



THE UNIVERSITY of
NEW ORLEANS

Policy No: AP-AA-32.2
TITLE: Anti-Hazing
EFFECTIVE DATE: April 4, 2014
CANCELLATION:
REVIEW DATE: Spring 2017

ADMINISTERED BY: Office of the Vice
President for Academic Affairs

PURPOSE

The University of New Orleans is dedicated to promoting a safe and healthy campus environment for its students, faculty, staff and visitors. In addition, UNO is committed to promoting an environment that fosters respect for the dignity and rights of all its community members. As such, the University will not tolerate hazing activities by any individuals, groups, teams or recognized student organizations.

AUTHORITY

Part Two, Chapter III, Section IV of the bylaws and rules of the University of Louisiana System.

DEFINITIONS

The University of New Orleans defines hazing as any willful act by one student or acting with others directed against any other student that:

- a. Subjects the student to indignity or humiliation
- b. Intimidates the student by threatening or ostracizing in public
- c. Submits the student to ignominy, shame or disgrace
- d. Humbles or is calculated to humble their pride, stifles the ambition or blights the courage of the student attacked
- e. Discourages the student from remaining at the university or causes him or her to leave rather than to submit to such acts
- f. Constitutes a legal assault by striking, beating, bruising, maiming or any other physical violence or merely seriously threatens to do these acts.

GENERAL POLICY

Hazing is prohibited under the UNO Student Code of Conduct. Any student or student organization who engages in hazing shall be subject to appropriate discipline under the Code. Hazing is also a violation of state law and will be reported to the appropriate authorities.

Prohibited Activities

Hazing may include but is not limited to, the following activities when these activities are life-threatening or intended to hurt or to humiliate physically or mentally:

1. physical exercise, scavenger hunts, blind folded trips, road trips, any activity resulting in excessive fatigue, physical or psychological shocks, paddling in any form;
2. wearing apparel which is uncomfortable to the individual or, if worn publicly, is conspicuous or not normally in good taste (dressing alike, specific costume or clothing);
3. engaging in public stunts or buffoonery, hair cutting, morally degrading or humiliating games or activities, giving of food or drink (alcoholic or nonalcoholic) which is distasteful or designed to provoke nausea or inebriation;
4. any form of verbal harassment, any action or situation which subjugates an individual to a condition where he/she might tend to lose self---respect or suffer injury to personal or religious values (line---ups or interrogations);
5. any activities which interfere with the student's scholastic responsibilities;
6. the use of obscenities and vulgarities in dress, language, or action;
7. acts of personal or group servitude.

PROCEDURE

Duty to Report and Enforcement

It is the responsibility of all current and potential student organization members to report immediately possible hazing violations to the Office of Student Affairs and the University of New Orleans Police Department. Apathy or acquiescence in the presence of hazing is not a neutral act; it is a violation of this policy. Students have a responsibility to prohibit members of an organization, including alumni, graduate and undergraduates at other institutions of higher education, hazing of any UNO student(s). Reported violations of this policy shall be investigated and appropriate disciplinary action taken in accordance with the Student Code of Conduct. Hazing is also a violation of state law and will be reported to the appropriate authorities.



John W. Nicklow
President
University of New Orleans