

Dinah Payne

Statement of Research Philosophy

Research Philosophy

Research is the cornerstone of any successful university and is the primary standard by which a university and its faculty are measured. Recognizing my obligations to our students and the university to maintain currency, to the academic discipline of management to contribute new knowledge, and to managers to help them solve problems, I continuously strive to:

- Develop and identify theory-based links between management practices and relevant work outcomes, in light of ethical, legal and international environments.
- Identify opportunities to integrate theoretical and methodological issues across disciplines, such as the ethics, law, international business and technology.
- Promote collaboration with others not only to enhance self-development but also develop others.
- Share findings widely, including presenting in-press findings imbedded in lectures to students in order to expose them to state-of-the-art advances in understanding employers, employees and best practices in management.

Research Agenda

I have a healthy research agenda that includes several major streams of research in which I would like to engage.

- I have begun a series of business ethics articles based on an idea I had several years ago and, with the help of a couple of co-authors, have developed into published articles. We are interested in codes of professional conduct/ethics. The idea we would like to examine is whether the various codes of ethics of, for example, IT professionals or accounting professionals or engineers, are similar among themselves and how they relate to basic codes of business ethics. Two articles have already been published in this stream and others are being prepared for submission.
- Another research stream I have in mind is one related to the events of Aug. 29, 2005 and Hurricane Katrina. I am interested in various aspects of disaster recovery efforts that would benefit businesses adversely affected by any catastrophic event, including business interruption insurance questions, the affects of disasters and business interruptions on small and medium sized businesses and how entrepreneurship is affected by disasters.
- A final research stream is related to technology: there are many legal and ethical issues associated with the development of new technologies and the usage of such technologies. Privacy rights, copyright infringement and teaching methods are all interesting and important topics of research upon which to engage.

Research Effectiveness

As previously stated, I have had a significant number of refereed publications, proceedings and presentations that attest to the quality and quantity of my research activities.

- **Articles Published:** Please see attached curriculum vitae.
- **Outcomes:** I have published extensively in the areas of ethics, both domestic and international, law and management. In various targeted journals lists, there are listed a number of “A” journals in which I have published numerous times.
 - **45+ Publications/In Press Documents**
 - **30+ Refereed Proceedings**
 - **45+ Conference Presentations**
 - **1 Book**
 - **1 Book Chapter**
 - **4 Reprinted articles**