PURPOSE

Total compensation from all UNO sources between July 1 and June 30, inclusive, shall not be allowed to exceed regular fiscal year compensation x 1.30.

AUTHORITY

Part Two, Chapter III, Section IV of the Bylaws and Rules of the University of Louisiana System.
University of Louisiana System Policy and Procedure Memorandum FS-III.II.B.C.D-1 (Personnel Actions).

GENERAL POLICY

Total compensation from all UNO sources between July 1 and June 30, inclusive, shall not be allowed to exceed regular fiscal year compensation x 1.30.

PROCEDURE

Fiscal Year Appointees

Total compensation from all UNO sources between July 1 and June 30, inclusive, shall not be allowed to exceed regular fiscal year compensation x 1.30.

Academic Year Appointees

Total compensation* from all UNO sources during the period from any July 1 to the following June 30 shall not be allowed to exceed: (academic year salary + 2/9 academic year salary) x 1.30. The compensation limit in no way minimizes the need to justify any compensation on a case-by-case basis. The need for allowing additional compensation in accordance with the above calculations will always be evaluated in view of the advantages to the University of New Orleans.

* This includes, but is not limited to; all income from base salary, summer appointments, additional compensation, extramural teaching, grading of correspondence courses, and coordination of UNO associated events, etc. It includes all income covered on any check issued by the University of New Orleans for any compensation purposes. Exception: royalty income and salary supplements paid from foundation funds for which the university is not obligated beyond the period specified and that are
not made in consideration for services rendered are not included for the purpose of determining compensation limits.

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