

The definitions of the following terms used throughout this Code are provided for clarity and better understanding.

**Academic Exercise:** Any assignment given by a faculty member. This includes, but is not limited to, tests, examinations, papers, projects, art works, sculptures, or computer programs.

**Administrative Conference:** The meeting during which the complainant and the respondent, when appropriate, discuss the alleged violation with the Director (or their designee) and agree on a resolution. If no resolution is reached, a Board of Review will be convened.

**Appeal:** A procedure by which the respondent requests that a finding be reexamined or reviewed based on specific, outlined criteria; an appeal submitted to and reviewed by the Dean of Students.

**Business Day:** Each day that the university is open for official business and in normal operation.

**Chair:** The non-voting member who facilitates the University Board of Review meetings. The Chair is responsible for conducting the Board of Review in an orderly manner, controlling the conduct of all participants and attendees, and rendering the written determination regarding responsibility in an impartial, neutral, and objective manner based on the
findings of the University Board of Review.

**Code:** The Student Code of Conduct which governs the behavior of students and student organizations.

**Complainant:** The official report describing alleged violation(s) of University policies, rules or regulations. The respondent is allowed to review a copy of this document by appointment.

**Dean of Students:** The University official who has been delegated the authority by the President to oversee the accountability process.

**Director of Student Accountability and Disability Services:** The Director of Student Accountability and Disability Services (referred to throughout this document as Director) is the University official who ensures that all procedures are properly followed, maintains appropriate records, and ensures sanctions are properly and consistently enforced. In addition, the Director or designee explains the process to everyone involved and coordinates the University Board of Review.

**Evidence:** The facts and information that support or refute the alleged violation(s). Evidence that provides a detailed account of the alleged violation(s) of the Code of Conduct should be submitted with the written complaint. Evidence may also include secondary or indirect knowledge of the alleged violation.

**Finding:** A conclusion by the standard of proof (preponderance of evidence) that the conduct did or did not occur as alleged and whether the conduct did or did not violate policy.

**Flag:** A notation on a student's record that bars a student from enrolling, receiving grades, or other types of actions with the University.

**Hazing:** Hazing any intentional, knowing, or reckless act by a person acting alone or acting with others that is directed against another when both of the following apply:

(i) The person knew or should have known that such an act endangers the physical health or safety of the other person or causes severe emotional distress.

(ii) The act was associated with pledging, being initiated into, affiliating with, participating in, holding office in, or maintaining membership in any organization.

More detail can be found under violations of the Code. (See Anti-Hazing Policy)

**Notification:** Written notice of a pending or resultant student accountability process that will be emailed to the student by the Student Accountability and Disability Services Office.

**Organization:** Organization is a fraternity, sorority, association, corporation, order, society, corps, cooperative, club, service group, social group, band, spirit group, athletic team, or similar group whose members are primarily students at, or former students of, a postsecondary education institution, including the national or parent organization.

**Organization President:** The official head of a student organization. For the purpose of this Code, the student organization president may appoint a student designee.

**Policy:** Any written rule or regulation of the University as found in, but not limited to, the Student Handbook, Housing Policy, Undergraduate and Graduate Catalogs, Student Organizations Handbook, UL System Bylaws and Rules, UL System Policies and Procedures and University Administrative Procedures (APs).

**Regulation:** A rule, policy, or law by which conduct is ordered or regulated.

**Complainant:** The person who alleges a violation of the Student Code of Conduct by a student or student organization.
Respondent: Any student or student organization who allegedly violated a university rule, regulation, or policy.

Sanction: A penalty imposed upon a student or student organization for violation(s) of university policies, rules, or regulations. The primary purpose of a sanction is to assist the student or student organization in reshaping or redirecting behavior. In cases involving sexual harassment, the Complainant is notified of the sanction(s) as well. Upon written request, UNO will disclose to the Complainant/victim of a crime of violence, or a non-forcible sex offense, the results of any proceeding conducted by such institution against a student who is the alleged perpetrator of such crime or offense (respondent). If the complainant/victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the Complainant.

Student: For the purposes of policy enforcement, the University considers an individual to be a student when an offer of admission has been extended and thereafter as long as the student has a continuing educational interest in the University. The following individuals are also considered students for the purpose of this policy:

(i) Individuals who are dually enrolled, visiting, online, and/or non-degree seeking.

(ii) Individuals enrolled in the Link to Success Program partnership with Nunez Community College.

(iii) Individuals who are participating in UNO study abroad programs.

(iv) Individuals who choose to take a leave of absence, withdraw, or graduate are considered students for the purposes of University policy enforcement for any misconduct that occurred prior to the leave, withdrawal, or graduation.

(v) Individuals who attend post-secondary educational institutions other than the University of New Orleans and who reside on campus at UNO are also accountable for abiding by University policy and the Student Code of Conduct.

Student Handbook: The official source of University policies, rules, and regulations for students and student organizations. The Student Handbook is compiled by the Office of Student Affairs and published electronically by the University of New Orleans.

Support Person: Any one person who a student chooses at their expense to bring to a University Board of Review, such as a parent, legal guardian, friend, or teacher. The support person may only advise or consult with the Responding student and is not permitted to participate or to speak on behalf of the student during any Board of Review. The student will be required to have the support person complete a FERPA release of information form prior to any scheduled meeting. Choosing a Support Person who is also a witness in the process creates potential for bias and conflict of interest. A person who chooses a Support Person who is also a witness can anticipate that issues of potential bias will be explored by chair of the Board of Review.

University: The University of New Orleans (UNO), including all departments, colleges, programs, activities, and affiliations.

University Board of Review: A group of faculty, staff, and students (except for cases of Sexual Harassment) who review alleged violations of the Student Code of Conduct by means of a formal meeting. The University Board of Review will submit all findings to the Director whether a student was found responsible for a violation, in addition to the appropriate sanction(s), if any.

University Document: Any written communication or record maintained by the University.
University Official: A member of the University community who is given the authority to implement and supervise University activities.

University Property: All land, buildings, facilities, equipment, or other property owned, leased, loaned, or controlled by the University and the University of Louisiana System.

Violation: A breach, infringement, disobedience, or disrespect of a university policy, rule, or regulation.

Withdrawal: When an individual, either voluntarily or involuntarily, is no longer currently enrolled at the University.

Witness: A person who can give a first-hand account of an incident.

Due Process- Substantive and Procedural

The purpose of this Code is to provide for the orderly administration of the student and student organization accountability process in view of the principle of due process. It is assumed that all persons involved in the accountability process will provide accurate and truthful information. There are two types of due process, substantive and procedural.

Substantive due process requires that all University regulations, rules, and policies governing student conduct and student accountability matters are fair and reasonable. The treatment of students accused of a violation shall be based on the general principle of fair and equal treatment, regardless of race, color, gender, age, religion, national origin, citizenship, disability, sexual orientation, genetic information, retirement, veteran status, or gender identity.

Procedural due process requires that adequate notice and an opportunity to be heard be provided when required by law.

Students have the right to request reasonable accommodations, including language translation or interpretation services to allow for participation in the process. The Director or designee must be notified of the request in advance.

Records generated by the Office of Student Accountability and Disability services become part of a student’s educational record. The Family Educational Rights and Privacy Act (FERPA) affords students certain rights with respect to your education records. Please refer here for additional information.

Faculty and Departmental Action

Faculty and staff complaints alleging student(s) and/or student organization(s) in violation of the Code or other policies should be handled at the lowest possible level. The faculty member, department personnel, or staff member should first attempt to resolve the conflict with the student directly.

In the case of a student's inappropriate behavior in or out of the classroom, a faculty or staff member may issue a verbal or written admonition, and/or ask the student to leave the classroom or location for that period. The faculty or staff member may not permanently ban the student from the class or location without due process.

If a student does not agree that a violation occurred or does not agree with the faculty or departmental action, the student may request to have the case heard through the student accountability process outlined in the code.

Alleged violation(s) that are considered more severe should be directly addressed through the Student Code of Conduct. Documentation of the alleged violations should be submitted to the Office of Student Accountability and Disability Services via the online incident reporting system within thirty (30) business days of the incident. The attending record will be maintained with all other procedural files in the Student Accountability and Disability Services’
Office. Other operating units of the University, including, but not limited to, academic colleges, academic departments, University Housing, University Center, the Library, dining services, intramural and intercollegiate athletics, and fraternity or sorority governing structures also may have rules and policies that students and student organizations must follow, as long as they are consistent with the provisions of this code. If questions arise over a violation, a sanction or a policy, this Student Code of Conduct shall supersede.

**Procedure for Reporting Academic Misconduct**

Course instructors should be aware that all instances of academic misconduct must be reported to the Office of Student Accountability and Disability Services. Reports alleging a student’s act of academic misconduct should be handled starting at the lowest possible level. If an instructor feels that academic misconduct has occurred, the instructor should, if feasible, first meet with the student (or students) involved to discuss this matter. Whether or not a meeting with the student(s) takes place, the following procedures govern the reporting of academic misconduct and any actions taken as a result of an incidence of academic misconduct:

1. The instructor should meet with the student to discuss the allegation of academic misconduct and complete the Academic Misconduct Report Form with the student.
2. File the Academic Misconduct Report Form with the Office of Student Accountability including supporting documentation.
3. Provide copies of the Academic Misconduct Report Form to the student, the Chair of the instructor’s department, and to the Dean of the instructor’s college.

The instructor may assign a penalty as appropriate (reduction in grade, reworking a paper, etc.) which will be noted on the Academic Misconduct Report Form.

The instructor may assign a grade of Zero or ‘F’ on the academic exercise (such as a test, paper, project, assignment, computer program, etc.) in question. This action is subject to the following provision: This grade cannot be dropped in the calculation of the final grade.

The alleged instance of academic misconduct shall continue to an Administrative Conference with the Director (or designee) and the instructor, and/or continue to a University Board of Review, if

a. The student, in completing their part of the Academic Misconduct Report Form, requests that the case be heard through the student accountability process;
b. The instructor requests that the act of academic misconduct in question receive further review/additional sanction or greater sanction than an ‘F’ on the academic exercise;
c. Upon a second report or incident of academic misconduct for a student (if the student was found responsible for academic misconduct in the first case), the case will automatically be brought before a University Board of Review.

If an alleged academic misconduct case cannot be resolved prior to the issuance of the final grades, the instructor will assign/submit a final course grade. Should that grade need to be changed as part of the finding from a Board of Review, the instructor will submit a grade change in accord with policy.

All completed Academic Misconduct Report Forms and relevant documentation should be sent to the Office of Student Accountability and Disability Services in writing as soon as possible but preferably within 30 days of the alleged incident. Academic Misconduct reporting should be made at this link and all documents can be uploaded via this site, including the signed Academic Misconduct Reporting Form: https://uno.guardianconduct.com/incident-reporting/new
The record will be maintained with all other procedural files in the Student Accountability and Disability Services office.

Procedure for Reporting All Other Offenses

Any member of the University community can file a report about any student or student organization believed to be in violation of this code. All reports should be made to the Office of Student Accountability and Disability Services as soon as possible after the alleged violation occurs, but preferably no more than thirty (30) business days after the alleged violation(s) or knowledge of the alleged violations. There is no time limit on reporting violations of the Code of Student Conduct; however, the longer someone waits to report an offense, the harder it becomes for University officials to obtain information and witness statements and to make determinations regarding alleged violations.

Reports can be submitted using this link: https://uno.guardianconduct.com/incident-reporting

The report should include: the name of the person making the complaint; the full name of the student being accused (or the student organization's name) of a violation; the alleged violation(s); all information supporting the alleged violation or violations (i.e., exam papers, pictures, statement of reasons which support the complaint); date and time of the alleged violation; names of any witnesses (include information on how to contact witnesses); and a description of the alleged violation in a logical and clear manner.

Though anonymous complaints are permitted, doing so may limit the University's ability to investigate and respond to a complaint.

When the Office of Student Accountability and Disability Services receives information that a student has allegedly violated any rule or regulation of the Board of Supervisors, the University or its various divisions, the Director or designee shall investigate the alleged violation. After completing the preliminary investigation, the investigator may:

a. Dismiss the allegation as unfounded.
b. Summon the student for a conference, and after conferring with the student, dismiss the allegation.
c. Proceed administratively if it is determined that the alleged violation may be resolved without requiring University Board of Review action.
d. Prepare a charge and proceed to a University Board of Review.

If the alleged violation is not a disciplinary matter, but needs attention, the Director or designee will then refer it to the proper University committee or person.

Any person filing a complaint may be required to appear at a University Board of Review. A case may still be considered should the Respondent fail to appear at the Administrative Conference or at a Board of Review. Should the Complainant not appear before the Board of Review, the case may be dismissed, depending on the circumstances.

See Title IX for the procedures related to complaints of Sexual Harassment.

Supportive or Other Measures/Actions

Supportive measures are non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the parties to restore or preserve access to the University’s education program or activity, including measures designed to protect the safety of all parties or the University’s educational environment, and/or deter sexual harassment, sex discrimination, and/or retaliation.
This following action may allow parties involved to each feel safe from sources of conflict, potential or perceived conflict:

Administrative Separation Directive: Prohibits named students from contacting, emailing, telephoning, or otherwise disturbing each other in situations where there is reason to believe that an alleged violation of harassment policies, a physical altercation, and/or Sexual Harassment may have occurred. An Administrative Separation Directive can be issued to one/all parties involved. The Administrative Separation Directive will not prohibit students from attending classes or any other campus activity (even though students may be enrolled in the same class(es). The Administrative Separation Directive may not be construed as a finding of responsibility on the part of any student when issued during an investigation or as an interim action. (This Directive can also be implemented as a sanction when there is a finding of responsibility for Code violations.)

Amnesty for Victims and Witnesses
The University community encourages the reporting of misconduct and crimes by victims and witnesses. At times, victims or witnesses are hesitant to report to University officials or participate in resolution processes because they fear that they themselves may become a Respondent to policy violations such as underage drinking at the time of the incident. It is in the best interest of this community that as many victims as possible choose to report to University officials, and that witnesses come forward to share what they know. To encourage reporting, the University pursues a policy of offering victims of misconduct and witnesses amnesty from most policy violations related to the incident.

Sometimes, students are hesitant to offer assistance to others for fear that they may get themselves in trouble (for example, a student who has been drinking underage might be hesitant to call for help for someone in medical crisis due to their own illegal or overconsumption of alcohol to the UNO Office of Public Safety and Security, to another campus reporting office or 911. The University pursues a policy of amnesty for students who offer help to others in need. While policy violations cannot be overlooked, the University may provide educational options to those who offer their assistance to others in need.

The amnesty provision aims to remove the barriers that may prevent any student from seeking emergency medical attention by providing an opportunity for the University to intervene in a caring and non-punitive manner. The goal is to reduce the potential risk of alcohol and/or drug-related injuries or deaths and increase the likelihood that students will seek medical attention in crisis situations.

A student who seeks emergency medical attention (or who has emergency medical attention sought on their behalf) for drug or alcohol related consumption, will not be sanctioned for violating drug and alcohol policy violations found in the Student Code of Conduct related to that incident, as long as the student completes the following requirements:

1. Participates in an initial meeting with staff from the Office of Student Accountability, and
2. Completes all recommendations from the Office of Student Accountability staff, or designee, and
3. Submits proof of completion of all recommendations, within the period designated by the Office of Student Accountability at the initial meeting.

A bystander student who has engaged in drug or alcohol consumption and who seeks emergency medical attention for someone else or tries to actively engage in assistance for someone else for that person’s drug or alcohol related consumption will not be sanctioned for violating drug and alcohol consumption prohibitions found in the Student Code
of Conduct related to their own consumption but may be required to meet with staff from the Office of Student Accountability.

The University will not pursue any disciplinary action related to any drug or alcohol consumption against any student who has been sexually assaulted or sexually harassed for their use of drugs or alcohol at the time of the sexual assault or sexual harassment.

The amnesty policy will only apply to a student who seeks emergency medical attention before police or University employees or agents take any official action or intervention related to the drug or alcohol consumption.

The amnesty policy does not preclude action regarding other violations of the Student Code of Conduct.

The amnesty policy only applies to the University’s student disciplinary system for violations of the Student Code of Conduct. This policy does not apply to any criminal, civil or other legal consequence for violations under Federal, State or local law.

If a student is involved in repeat alcohol and/or drug abuse incidents, the following will occur:

1. The situation will be evaluated to determine if the student qualifies for amnesty.
2. The availability of amnesty for students with repetitive violations will be determined on a case-by-case basis.
3. Situations will be handled through the regular conduct process and will be considered for sanctioning purposes if a student does not demonstrate a commitment to the recommended steps and is involved in repetitive alcohol and/or drug abuse incidents.
4. For students who reside in on-campus housing, Residential Life will determine the impact the incident(s) has on their housing contract, if any.

**Violations of the Student Code of Conduct**

**Abusive Conduct**

Physical violence, by any person who poses a clear and present threat to the health, safety or wellbeing of any person.

Behavior by any person that poses a clear and present threat to the health, safety or well-being of any person in the UNO community.

**Abuse of Computers, Technology, and Property**

Any unauthorized use of electronic or other devices to make an audio or video record of any person while on University premises in places in which a person might reasonably expect privacy (for instance bathrooms, bedrooms, etc.) when such a recording is likely to cause injury or distress.

Unauthorized use or misuse of University property, including but not limited to the University computer facilities: e.g., access to facilities and/or rooms; access to computers, software, systems, and/or databases; making false entries; unauthorized transfer of a file; defacing or destroying computer information or stored records.

Vandalism, malicious destruction, damage, or misuse of University or private property, including but not limited to University housing facilities.

Misuse or unauthorized use of library materials, including but not limited to theft, vandalism, or malicious destruction.
Academic misconduct, includes but is not limited to the following acts which may be either intentional or unintentional:

1) Cheating: The act of deception by which a student misrepresents mastery of information on an academic exercise. Examples include but are not limited to copying or allowing someone else to copy from another student; unauthorized use of a textbook, electronic device, cellular phone, or other materials or unauthorized devices during an academic exercise; unauthorized collaboration during an academic exercise; unauthorized use or possession of specialty prepared materials such as notes or formula lists during an academic exercise.

2) Plagiarism: The unacknowledged inclusion of someone else’s words, ideas, or data or the paraphrasing of someone else’s words, ideas, or data as if they were one’s own. Examples include but are not limited to copying someone else’s phrase or sentence(s) without placing quotation marks around the copied phrases or sentence(s), even when the copied wording is made part of one’s own sentence; not supplying proper documentation or bibliographical information for the ideas, arguments, findings, or interpretations of data made by others paraphrased or quoted in an assignment; submitting another person’s work as one’s own (including but not limited to submitting a paper or report purchased or retrieved from a service or one composed by a tutor, hired writer, student, friend, or relative); and allowing another student to copy one’s own work; or writing a paper, report, or any part of an assignment for another student. All source material must be appropriately identified and cited according to the conventions for acknowledging source material. Students are responsible for learning these scholarly conventions. Disregard of proper citation conventions can be considered plagiarism.

3) Academic Misconduct: The actual or attempted tampering or misuse of academic records or materials such as transcripts and examinations. Examples include but are not limited to stealing, buying, or otherwise obtaining all or part of a non-administered test or academic exercise; selling or giving away or engaging in bribery to get all or part of a non-administered academic exercise or any information about it; changing or altering a grade book, test, or other official academic records of the University; entering a building or office without authorization for the purpose of changing a grade or tampering in any way with grades or examinations.

4) Falsification/Fabrication: The intentional use of false information or the falsification of research, findings, personal, or University documents with the intent to deceive. Examples include but are not limited to submitting false/inaccurate information as an excuse for an absence or late work submission; substituting for another person or permitting another person to substitute for one’s self during a class or exam; forging proctor information; citing information not taken from the source indicated; listing sources in a bibliography not used in the academic exercise; inventing data or source information; submitting as one’s own any academic exercise prepared totally or in part for/ by another; submitting work previously used for credit in another course without express permission of the instructor; falsifying or misrepresenting oneself on University related forms and documents.

5) Accessory to Acts of Academic Misconduct: The act of facilitating, supporting, or conspiring with another student to commit or attempt to commit any form of academic misconduct.

Forgery, alteration or misuse of official documents, records or identification card.

Use of another’s password, email, or other University sponsored accounts (including, but not limited to, access to WebStar.) Conversely, user account information shall not be shared with others. See Information Technology General Use Directive | The University of New Orleans (uno.edu)

Intentionally failing to meet financial obligations to any authorized University office, including, but not limited to, falsely reporting vending machine losses.

Dishonesty by providing inaccurate, incomplete, or otherwise deceiving information; knowingly making false statements and/or knowingly submitting false information including, but not limited to, on an admission application, financial aid information, during an Administrative Conference, University Board of Review, or in any document submitted to the University.

Tampering with an election of any officially recognized campus activity or organization.

Alcohol
Violation of University alcohol regulations, including underage possession or consumption of alcohol, as well as solicitation of donations or use of alcohol as an enticement to events. (See Alcohol and Drug Policy)

Drugs
Manufacture, distribution, sale, possession or use of illegal drugs and/or paraphernalia. (See Alcohol and Drug Policy)

Disruptive Conduct
Lewd, indecent or obscene, conduct (including, but not limited to, conduct resulting from drug or alcohol use.

Disorderly conduct, including, but not limited to, conduct resulting from drug or alcohol use.

Intentionally or recklessly interfering with normal University business or University sponsored activities including, but not limited to, the classroom environment, invited speakers, and research.

Any obstruction or disruption of the on-campus living environment.

Endangerment/Safety
Conduct that intentionally or recklessly threatens or endangers the health or safety of any person.

Failure to prioritize the health and safety of the campus community. As a result of a declared communicable disease outbreak or pandemic, on campus when in shared, public spaces or where a minimum distance of six (6) feet (or a distance as recommended by latest safety guidelines) cannot be safely maintained, students may be required to wear personal protective equipment in the form of a mask or face covering that covers their nose and mouth and maintain the currently recommended/communicated social distancing guidelines.

Possession, use, or threatened use of dangerous items including but not limited to knives; fireworks; any gas, liquid, or other substance or object which in the manner used is calculated or likely to produce bodily harm; damage to property or death.

Possession, use, or threatened use of dangerous items including but not limited to firearms or other weapons. (See Weapons on Campus Policy)

Storing anything flammable/combustible inside a university building, including but not limited to gas powered vehicles.

Intentionally or recklessly interfering with fire, police, and/or emergency services.

Disrupting/endangering the safety of the UNO community: e.g., tampering with elevators, tampering with fire safety equipment, falsely reporting a bomb or fire, or engaging in behavior that creates a fire or safety hazard.

Actions or language which depicts, glorifies, encourages, or supports terrorism, or violent actors or acts. This includes threatening to or encouraging others to commit acts that would result in serious physical harm to groups of people or property destruction.

Participating in a campus demonstration or assembly that disrupts the University operations or infringes on the rights of others (see Freedom of Expression Policy).

Failure to Comply
Failure to comply with University officials acting in the performance of their official duties.

Abuse or blatant disregard of the Student Accountability system, including but not limited to failure to comply with the terms of any University sanction, disrupting a University Board of Review or Administrative Conference, or interference with any witness.
Harassment
Any unwelcome and objectively offensive (both from the victim’s perspective as well as from the perspective of a “reasonable person”) verbal, physical, or nonverbal conduct that is severe or pervasive and unreasonably interferes with an individual’s work or education activities, and/or which creates an intimidating or hostile environment because of the person’s membership in any protected class or category including sex, gender, gender identity, race, color, age, creed, national or ethnic origin, physical or mental disability, veteran status, pregnancy status, religion, sexual orientation, or other protected status that unreasonably limits or denies the ability to participate in or benefit from the University’s educational program or activities. (see The Policy Prohibiting Sex Discrimination, Sexual Misconduct and Interpersonal Violence and the Resolution Process Procedures for Sex Discrimination, Sexual Misconduct and Interpersonal Violence

Hazing
Hazing includes any act associated with pledging, being initiated into, affiliating with, participating in, holding office in, or maintaining membership in any organization that is intended to hurt or to humiliate physically or mentally, or otherwise negatively impact a student’s daily life or academic success, regardless of willingness to participate. Hazing can also be associated with any act that is a requirement for new or potential members to do things that established members are not required to do.

Hazing shall not include a physical activity that is normal, customary, and necessary for a person’s training and participation in an athletic, physical education, military training, or similar program sanctioned by the postsecondary education institution. For complete information, please refer to the Anti-Hazing Policy.

Retaliation: Acts or attempted acts for the purpose of interfering with any report, investigation, or proceeding, or as retribution or revenge against anyone who has reported a violation of the Student Code of Conduct who has participated (or is expected to participate) in any manner in an investigation or proceeding. Prohibited retaliatory acts include but are not limited to intimidation, threats, coercion, or discrimination. An attempt requires a substantial step towards committing a violation.

Sexual Harassment
The Department of Education’s Office for Civil Rights (OCR), the Equal Employment Opportunity Commission (EEOC), and the State of Louisiana regard Sexual Harassment, a specific form of discriminatory harassment, as an unlawful discriminatory practice.

The University prohibits discrimination on the basis of sex, sexual orientation, and/or gender in any University program or activity. Sexual misconduct, including sexual harassment, sexual assault, sexual violence, and sexual exploitation, is a form of sex discrimination and is prohibited by this Policy. Interpersonal violence, including dating violence, domestic violence, and stalking, is also prohibited by this Policy.

Sexual Misconduct is a sexual act or contact of a sexual nature that occurs, regardless of personal relationship, without the consent of the other person(s), or that occurs when the person(s) is unable to give consent or whose consent is coerced or obtained in a fraudulent manner. For the purpose of this Policy, sexual misconduct includes but is not limited to sexual assault, sexual abuse, violence of a sexual nature, sexual harassment, quid pro quo harassment, non-consensual sexual intercourse, sexual exploitation, video voyeurism, contact of a sexual nature with an object, or the obtaining, posting or disclosure of intimate descriptions, photos, or videos without the express consent of the persons depicted therein, as well as dating violence, domestic violence, and stalking. See AP-OP-28.1: Prohibiting Sex Discrimination, Sexual Misconduct, and Interpersonal Violence.

Trespassing
Breaking and entering, trespassing or unauthorized entry.

Violation of other published University policies, rules, or regulations
Failure to follow any University Housing or Privateer Place policy and/or regulation.

Violation(s) of student organization rules, as stated in the group's constitution, Student Organization Handbook, and/or Student Handbook by any student organization or member of a student organization.

Violation of other University policy or regulation.

Accessory to any violation of the Student Code of Conduct or other University policy or regulation.

Violation of federal, state, and/or local laws, such as but not limited to:
Use of tobacco products or e-cigarettes on campus (see Tobacco Free Campus policy)

Theft, fraud, shoplifting, embezzlement, or possession of stolen property (including buying and receiving stolen property).

Littering or other actions which endanger the environment.

Gambling in violation of law.

Unauthorized release of private and confidential information from student, faculty, or staff records, such as health, educational, or financial information unless permitted by law.

Attempt to commit or the commission of a violation of any local, state, and/or federal ordinance or regulation.

Attempt to commit or the commission of any local, state, or federal crime. Actions encouraging, offering, soliciting, or that constitute illegal activity are prohibited. It is not necessary that the student be charged or convicted of a crime or violation in order for the reported conduct to be addressed through the Code of Conduct.

**Student Organization Offenses**

A student organization may have a complaint brought against it for a violation of the Student Code of Conduct. A student organization and its officers may be held collectively and/or individually responsible for violation(s) of the code. The alleged violation may take place either during an event sponsored by the organization or by an individual representing that organization.

Student organizations are responsible for compliance with the Code and with University policies. Upon proof (using a preponderance of the evidence standard) that a member who has violated the code had the knowledge and/or consent of his student organization officers or that the member acted in concert with at least four other members of the student organization, both the student organization and the individual members involved may be subject to University sanctions.

The following rights will be afforded to student organizations:

1. The student organization president or designee must be given reasonable notice of the complaint in accordance with the Code. The president or designee is then required to represent the student organization in any proceedings. Failure of the president or designee to appear on behalf of the student organization will not prevent the disposition of the case.
2. The student organization's president or designee shall be afforded all procedural rights of the code.
3. Any individual who accepts an invitation to join any fraternity or sorority may be subject to individual fraternity or sorority and/or Greek governing structure sanctions in addition to University sanctions for group or individual offenses.
**Types of Conduct Meetings: Administrative Conference or University Board of Review**

The university invites students/groups to participate fully in all aspects of the accountability process. If a student/student organization elects not to participate in any part of the process (e.g., submitting a written statement or participating in any meeting), the scheduled conduct meeting may proceed without benefit of that student’s/group’s input. The student/student organization will be held accountable for any outcome decision and corresponding sanctions issued, if any, as a result of a meeting in which they elected not to participate.

Students have the right to request reasonable accommodations, including language translation or interpretation services, in order to allow for participation in the process.

**Administrative Conference**

The purpose of an Administrative Conference is to resolve alleged violations in an informal setting. Administrative Conferences can be held to resolve violations of the Student Code of Conduct that would not result in a suspension or expulsion (those cases will be heard by the University Board of Review). After a written complaint has been submitted, the Respondent will be notified in writing (via UNO email) of the complaint within a reasonable time. In addition, the Respondent will be emailed or otherwise provided with the Student Code of Conduct.

A pre-conference meeting may be held with the Respondent and a Student Affairs staff member at the request of the Respondent. This meeting is held to allow for an explanation of the procedures and to allow the Respondent to view the documentation supporting the complaint. This meeting will take place prior to the Administrative Conference or a Board of Review so that the Respondent has adequate time in which to prepare.

An Administrative Conference may consist only of the Respondent and the Student Accountability staff member; however, the Complainant may be called to participate. If agreement is reached on the violation(s) in the Administrative Conference, appropriate sanction(s) will be determined. A written agreement including sanction(s), if any, will be prepared and sent to the Respondent via email.

If the Respondent does not attend the scheduled Administrative Conference and does not provide a satisfactory explanation of their absence due to circumstances beyond their control at least 24 hours in advance, or if the respondent leaves the Conference prior to the end of the meeting, the review will proceed and a finding will be made based on the available information.

Should no agreement be reached in an Administrative Conference, the case will be referred to a University Board of Review.

**University Board of Review Composition and Authority**

The University Board of Review will be convened in cases that cannot be resolved in an Administrative Conference or for those cases which may likely result in suspension or expulsion. The maximum number of Board members required to hear a case shall be no more than four faculty/staff members and three students but no less than a total of four Board members, with at least one member being a student. However, it is required that four Board members be present to reach a finding. The Director or designee shall serve as a non-voting member and Chair of the Board. Faculty, staff, and student members are chosen from a pool of names submitted by Academic Deans, University departments, and by the Student Government. Faculty members may also be drawn from the University Senate Subcommittee on Academics. To be eligible, students may not be on academic probation or under any University disciplinary sanction.

If the Respondent is found to be in violation of the Student Code of Conduct, the Board will determine appropriate
sanction(s) to the Director or designee. If the recommended sanction is suspension or expulsion, the Board's finding must be unanimous; if other sanctions are recommended, a majority vote is necessary.

If the Respondent does not attend the Board of Review and does not provide a satisfactory request to reschedule due to circumstances beyond their control to at least 24 hours in advance, or if the respondent leaves the Board of Review prior to being excused, the review will proceed and the Board shall make a finding based on the available information.

The Chair is responsible for conducting an orderly meeting and deciding on the admissibility of information, procedural questions, etc. The Chair may expel or exclude anyone from the proceeding who is disruptive or for any other appropriate reason. It is expected that all persons involved in the Board of Review will be treated with respect and it is the Chair's role to ensure that the environment is conducive to the process.

University Board of Review Procedures

The Respondent will be given notice in writing of the time and place of the meeting. The notice will include the alleged violation(s). All written evidence discussed at the Administrative Conference, if one is held, will be presented to the University Board of Review. In addition, the Chair will advise the Board of Review as to why the case was not resolved at the Administrative Conference as applicable. The Board of Review will take place as soon as possible following the Administrative Conference.

Two (2) business days prior to the meeting, both the Respondent and the Complainant must submit the name(s) of their adviser, witness(es), and additional written information (review the definition section). All information will be shared with the Respondent and Complainant. To have any information released from Student Accountability and Disability Services to the student's advisor, written approval from the respondent must be obtained. It is both the Respondent and the Complainant's responsibility to have their witnesses present.

When two or more students or student organizations are the Respondent in the same complaint, a joint University Board of Review may be held unless an involved party submits a request for a separate Board of Review. The request must include the reasons of support and must be submitted to the Office of Student Accountability and Disability Services at least two (2) business days prior to the Board of Review. After review, the Chair may decide to grant a separate Board of Review only if it is shown that it would be fair and reasonable to all involved.

If the respondent or the complainant feels that a member of the University Board of Review is biased, the respondent and complainant have the right to voice an objection. The Board of Review will review and determine the validity of the request prior to the start of the Board of Review. The order of the Board of Review is as follows:

1. The University Board of Review will convene and review all written information. If the respondent or complainant has written information to share with the Board of Review, it must be submitted two (2) business days prior to the scheduled Board of Review. It is the responsibility of each party, at their expense, to supply each Board of Review member with a copy (copies for the Board of Review and a copy or copies for the Respondent/Complainant).
2. The Board of Review will conclude its executive session and admit both the respondent and complainant to the room. Both the respondent and complainant will be present during the questioning.
3. The complainant may make a statement to the Board of Review concerning the incident or event which was reported.
4. The respondent may make a statement concerning the incident or event.
5. The University Board of Review may ask questions to any persons present, except the advisors, throughout the process. Both the respondent and complainant may question each other and witness(es) by directing questions through the chair. The chair has authority to decide whether the questions are germane to the case. Also, questions about any written information submitted to support the allegation may be raised even if
the author is not present.

6. Witness(es) for both the respondent and complainant will be called into the room (or virtual meeting space alternative if the Board of Review is conducted wholly or in a hybrid manner online) one by one to provide information supporting or refuting the alleged violations. The respondent, complainant, and the witnesses may refuse to answer any question if the answer could lead to violations of this code or to violations of local, state, or federal laws. The Board will not make any assumptions based on a student’s refusal to answer a question. The Chair may call the Board of Review into executive session at any time to discuss a procedural matter.

7. After all statements have been made and all questions asked to the Board of Review, all non-Board of Review members will be excused, and the Board of Review will go into executive session. At that time, the Board of Review will decide what actions were taken by the respondent and based on that information determine whether the respondent is responsible for violation of the code of conduct. The decision will be based on the information submitted at the Board of Review. The University Board of Review’s determination of responsibility shall be made if a preponderance of the information, that is, the facts and information presented in the Review are such that Board finds it more likely than not that the respondent is responsible for the violation of the Code as alleged.

8. If the respondent has been found in violation and has had accountability action taken and/or sanctions imposed in the past, the chair will inform the Board of Review of such in order that this history can be considered when recommending a sanction. If the Board of Review finds that a violation was committed, the Board of Review will submit notice of appropriate sanction(s) to the Director or designee.

9. The Chair shall prepare a written finding from the Board of Review including the Board of Review’s rationale. Within five (5) business days following the Board of Review, the Director or designee will email the notice of finding to the respondent. In cases of suspension or expulsion, a copy may also be mailed to the respondent’s address listed with the Registrar’s Office. The appeal date is established by the date that the decision is emailed. Appropriate University offices will be notified of the imposed sanction after the appeal deadline has passed.

All proceedings of the Board of Review are officially recorded except for executive sessions. No other recording devices may be used during the Board of Review. The respondent may request to review the official recording of the Board of Review. The recording will be kept in the Office of Student Accountability and Disability Services for at least 7 years after the last date of the student’s attendance and indefinitely if the sanction is expulsion. The recording is destroyed if the student is not found in violation of the Student Code of Conduct except in cases involving Sexual Harassment.

University Sanctions
Sanctions may be imposed upon any student or student organization found responsible for violation of the Code. The most severe sanction, including suspension, denial of a degree or expulsion, can be imposed upon the first finding of responsibility for violation of the Code.

Conduct Admonition: The student or student organization is given written notice that their conduct is in violation of university policies, rules or regulations. Future violations of the code may result in the imposition of additional sanctions.

Fines and Other Fees: Use of Tobacco Products or E-cigarettes on Campus (after being issued a warning): $50.00 or 10 hours of monitored community service at the University. (see Tobacco Free Campus)

Restitution: The student or student organization is required to replace (at replacement cost) or restore damaged, stolen, or misappropriated University property. In cases involving damage, theft or misappropriated property of another individual, a student may be required to demonstrate proof of restitution.

Fine: A fine assessed by the institution for a finding of responsibility or a fine paid by the student/student organization for participation in an online course or workshop as part of a sanction.
Educational Project, Workshop, or Course: This may include the assignment of a research paper, participation (cost, if any, will be borne by the student) in an online educational program relevant to the issue, or other assignment or workshop relevant to the violation(s) of the Student Code of Conduct.

Grade of ‘F’ or Zero on an Assignment: When a student is found responsible for an act of academic misconduct on an academic exercise.

Grade of ‘F’ for a Course: When a student is found responsible for an act of academic misconduct on an academic exercise that compromises the overall learning outcomes for the course.

Loss of Privileges: The student or student organization will incur the loss of one or more privileges, such as, but not limited to, on-campus employment, representing the University in any official function or leadership position (e.g., athletics, student leadership position, cheerleader, membership in any registered student organization or holding of an elected office in any registered student organization); entering or being in specific locations (e.g. a residence hall or other facility); and/or engaging in specified activities on campus.

Administrative Separation Directive: Prohibits named students from contacting, emailing, telephoning, or otherwise disturbing each other in situations where there is reason to believe that an alleged violation of harassment policies, a physical altercation, and/or Sexual Harassment may have occurred. An Administrative Separation Directive can be issued to one/all parties involved. The Administrative Separation Directive will not prohibit students from attending classes or any other campus activity (even though students may be enrolled in the same class(es). It may require moving the student(s) to another residence hall or removing the student(s) from the residence hall environment.

Violation of the term or conditions of the on-campus Administrative Separation Directive may subject the student to disciplinary action without regard to the outcome of the case that led to the issuance of the administrative action.

Parental Notification: If a registered student under the age of 21 is involved in a University policy violation and/or violation of Louisiana state law for public intoxication, the possession, consumption, or distribution of alcohol or illicit drugs, the student’s parent(s) or guardian(s) may be notified in writing. If a registered student is transported to an emergency medical treatment facility for drug use or alcohol intoxication, the student’s parents, guardians, or other appropriate parties may be notified by Student Affairs or other University administrators if necessary to protect the safety of the student or other individuals. (In accordance with FERPA’s health or safety emergency provision --See 34 CFR §§ 99.31(a)(10) and 99.36.)

Disciplinary Probation in University Housing: The student or non-student resident is placed on probationary status for a specified period of time. If the student is found to be in violation of any institutional regulation(s), particularly during the probationary period, suspension from all housing on campus may occur.

Disciplinary Probation: Disciplinary Probation removes a student from good disciplinary standing for the designated period of time and places the student on final warning status. If the student is found to be in violation of any institutional regulation(s), particularly during the probationary period, separation from the institution will most likely occur.

Interim Disciplinary Suspension from University Housing: The student is temporarily removed from residing in University Housing and is not afforded University Housing visitation rights. A final determination on Housing privileges will be made during the accountability process.

Disciplinary Suspension from University Housing: The student is removed from University Housing and University
Housing visitation rights for a specified period of time. If a student wishes to regain such privileges, they must contact the Director and receive approval. If approval is given the student must apply for housing and/or visitation rights in accordance with University Housing procedures.

**Disciplinary Suspension**: A separation of the student from the University for a specified period of time after which the student is eligible to return assuming no intervening serious misconduct has occurred and any prerequisite conditions for readmission have been met. During the period of suspension, the student is prohibited from receiving credit at a component of the University system for scholastic work done in residence or by correspondence or extension. Conditions for readmission may be specified. In accord with University of Louisiana System Policy Number: S-II.I.B.-1, the notation, “Student is eligible to return (semester) (year)” will be placed on the student’s transcript. This notation will be removed from the transcript when the student is eligible to return. The student is placed on Disciplinary Probation for the first semester following the return to the University.

**Interim Disciplinary Suspension**: A student may be temporarily and immediately suspended prior to a University Board of Review when it is reasonable to determine that the student’s behavior is disruptive to the normal educational process at the University and/or cause has been found that danger or harm may result to others if the student is allowed to remain on campus pending a decision.

**Voluntary Withdrawal**: During a Board of Review, the University officer/Board of Review Board in conjunction with the student might determine this to be the best course of action. This action shall result in assignment of W’s for the student’s courses. During the Board of Review, any findings and sanctions will become part of the student’s educational record.

**Organization Limited Disciplinary Suspension**: The student organization loses all campus privileges and must completely cease all social and community activities for a specific period of time and/or until specific conditions are met. Business operations, such as regularly scheduled meetings may continue. If it is determined that the organization is operating in an underground fashion regarding social activities, the organization will be subject to full disciplinary suspension.

**Organization Disciplinary Suspension**: The student organization loses all campus privileges, is no longer recognized by the University, and must completely cease all organizational activities for a specific period of time and/or until specific conditions are met. If it is determined that the organization is operating in an underground/unofficial fashion, the organization will be subject to an extension of the suspension term.

**Denial of a Degree**: The University may not award the student an academic degree if the student is found responsible for academic misconduct. This is noted permanently on the student’s transcript.

**Disciplinary Expulsion**: The student is permanently separated from the University, including access to the University and its resources. The notation “Student is ineligible to enroll” will be made on the student’s transcript when a student is permanently dismissed from the University for disciplinary reasons. Should the student be allowed to return, the student will be placed on Disciplinary Probation for the first semester following the return to the University and the transcript notation will be removed; otherwise, the transcript notation is permanent.

**Revocation of Degree**: An academic degree previously awarded by the University may be revoked on proof that it was obtained by fraud or dishonesty or that a significant part of the work submitted in support of the degree was plagiarized. This sanction is noted permanently on the student’s transcript.

**Appeals Process**

The respondent may file a written appeal of the decision to the Dean of Students within five (5) business days from the
date of the emailed decision. The appeal is processed through the Office of Student Affairs; therefore, all appeals should be submitted by the student using their UNO email address to studentaffairs@uno.edu.

The filing of a letter of appeal is a formal written request and must contain the student's name, the date of the decision, and the university's action taken, and a clear statement as to the basis of the appeal.

An appeal may be considered only if one or more of the following applies:

a. Additional information is submitted which was unknown or unavailable at the time of the University Board of Review and would alter the facts of the case.
b. A substantial procedural error was committed.
c. A reasonable claim is made and supported that the sanction imposed was unjust.

If the appeal is granted by the Dean of Students, the following actions are available:

a. Uphold the decision including the sanctions imposed.
b. Uphold the decision but impose different sanctions.
c. Resubmit the case to the University Board of Review for a new Board of Review or with specific instructions. This option may be used in cases involving a procedural error or when additional information has become available.
d. Reverse the decision.

The Dean of Students will, in writing, inform the parties involved of the appeal decision within ten (10) business days of receiving the appeal.

The sanctions will not take effect until after the appeal is finalized unless it is determined by university officials that the student's presence on campus poses a threat of danger to persons or property or is an ongoing threat to the academic process or the safety of the UNO community.

A student may appeal to the Board of Supervisors if the sanction is one of suspension from the University for a period of one academic year or if the sanction is of greater severity. For appeals regarding less severe sanctions, the final appeal shall be at the University level. If the student chooses to appeal to the Board of Supervisors after all administrative procedures have been exhausted at the institutional level, the appeal must be submitted within 30 calendar days of the institution’s decision. The Board’s review is limited to a determination of compliance with established and appropriate procedures at the institutional level. The student shall be notified of the Board’s decision.

Violation of Law and the University of New Orleans Student Accountability Process

If a report is made about a student or student organization for an act that took place off campus that is a violation of federal, state, or local law, whether or not the conduct is a violation of the Student Code of Conduct, action may be taken and sanctions imposed.

Campus accountability proceedings may take place if the violation(s) of a law is also a violation of the code, without having to wait for civil or criminal adjudication. Proceedings under the code may be carried out prior to, simultaneously with or following civil/criminal proceedings off campus. The university will cooperate with law enforcement and other agencies in the enforcement of criminal law on campus and in the conditions imposed by the criminal courts for student violators.

Procedure: Interim Suspension
Interim Suspension: Exclusion from classes, or from other specified activities or areas of the campus, as set forth in the Notice of Interim Suspension, before final determination of an alleged violation. A student shall be restricted only to the minimum extent necessary when there is reasonable cause to believe that the student’s participation in university activities or presence at specified areas of the campus will lead to physical abuse, threats of violence, or conduct that threatens the health or safety of any person on university property or at official university functions, or other disruptive activity incompatible with the orderly operation of the campus. A student placed on Interim Suspension shall be given prompt notice of the charges, the duration of the Interim Suspension, and the opportunity for a prompt review on the Interim Suspension. A student may request a review of the interim suspension at any time. The review of the interim suspension must be scheduled within five (5) business days of request.

The university personnel conducting the review consist of the Director and at least two other representatives from offices such as, but not limited to, Counseling Services, Office of Disability Services, and members of the University Board of Review. The student may present any information to the board that he or she deems relevant, including name of witnesses provided by both the respondent and complainant. The Board, after meeting with the respondent, reviewing all pertinent information, and interviewing witnesses, will issue a decision and will notify the student in writing of its decision, which will be communicated to the student within three (3) business days. The student may appeal this decision to the Dean of Students in writing within five (5) business days of receipt.

Should the student not immediately request review of the interim suspension, but when the student may be ready to resume their education, the student must request, in writing, that the case be examined by the University Board of Review. Supporting documentation may be required to be submitted to the Board prior to the meeting.

**Transcript Notations**

With a finding of responsibility for severe or repeat incidents of Code of Conduct violations, a student may be sanctioned to a disciplinary suspension or expulsion. The following may be noted on a student’s transcript:

“Student is ineligible to enroll.” This will be noted when a student is permanently dismissed/expelled from the university for disciplinary reasons.

“Student is eligible to return (semester)(year).” This will be noted on a transcript when a student is suspended for disciplinary reasons for a specified period of time and indicates which semester the student will be eligible to return.

“Intra-institutional communication required by Louisiana statute.” For any student who is the subject of a sexual misconduct incident report, the University may place a hold on the official transcript of the student and/or place this notation on the student’s official transcript.

**Student Code of Conduct Changes and Amendment**

Recommended revisions are welcome from the UNO community. Amendments are to be supported by Student Affairs and approved by the President. Changes to this code supersede all previous university policies, rules and regulations.

*In cases where the likely sanction, if there is a finding of responsibility, will be suspension or expulsion, a hold will be placed on the student’s transcript until the case is resolved and all appeals have been exhausted.*

(Revised July 2021)