Mission

In alliance with the mission and strategic plan of the University of New Orleans (UNO) and the Division of Student Affairs, the mission of the Office of Student Involvement and Leadership (SIL) is to foster student success and lifelong learning by providing all students with meaningful opportunities for involvement in campus and community life. This will be achieved through initiatives such as: cultural activities, leadership and citizenship development, community involvement programs and partnerships in service-learning. The Office of Student Involvement and Leadership's programs and services are committed to the development of the whole person in conjunction with the mission of the University of New Orleans. The areas that fall within the purview of the Office of Student Involvement and Leadership include:

- Development and advisement of registered student organizations
- Leadership programs and retreats
- Community Service Initiatives
- Greek Life
- Commuter Services
- Student Government Association
- Student Activities Council

Annual Report Table of Contents

In order to establish a baseline and continue assess the offices progress in accordance with its mission, the Office of Student Involvement and Leadership compiled this 2015-2016 report. This report is divided into the following sections:

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Section I: Student Organizations

Overview
The SIL Office believes that participating in a student organization is one of the most rewarding ways in which a student can be involved. Registered Student Organizations (RSOs) are a vital part of campus life that grants students the opportunity to interact with their peers while fostering learning outside the classroom. The SIL Office provides training for RSO leaders and their advisors, resources for planning and implementing programs, and verifies that organizations are following university procedures. There are currently over 119 RSOs at UNO (For a complete list of RSOs, please refer to Appendix A).

The SIL Office provides resources to assist organizations in implementing events, provides event equipment (sound systems, microphones, board games, etc), encourages organizations to follow university policy, and conducts the event approval process for the University’s RSOs. Examples of RSO events include: trivia nights, Swampball, spoken word performances, and academic lectures.

In addition to event support, the SIL Office offers student organizations access to the Interfaith Prayer & Meditation Room where organizations with any spiritual/religious needs can reserve the space for spiritual/religious practices, not including meetings.

The chart below compares the number of requests for events sponsored by student organizations, any equipment requests made for these events, bake sales that raised funds for these events, and Interfaith Room requests from the 2015-2016 academic year.

![Student Organization Activity Chart]

Highlights
- Six new sound systems and extension cords for on-campus usage
- Dozens of new life-sized and board games for student organization usage
- Over 364 student organization on-campus events
- Student Organization integration into the new UNO App
Section II: Leadership Programs

Overview
The SIL Office executes an array of leadership programs throughout the year, including retreats, workshops, networking events, and the leadership awards ceremony.

Many of these leadership programs have seen a growth in participation. The Fall 2015 Leadership Summit has experienced a 39% increase in participation since 2011; the 2015 Leadership Retreat has seen a 17% increase in attendance since 2012; Transfer Leadership Retreat’s attendance has increased by nearly 90%, since 2011. In the spring semester, the 2016 Leadership Recognition Ceremony experienced a 43% increase in award nominations from students and faculty since the 2012 ceremony.

Leadership Cabinet
The UNO Leadership Cabinet (LC) has been active for over 30 years and has provided leadership opportunities for all students on campus regardless of their previous leadership experience. The LC aims to improve and enhance student success in college and beyond. Members of the LC plan and execute leadership programs such as Leadership Summit, Leadership Retreat, and Leadership Recognition Ceremony. The LC is composed of student leaders with diverse backgrounds, leadership styles, and personalities. At the same time, members unite under a common passion for inspiring fellow student to become effective, ethical leaders and responsible citizens of UNO and of every community of which they are a part thereafter. For student feedback, please refer to Appendix B.

This year, there were 23 total LC members: 16 general members, two Co-Presidents, and five committee chairs. Committees within the cabinet included the Leadership retreat Committee, Leadership Recognition Committee, Staff Development Committee, and Community Outreach Committee. The entire LC met twice a month for an hour each time, with additional meeting time for committee members.

Leadership Summit is an annual event for student leaders to network, to become familiar with University resources, and to learn more about effective leadership. In Fall 2015, 103 campus leaders attended compared to 100 attendees in Fall 2014. In a post-event survey, participants expressed satisfaction with the event. Those survey results are shown in the graph to the right:

Leadership Retreat is an annual, weekend-long event open to all UNO students. Here students develop leadership skills and reflect on their leadership style. In 2014, 97 students attended while in 2015 attendance decreased slightly with
81 registered students attending. Of those, the vast majority reported an interest in attending Leadership Retreat again.

Leadership Recognition Ceremony is an annual event orchestrated by the Leadership Cabinet to recognize UNO student leaders with awards for their inspiring service to the UNO community and/or the city of New Orleans. Some of the awards presented include: Advisor of the Year, Student Leader in Community Service, Event of the Year, Organization of the Year and Organization President of the Year. Committees comprised of UNO faculty, staff, and students reviewed nominations for these awards. This year, 105 of the 142 students who registered attended the ceremony. A total of 142 nominations were made, a 43% increase since 2013.

Emerging Leaders
The Emerging Leaders program supports first and second year students in developing their leadership skillset by creating opportunities for them to nurture interdisciplinary thought, critical thinking, and complete leadership development activities. Through weekly meetings during the spring semester, participants gained the confidence and tools needed to become responsible citizens of the world and ethical leaders in the UNO community. During these weekly meetings, Emerging Leaders completed leadership trainings, discussed their ideas with other leaders, and practiced newly acquired skills. At the end of the semester, the Emerging Leaders completed a survey evaluating their confidence in these skills from 1 to 5: 1 being that the program did not provide opportunities to capitalize on the skill, and 5 being that the program helped enhance the skill. The graph to the left illustrates the average of their responses. For more student feedback, please refer to Appendix C.
Section III: Community Services Initiatives

Overview
The Service Coalition is a student-run community service resource that serves a connection between volunteers, student groups, non-profit organizations and service providers. The Service Coalition addresses New Orleans’ social, environmental, and educational needs by volunteering with various non-profit organizations throughout the community. The Service Coalition works toward five key learning outcomes:

- Demonstrate a commitment to equity and social justice
- Demonstrate intrapersonal knowledge (e.g. reflections, self-awareness)
- Develop interpersonal skills (e.g. teamwork, group management)
- Maintain physical, mental, and social health
- Advocate for personal and community interests

Collaboration
The Service Coalition worked closely with five non-profit organizations: Angel’s Place, Jesuit Volunteer Corps., Innsbruck Center, MLK Day of Service and Down Syndrome Association of Greater New Orleans (DSAGNO). These non-profit organizations were present at general meetings throughout the year and/or made presentations on service days. Additionally, the Service Coalition maintains a list of local non-profits seeking student participation.

Highlights
- Continued student-run campus recycling program
- Held nine general meetings with an average of nine students attending

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700+ service hours completed in Spring 2016 (double the amount from Fall 2015)
100 students who participated in UNO’s first city-wide MLK Day of Service
4.3 average student rating of service opportunities on a scale from 1-5

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Section IV: Greek Life

Overview
The University of New Orleans recognizes 15 Greek organizations, each of which is a campus chapter of a national group. UNO is the home of six active sororities (Alpha Xi Delta, Delta Zeta, Delta Sigma Theta, Sigma Kappa, Zeta Tau Alpha, Zeta Phi Beta, and Sigma Gamma Rho) and one inactive sorority. Since Spring 2011, sorority life has grown by 59%. In addition, UNO is also the home of seven
active fraternities (Alpha Phi Alpha, Kappa Sigma, Lambda Chi Alpha, Kappa Alpha Psi, Phi Beta Sigma, and Theta Xi. **Since Spring 2011, fraternity life has grown by 68%.**

The National PanHellenic Council (NPHC), comprised of UNO’s historically African American Greek organizations, has been at stable and decreasing numbers over the last few years. However, in the last year, **NPHC has grown by 40%**. The Office of Student Involvement and Leadership aims to assist these organizations in programming and visibility in hopes of increasing their membership. **Overall, since Spring 2011, Greek Life has grown by 63%.**

![Sorority and Fraternity Member Count Growth](chart)

### Community Service and Collaboration
Greek Life has completed approximately **1,868 community service hours**, a testament to their commitment to serving the community.

One of the major collaborations among all Greek organizations is Greek Week, including activities and competitions such as banner-making, karaoke, trivia and a Quidditch match. Teams are comprised of members from several Greek organizations. These teams earn points by completing planned activities or winning competitions, all of which are planned by a group of Greek chapters. This year, Greek Week raised over $900 for Angel’s Place, a charity for families with children diagnosed with life-threatening illnesses that provide children’s respite care and other aid to clients in the greater New Orleans area.

<table>
<thead>
<tr>
<th>52,100</th>
<th>62</th>
<th>146</th>
</tr>
</thead>
<tbody>
<tr>
<td>raised by Greek orgs for charities and foundations benefitting the region</td>
<td>non-Greek student organizations with Greek members</td>
<td>events hosted by Greek organizations</td>
</tr>
</tbody>
</table>
Section V: Commuter Services

Overview
Commuter Services, with the support of Commuters United, seeks to assist UNO’s sizable commuter population in ways that will enhance the on-campus experience of these students. Commuter Services reaches out to these students with initiatives designed for students who do not spend a large amount of time on campus outside of class.

Commuter Lounge
Commuter services began planning a Commuter Student Lounge in 2015-16. The lounge is anticipated to include TV’s, tables, and games, for the use of commuter students and student organizations. Giving commuter students a place to relax between classes will incentivize these students to spend more time on campus and be more involved with campus organizations.

Social Media
The UNO Yard Sale is a Craigslist-style Facebook group for UNO students to buy and sell items in a safe, moderated way. It has become a very popular resource for students with 597 current group members. Examples of items sold on UNO Yard Sale include textbooks, furniture, and electronics. Other Facebook groups overseen by Commuter Services include the UNO Roommate Finder and UNO Rideshare groups.

Events
Commuter services hosted monthly bingo or trivia nights in the Sandbar to reach commuter students on campus for evening classes. For Privateer Plunge, Commuters United organized the Beer Goggle Mario Kart event to teach students about the dangers of drinking and driving.

Section VI: Student Activities Council

Overview
The Student Activities Council (SAC) is the primary programming board of the University of New Orleans. SAC is comprised of eight student executive board members and a number of members and volunteers. These students are dedicated to hosting events on UNO’s campus that build community and provide educational experiences outside of the classroom. Events vary in size and scope; major SAC events include campus traditions such as Homecoming, Welcome Back Luau, Holi Festival of Colors, and SUCbAUF Annual Crawfish Boil.

In Fall 2014, SAC inducted 15 new members. In Spring 2015, SAC inducted three additional new members. In Fall 2014, SAC averaged ten volunteers at each event while Spring 2016 events averaged six volunteers per event. For student feedback, please refer to Appendix D.
Events and Participation
SAC events are organized by type: entertainment (music & performance-based events), cultural arts (educational & diversity events), special events (campus traditions), and lagniappe (miscellaneous events such as the annual Welcome Week, Organization Fair, and Fresh Fest). On the next page, please find a complete list of SAC events along with the number of students who participated in each one. Events with the highest attendance (250+) are indicated in bold font.

### Student Activities Fall 2015

<table>
<thead>
<tr>
<th>Event Date</th>
<th>Event Name</th>
<th># of Participants</th>
</tr>
</thead>
<tbody>
<tr>
<td>8/19</td>
<td>Good Morning Privateers</td>
<td>100</td>
</tr>
<tr>
<td>8/20</td>
<td>Welcome Back Luau</td>
<td>500</td>
</tr>
<tr>
<td>8/21</td>
<td>Fresh Fest</td>
<td>150</td>
</tr>
<tr>
<td>8/26</td>
<td>Sex Signals</td>
<td>75</td>
</tr>
<tr>
<td>9/8</td>
<td>Movie at the Amp</td>
<td>250</td>
</tr>
<tr>
<td>9/16</td>
<td>Cultural Conversation</td>
<td>50</td>
</tr>
<tr>
<td>9/24</td>
<td>Silent Disco</td>
<td>200</td>
</tr>
<tr>
<td>10/1</td>
<td>“Fight Night” Movie</td>
<td>150</td>
</tr>
<tr>
<td>10/21</td>
<td>Cultural Conversation</td>
<td>30</td>
</tr>
<tr>
<td>10/29</td>
<td>Fall Fest</td>
<td>200</td>
</tr>
<tr>
<td>11/19</td>
<td>Drive-In Movie</td>
<td>200</td>
</tr>
<tr>
<td>11/24</td>
<td>Cultural Conversation</td>
<td>50</td>
</tr>
<tr>
<td>12/3</td>
<td>Holiday Warm Up</td>
<td>150</td>
</tr>
</tbody>
</table>

### Student Activities Spring 2016

<table>
<thead>
<tr>
<th>Event Date</th>
<th>Event Name</th>
<th># of Participants</th>
</tr>
</thead>
<tbody>
<tr>
<td>1/11</td>
<td>Good Morning Privateers</td>
<td>100</td>
</tr>
<tr>
<td>1/19</td>
<td>Tune-In Tuesday</td>
<td>75</td>
</tr>
<tr>
<td>1/21</td>
<td>Snow Glow</td>
<td>150</td>
</tr>
<tr>
<td>1/25</td>
<td>Homecoming Kick Off</td>
<td>100</td>
</tr>
<tr>
<td>1/25</td>
<td>Homecoming Six Appeal</td>
<td>200</td>
</tr>
<tr>
<td>1/26</td>
<td>T-Shirt Swap</td>
<td>100</td>
</tr>
<tr>
<td>1/26</td>
<td>Lipsync Battle</td>
<td>175</td>
</tr>
<tr>
<td>1/27</td>
<td>Student Showcase</td>
<td>75</td>
</tr>
<tr>
<td>1/27</td>
<td>Trivia Night</td>
<td>175</td>
</tr>
<tr>
<td>1/28</td>
<td>Carnival</td>
<td>200</td>
</tr>
<tr>
<td>1/28</td>
<td>Mike Super</td>
<td>200</td>
</tr>
<tr>
<td>1/29</td>
<td>Second Line Parade</td>
<td>50</td>
</tr>
<tr>
<td>1/29</td>
<td>Pep Rally</td>
<td>100</td>
</tr>
<tr>
<td>1/30</td>
<td>Tailgate</td>
<td>250</td>
</tr>
<tr>
<td>2/11</td>
<td>Valentine’s Crafts</td>
<td>150</td>
</tr>
<tr>
<td>2/16</td>
<td>Black History Month Movie and Discussion</td>
<td>100</td>
</tr>
<tr>
<td>2/18</td>
<td>ThrowBlack Thursday Party</td>
<td>150</td>
</tr>
<tr>
<td>2/26</td>
<td>Bounce Night</td>
<td>150</td>
</tr>
<tr>
<td>3/8</td>
<td>Tune-In Tuesday</td>
<td>75</td>
</tr>
<tr>
<td>3/10</td>
<td>Movie Night</td>
<td>100</td>
</tr>
<tr>
<td>3/16</td>
<td>UNO’s Next Top Model</td>
<td>250</td>
</tr>
<tr>
<td>3/10</td>
<td>International Night</td>
<td>800</td>
</tr>
<tr>
<td>3/20</td>
<td>Holi Festival of Colors</td>
<td>500</td>
</tr>
<tr>
<td>3/28</td>
<td>Inflatable Madness</td>
<td>150</td>
</tr>
<tr>
<td>3/31</td>
<td>Neon Volleyball</td>
<td>100</td>
</tr>
<tr>
<td>4/8</td>
<td>Peanut Butter Jelly Time</td>
<td>100</td>
</tr>
<tr>
<td>4/8</td>
<td>Movie Night</td>
<td>125</td>
</tr>
<tr>
<td>4/11</td>
<td>Cultural Conversation</td>
<td>50</td>
</tr>
<tr>
<td>4/29</td>
<td>Foam Party</td>
<td>50</td>
</tr>
<tr>
<td>4/19</td>
<td>Corn Cob Eating Contest</td>
<td>75</td>
</tr>
<tr>
<td>4/26</td>
<td>SUCbaUF XXIX</td>
<td>1600</td>
</tr>
<tr>
<td>5/4</td>
<td>May the 4th: Star Wars</td>
<td>50</td>
</tr>
</tbody>
</table>
Section VII: Student Government Association

The Student Government Association (SGA) is comprised of five branches (e.g., executive, legislative, judicial, programming) with student members representing each of their colleges for the betterment of the University. The SGA offers their support to students by providing funding for their efforts, free services for their college success, and advocacy for their grievances.

During the Fall 2015 semester, Student Government Association passed 15 bills benefiting nine various social, scholastic, and cultural organizations. The total amount of funding granted by the Student Government Association in Fall 2015 was nearly $19,000. During the Spring 2016 semester, the senate provided over $35,000 in funding toward 10 offices, colleges, and student organizations. The SGA allocated funding for two major initiatives, including a new mobile application and a new mascot costume.

In Spring 2016, the Student Government Association (SGA) Budget Committee approved over $100,000 for departmental/organizational budgeted projects, including funding for Jazz at the Sandbar, International Night, the Tocqueville Project, and Privateer Camp. Annually, the SGA provides $15,000.00 in scholarship funds for students interested in studying abroad and $30,000.00 in student academic travel funds for students interested in traveling to conferences and conventions. Other operating services funded by SG in 2016 include: the Tocqueville Project, hand sanitizer dispensers, free legal services, and the on-campus recycling program.

Major projects funded by SG in 2015-2016 include:

- Children & Young Adult Library/Resource Center for the Department of Curriculum and Instruction
- Jazz at the Sandbar for the Department of Music
- Musical Excursions for the Department of Music
- Privateer Camp (in part) for SIL and the Office of Enrollment Services
- Legal Services
- Study Abroad Scholarships

Throughout the year, the SGA hosted a number of open forums to allow students to question administration regarding various policies and changes in the University. The executive team also organized the travel to the higher education rally at the legislature, bringing over 60 students to advocate for higher education at the state level.

Section VIII: Transition Programs

Overview

First Year Transition programs are initiatives co-sponsored by the Office of Student Involvement and Leadership and the Office of Enrollment Services. These programs are designed to assist students as
they adjust from being a perspective student to being a successful Privateer, from application through their collegiate experience.

**Privateer Plunge**

Privateer Plunge is a six-week collaboration to connect new students (e.g., freshmen, new transfers) to the UNO community and get them involved in events, activities, and organizations in the first six weeks. Studies have shown those initial six weeks to be integral in student retention (Astin, 1984).

Privateer Plunge is open to all students, faculty, and staff, but freshmen and transfer students are incentivized to participate as a part of the UNIV course grade. Events are divided into five color-coded categories: Academics and Traditions (blue), Social and Culture (silver), Health, Wellness and Personal Development (red), Community and Service (white), and Transfer Student Track (green). There were 149 events held this year.

This year over 950 freshmen and transfer students attended Privateer Plunge events, each student attended an average of six events, and Community and Service events (white) events increased attendance by 30%

![Privateer Plunge Event Attendance in 2014 and 2015](chart.png)

**First Year Transition Retreats**

Student Involvement and Leadership co-sponsors two transition retreats for new students with the Office of Enrollment Services:

- **Privateer Camp (P-Camp):** a retreat for first-year students to improve upon their leadership skills, learn about UNO resources, and prepare for their first year at the University of New Orleans.
- **The Transfer Retreat for Leadership (TRL):** a two-day retreat for incoming transfer students to learn about UNO resources, meet other transfer students, and participate in leadership development activities.
95% of P-Camp attendees said they would attend P-Camp again if given the opportunity. Since 2011’s P-Camp, attendees have consistently said they would attend P-Camp again if they could. In 2015 (and consistently since 2011), 100% of attendees said they would recommend P-Camp to other incoming students. For more student feedback, please refer to Appendix E.

**Section IX: Conclusion**

The Office of Student Involvement & Leadership deems 2015-16 another successful year of engaging students across disciplines and classifications. Though some attendance numbers have dropped from last year, this is reflective of the overall drop in enrollment at the university.

For 2016-17, SIL plans to maintain event attendance while finding efficiencies in resources and seeking new opportunities for partnerships to reach more students.
Appendices

Appendix A: Registered Student Organizations, Spring 2016:

1. Alpha Chi Sigma
2. Alpha Epsilon Delta Theta Chapter Health Pre-professional Honor Society
3. Alpha Kappa Alpha
4. Alpha Lambda Delta First Year Honor Society
5. Alpha Phi Alpha
6. Alpha Xi Delta
7. American Association of Drilling Engineers
8. American Cancer Society Colleges Against Cancer UNO Chapter
9. American Hotel and Lodging Association UNO Chapter
10. American Marketing Association
11. American Society of Mechanical Engineers
12. Association of Computing Machinery - Women's Chapter
13. Bangladesh Student Association
14. Baptist Collegiate Ministries
15. Beta Alpha Psi Gamma Sigma Chapter
16. Biology Graduate Student Association
17. Blue Krewe
18. Catholic Privateers - University of New Orleans Newman Center
19. Chakra Indian Student Association
20. Chi Alpha Christian Fellowship
21. College of Business Executive Council
22. Collegiate Veterans Association
23. Commuters United
24. Counseling Organization of Graduate Students
25. Crescent City Shapers
26. Dead Pixel Squad (formerly Video Game Society)
27. Delta Sigma Theta
28. Delta Zeta
29. Driftwood Student Newspaper
30. Four Horsemen Chess Club
31. Greek Council
32. Holy Trinity Greek Orthodox Campus Ministry
33. Institute of Electrical and Electronic Engineers (IEEE)
34. Institute of Management Accountants
35. Intercollegiate Outreach Union
36. Interfraternity Council
37. International Game Developers Association
38. international student organization
39. Iota Phi Theta
40. Kappa Delta Epsilon
41. Kappa Sigma
42. Lambda Chi Alpha
43. Latin American Student Association
44. Leadership Cabinet
45. Louisiana Restaurant Association - UNO Student Chapter
46. Muslim Students Association
47. National Association of Black Accountants
48. National Pan-Hellenic Council
49. National Society of Black Engineers
50. Nepalese Student Association in New Orleans
51. Omega Psi Phi
52. Omicron Delta Kappa National Leadership Honor Society
53. Order of Omega
54. Orientation Leaders
55. PanHellenic Council
56. Phi Alpha Theta National History Honor Society
57. Phi Beta Sigma
58. Phi Kappa Sigma
59. Pi Sigma Alpha, Epsilon Rho Chapter
60. Progressive Black Student Union
61. Psi Chi: The International Honor Society in Psychology
62. Public Administration Students and Alumni Association
63. Rotaract Club at UNO
64. Saudi Students Union
65. Service Coalition
66. Sigma Gamma Epsilon
67. Sigma Gamma Rho
68. Sigma Kappa
69. Socialist Alternative Club
70. Society for Earth and Environmental Science
71. Society of Hispanic Professional Engineers at the University of New Orleans
72. Society of Naval Architects & Marine Engineers
73. Society of Women Engineers
74. Student Academic Support Organization
75. Student Athlete Advisory Committee (SAAC)
76. Student Government Association
77. Students Activities Council
78. Students For Justice in Palestine at the University of New Orleans
79. Tau Beta Pi
80. The Anthropology and Sociology Club of UNO
81. Theta Xi
82. Transfer Student Organization
83. Unity
84. University of New Orleans Chapter of the Association of Computing Machinery
85. University of New Orleans Global Mentor Program
86. University of New Orleans Graduate Student Council
87. University of New Orleans Model United Nations
88. University of New Orleans PreVeterinary Society
89. University of New Orleans Robotics Club
90. UNO Ambassadors
91. UNO Ballroom Dancing Club
92. UNO Campus Community Garden Club
93. UNO Chapter of the American Mathematical Society
94. UNO Cricket Club
95. UNO Cycling Club
96. UNO Debate Club
97. UNO FILM Society
98. UNO for Bernie Sanders
99. UNO Genshiken Anime Club

13
100. UNO Graduate Chemical Society
101. UNO Honors Student Council
102. UNO Lakefront Players
103. UNO Physics Club
104. UNO Pre-Dental Society
105. UNO Rugby Club
106. UNO Running Club
107. UNO Sailing Club
108. UNO Show Choir
109. UNO Sportsman’s Club
110. UNO Starlette Dance Team
111. UNO Study Abroad Club
112. UNO Table Tennis Club
113. UNO Taekwondo Sports Club
114. UNO Ultimate Frisbee
115. UNO Wrestling Club
116. UNOtube
117. Vietnamese American Student Association
118. Zeta Phi Beta
119. Zeta Tau Alpha

Appendix B: Student Feedback on Leadership Cabinet

When asked “What are you the most proud through your participation in LC?” LC members responded with the following:

• “Winning the spirit competition at Homecoming. It was great to be able to bring recognition to our group 😊”
• “My small group presentation at Leadership Retreat.”
• “I really enjoy telling people I am and LC (member) because it’s such a hard process to get selected…”
• “Successfully growing and starting my own club based on the initiative and leadership skills I learned with LC.”
• “I think it was having a shy student in my small group this past year at Leadership Retreat and helping her not only come out of her shell at the retreat, but also join the Emerging Leaders program and apply to Leadership Cabinet.”
• “Doing the playground build and watching our work transform into something that kids will enjoy!”

Appendix C: Student Feedback on Emerging Leaders

When asked, “What has been your favorite part of the program?” students responded with the following:

• “Friendships and learning outcomes.”
• “Learning new skills and not being afraid to become more involved.”
• “Meeting new people and learning about myself.”
• “Meeting people and the weekly presentations.”
• “Pairing off with my peers.”
• “Being around other leaders - the positivity and energy of others.”

Appendix D: Comments from SAC members:

• “SAC has made UNO feel like home. I know that there is a group of people who accept me for who I am.”
• “I met my best friend at Welcome Back Luau!”
• “SAC really makes me feel like I’m a part of something great.”
• “I have met the greatest people through SAC. I can’t thank this organization enough!”
• “SAC events give me something to do on campus every week.”
• “SAC is the first place I felt comfortable on campus. I can’t thank this organization