

Faculty Senate Meeting Minutes

Date: 5/2/2018

1. Roll call (2017-2018)

Senate Roster 2017-2018 X: Present, E: Excused, L: Late						
	#		Representation	First	Last	Term
X	1	1	Administration	Mahyar	Amouzegar	(17-18)
	2	1	Staff Council	LeeAnne	Sipe	(17-18)
	3	1	SG President	Nigel	Watkins	(17-18)
	4	1	Alumni Assoc		TBD	(17-18) <i>TBD</i>
	5	1	Adjunct		TBD	(17-18) <i>TBD</i>
X	6	1	Business	Dinah	Payne (SE)	(16-19)
X	7	2	Business	Joe	Beams	(16-19)
X	8	3	Business	Christy	Corey (SP)	(16-19)
	9	4	Business	James	Logan	(15-18)
	10	5	Business	Tarun	Mukherjee	(15-18)
X	11	1	Engineering	Donald	Barbe	(17-19) <i>finishing Charalampidis' term (who is now in SEB)</i>
X	12	2	Engineering	Dimitrios	Charalampidis (SS)	(17-20)
X	13	3	Engineering	Ting	Wang	(15-18)
X	14	4	Engineering	Guillermo	Rincon	(16-18) <i>finishing up Christy Ikeda's term</i>
X	15	1	Liberal Arts & Education	Robert	Stufflebeam	(17-20)
X	16	2	Liberal Arts & Education	Ivan	Gill	(17-20)
X	17	3	Liberal Arts & Education	Kenneth	Farizo	(16-19)
	18	4	Liberal Arts & Education	Zarus	Watson	(17-20)
	19	5	Liberal Arts & Education	D. Ryan	Gray	(16-19)
	20	6	Liberal Arts & Education	Chris	Day	(17-20)
X	21	7	Liberal Arts & Education	James	Mokhiber (SVP)	(17-20)
	22	8	Liberal Arts & Education	Peter	Schock	(17-20)
X	23	9	Liberal Arts & Education	John	Kiefer	(17-20)
	24	10	Liberal Arts & Education	Ed	Chervenak	(16-18) <i>replacing Vern Baxter (15-18)</i>
	25	11	Liberal Arts & Education	John	Hazlett	(16-18) <i>replacing Beth Blankenship (15-18)</i>
X	26	12	Liberal Arts & Education	Robert	Dupont	(15-18)
X	27	13	Liberal Arts & Education	Juliana	Starr	(15-18)
	28	14	Liberal Arts & Education	Cheryl	Hayes	F 2016 <i>Fall replacement, Jeffrey Ehrenreich (15-18)</i>
X	29	1	Sciences	Nicola	Anthony (SE)	(15-18)
X	30	2	Sciences	Melanie	Stiegler	(15-18)
X	31	3	Sciences	Kenneth	Holladay	(15-18)
X	32	4	Sciences	Wendy	Schluchter	(17-20)
	33	5	Sciences	Greg	Seab	(17-20)
X	34	6	Sciences	Gerald	LaHoste	(17-20)
X	35	7	Sciences	Joel Andrew	Webb	(17-20)
X	36	8	Sciences	Steve	Rick	(17-20)
X	37	9	Sciences	Vassil	Roussev	(15-18)
X	38	1	Library	Connie	Phelps (SE)	(15-18)
X	39	2	Library	Lindsey	Reno	(16-19)

2. Approval of the minutes from 4/16/2018

The minutes of the past meeting were approved unanimously

3. Updates from Faculty Senate President

- **New bill on guns:** On 4/26/18, a bill sponsored by state Representative Blake Miguez passed a Louisiana House committee. The bill allows concealed carry permit holders to carry guns at K-12 schools and on university campuses. The bill will next move to the House floor. The UNO President and K-12 supporters are working together so that the bill does not pass. More details about the bill can be found at the following Times Picayune article:

http://www.nola.com/politics/index.ssf/2018/04/louisiana_guns_schools_univers.html

A senator asked if it possible to not follow the law on campus. The Provost responded that he believes that the UNO President has the right to disallow guns on a building-by-building basis, but he also expressed the hope that the bill will not move forward.

- **Change in payroll scheduling:** A change in payroll scheduling is expected to be implemented as part of the shift from PeopleSoft to Workday. Apparently, the three universities participating in Workday had adopted numerous different payroll scheduling methods in the past. Now that they all joined together, they had to negotiate a new payroll scheduling plan.

The VP of Business Affairs (Gregg Lassen) provided some additional details about this transition: We expect to have huge savings by having three universities participating in Workday together. There will be opportunities and challenges. The go-live date is not until August next year, except payroll which needs to be implemented first and will start on August 31st. We are moving to once-a-month payroll which is a standard practice in many universities. It will now be cloud-based and mobile-friendly.

A senator asked if the last payment for the academic year is expected to be on May 31st. The Provost mentioned that the salary will be paid in 10 installments. Therefore, it was concluded that May 31st will be the last payday. Another senator asked if new faculty are going to be paid late, because this has happened in the past. Gregg Lassen responded that there should not be a problem, but if there is, faculty can talk to his office.

- **Skype for Business (John Kiefer):** This software is a good option especially for those who are a point of contact for a program (such as a director). It is a free tool. Students often call and do not get an answer when the person who they are calling is not in their office. However, setting up Skype for Business provides the opportunity to answer all phone calls. If we download Skype for Business, we can log on with our UNO credentials. We can then set up both our

office phone and cell phone, so that they both ring at the same time. If we call back, it will appear as if we are actually calling from our office.

- **Faculty raises:** President Nicklow has confirmed the plan to have 5% raises for Fall 2018, if enrollment reaches the 8,500 goal. A senator asked if the figures we hear about enrollment refer to students who have actually paid. The Senate President responded that students are not yet required to pay, so it is not clear how many of the students who are currently enrolled have actually paid their registration.

The Senate President also mentioned that the President has put together a committee which is tasked with coming up with a proposal regarding how raises should be allocated. The committee has not yet recommended whether raises should be across the board or based on merit. The Provost mentioned that not hitting the 8,500 enrollment target will not necessarily imply zero raises. We are still waiting on the committee to complete their discussions, and we will then consider their recommendations. Senators asked about the consistency of the committee. The Provost responded that the members and number of members in the committee will not be revealed to the public. The identity of the committee members is protected so that they are not blamed for their recommendations.

- **Enrollment:** As of April 23rd, the Fall 2018 semester overall enrollment is up by 26%.
- **Some other highlights from 2017-18:**
 - The Senate President mentioned that the term "Term Base Pay" has been replaced by the term Institutional Total Salary (ITS). The Provost clarified that we still use the term Base Pay. ITS is used for those who receive summer stipends (e.g., summer salary from grants and contracts, directorship stipends, etc).
 - The Senate President thanked Nicola Anthony and the advisory board for international education for this year's efforts.
 - The university has started a pay-gap study this year. We may have a report in the beginning of fall.
 - There have been major changes in the graduate school, including new policies, such as the one regarding the continuous enrollment of graduate students.
 - Teaching evaluations are still an issue. The next target is to achieve a 40% average return rate. We are tracking the response rates and will see if we meet this target in fall. The evaluation period is now 18 days.
 - The Senate has passed a DACA resolution. Thanks to Jim Mokhiber who led this effort.
 - UNO did an excellent job and made a strong impression to legislators during the ULS Day at the Capitol.
 - Day-care partnerships with Delgado were finalized.
 - The Faculty Council is working to get the bylaws approved.

4. Roll call of newly elected and continuing senators

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	#		Representation	First	Last	Term
X	1	1	Administration	Mahyar	Amouzegar	(18-19)
	2	1	Staff Council		TBD	(18-19)
	3	1	SG President		TBD	(18-19)
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X	8	3	Business	Christy	Corey (SP)	(16-19)
	9	4	Business	James	Logan	(18-21)
X	10	5	Business	Duygu	Zirek	(18-21)
X	11	1	Engineering	Donald	Barbe	(17-20)
X	12	2	Engineering	Dimitrios	Charalampidis	(17-20)
X	13	3	Engineering	Ting	Wang	(18-21)
X	14	4	Engineering	Guillermo	Rincon	(18-21)
X	15	1	Liberal Arts & Education	Robert	Stufflebeam	(17-20)
X	16	2	Liberal Arts & Education	Ivan	Gill	(17-20)
X	17	3	Liberal Arts & Education	Kenneth	Farizo	(16-19)
	18	4	Liberal Arts & Education	Zarus	Watson	(17-20)
X	19	5	Liberal Arts & Education	D. Ryan	Gray	(16-19)
	20	6	Liberal Arts & Education	Chris	Day	(17-20)
X	21	7	Liberal Arts & Education	James	Mokhiber	(17-20)
	22	8	Liberal Arts & Education	Peter	Schock	(17-20)
X	23	9	Liberal Arts & Education	John	Kiefer (SVP)	(17-20)
X	24	10	Liberal Arts & Education	Juana	Ibanez (SS)	(18-21)
X	25	12	Liberal Arts & Education	David	Beriss	(18-21)
	26	13	Liberal Arts & Education	Brett	Kempker	(18-21)
X	27	14	Liberal Arts & Education	Brian	Beabout	(18-21)
X	28	1	Sciences	Nicola	Anthony (SE)	(18-21)
X	29	2	Sciences	Kenneth	Holladay	(18-21)
	30	3	Sciences	Adlai	Depano	(18-21)
X	31	4	Sciences	Wendy	Schluchter	(17-20)
	32	5	Sciences	Greg	Seab	(17-20)
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X	35	8	Sciences	Steve	Rick	(17-20)
X	36	1	Library	Connie	Phelps (SE)	(18-21)
X	37	2	Library	Lindsey	Reno	(16-19)

5. Elections for Senate Officers

The elections were handled by Dinah Payne (representative from the Administrative Board). Representatives from the Academic Board, Administrative Board, and Budget and Fiscal Affairs Board were selected, but vote counting was not necessary since all officers were elected by acclamation.

Senate President: Christy Corey was the only candidate running for the position and was elected Senate President by acclamation. Christy Corey will be serving as Senate President for a second consecutive year.

Senate Vice President: John Kiefer was nominated on the floor for the position, and accepted the nomination. There were no other nominations, and he was elected Senate Vice President by acclamation.

Senate Secretary: Juana Ibanez was nominated on the floor for the position, and accepted the nomination. There were no other nominations, and she was elected Senate Secretary by acclamation.

6. Old Business

No old business

7. New Business

A senator asked if GAs who are working in the summer must register for classes and pay tuition in the case that no tuition has been budgeted in the proposal. The Provost responded that exemptions have to be submitted in this case, but the deadline for this year has already passed. The senator asked if summer tuition should be included in grants from now on, and the Provost responded affirmatively. The Provost also mentioned that after the policy was implemented, fewer students registered for summer classes. Therefore, it is important that the policy is followed more strictly in the future.

8. Adjournment

The meeting adjourned approximately at 4:20pm.