



# THE UNIVERSITY *of* NEW ORLEANS

## STAFF COUNCIL

#

**Thursday, June 20, 2019**  
**UC 208 at 10:00am**

- I. Call to Order
  - Meeting called to order by Kassie Thibodeaux at 10:05 am
- II. Approval of Minutes
  - Minutes have not been posted so they could not be voted on.
- II. Executive Committee Reports
  - a. President - Kassie Thibodeaux
    - Nothing to report
  - b. Vice-President - Leslie Lindsey
    - Nothing to report
  - c. Treasurer - Carol Mitton
    - Credit Union balance – \$5.42
    - Foundation spending balance – \$297.87, will have \$58 allocated for this year to make the total \$355.87
    - Foundation principal balance – \$10,243.19
    - General fund – \$1,750
  - d. Recording Secretary – vacant
    - No report
  - e. Corresponding Secretary – Kristy Askam
    - Nothing to report
- V. Committee Reports
  - a. Membership/Elections Committee
    - No report
  - c. Staff Concerns Committee
    - Email received last month concerning the state of the cleanliness of bathrooms in the PEC
      - New student orientation is beginning and doesn't look good to have unclean bathrooms
      - Dave Richardson forwarded email to Deborah Hadaway (UNO Facility Services) & Don Winterton (Sodexo)
        - Both are recently new to their positions
        - Received a response that this is being addressed
  - c. Events Committee

- No report

d. Awards Committee

- No report

V. New Business

a. Nominations for counselors and Elections

- Asked for nominations for officers
  - Only nomination was for Kassie to remain as President

VI. Guest Speaker

- Dr. Nicklow
  - Campus Improvement
    - Elevator in Engineering will be worked on
    - Chillers are being replaced
      - Once completed and still having problems with rooms being too hot, contact Deborah in Facility Services
    - Directional signs around campus are being taken down to be repainted
  - Enrollment
    - Enrollment across the country is either flat or down (student graduations are down)
    - Looking at best practices across the country to increase enrollment
      - Need to find creative ways to increase enrollment
    - 2 ½% increase in spring enrollment
    - 9% increase in first year retainage
    - Up 25% in fall applications
      - Nearly doubled the increase in applications over the last three years
      - Increased applications from within Louisiana as well as from California, Illinois and New York
  - Research
    - Projecting a 5% increase this year
    - Based on expenditures and not awards
  - Fund raising
    - Goal is 7 million dollars, most for scholarships
    - Looking for donations for repairs as well
  - Strategic Plan
    - Called Impact UNO
    - Will be done by December
    - Divided into 4 areas
  - Certificate Programs
    - Board of Regents approved 6 undergraduate certificate programs
    - Working on approval for Construction Management program
      - Reached out to LSU to partner with them, but fell through
      - Received approval from the Board for Letter of Intent for the program
        - Goal – pilot program in fall 2020
  - Food Services - Chartwell to replace Aramark on July 1<sup>st</sup>
  - Legislative Session
    - Plan to reinvest in higher education
      - Included \$9 million to absorb part of the increase in mandatory cost increases in retirement
        - Covers about half of the increase for all schools
        - UNO to receive about \$200,000

- Bienville Hall
      - Priority 2 by the Board to have taken down
      - Should begin tearing down this year, will need remediation
      - Hines looking for funding options to build a school on the location
    - UNO budget
      - Based on formula funding
      - Current cut to next year's budget – between \$500,000 and \$650,000 (Dr. Nicklow working to reduce the cut, was originally higher)
      - UNO is considered a high cost institution
        - Current expenses based on pre-Katrina enrollment (can't reduce some costs such as electricity, mowing, etc. even though enrollment is half)
    - Master Planning
      - Look at space usage
      - Campaign for Donations
  - Questions
    - Admission by Exception, recent news story
      - Percent of students allowed to be admitted without following admission guidelines
        - LSU allowed 4%; UNO 6%
      - After review of a large number of "potential" exceptions, UNO's rate was actually 5.5%
        - Potential exceptions included some data entry errors and related to foreign student enrollments
      - LSU's actual exception rate was nearly double their allowed rate
        - The Board will assess LSU's exceptions and UNO will interpret the Board's response
    - Chartwell availability of food during the breaks
      - At least some food will be available
      - Initially will continue with current food offerings but Chic-Fil-a will become full service and there will be new food options in the Cove
      - Contract Selection Team visited McNeese (currently has Chartwell) to eat at their version of the Galley – they liked the food
    - Sodexo services
      - Don Winterton is recently hired and has given him time to settle in
      - Landscaping and pool maintenance are now being outsourced – saves money
      - Will be addressing cleanliness on campus
      - UNO's contract is not being paying for top service but current service is not the level in the contract
      - Requesting feedback from the campus
    - Library parking lot – large holes
      - Asked Deborah to do an assessment and to fill the deepest holes as a priority
      - Understand it is a temporary fix
      - Looking into replacing the lot with a permeable option – discussing with the Sewer and Water Board
      - Also looking at the Engineering and Ben Franklin lots for repair/replace
      - Have prioritized fixing roofs
  - Requested that staff talk to students, visitors about UNO

VII. Old Business

- Asked for volunteers to serve on committees

VIII. Next Meeting – Thursday, July 18, 2019; UC 208 at 10AM

IX. Adjourn

- Adjournment at about 10:50 am